

September 1999

SEMIANNUAL RACE/ETHNIC/GENDER PROFILE

of the

DEPARTMENT OF DEFENSE
ACTIVE FORCES
INCLUDING
THE UNITED STATES COAST GUARD

Prepared by:
The Research Directorate
DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE
740 O'Malley Road, MS 9121
Patrick AFB, Florida 32925-3399



Statistical Series Pamphlet No. 99-4 (Part I of III)

NOTE: Local reproduction is authorized and encouraged.

Table of Contents

Part I of III

Introduction.....	1
Distribution of Active Duty Forces.....	2
By Service.....	3
By Race/Ethnicity.....	5
By Officer/Enlisted.....	6
Active Duty Forces Women.....	7
By Service.....	8
By Race/Ethnicity.....	9
By Officer/Enlisted.....	10
Army.....	11
Marine Corps.....	15
Navy.....	19
Air Force.....	23
Coast Guard.....	27

INTRODUCTION

Active duty forces including the U.S. Coast Guard number 1,405,364. Total active duty forces increased by 11,983 since March of 1999. Within the active duty forces, the Army has the highest population with 473,769, followed by Navy 368,179, Air Force 356,490, Marines 172,635, and Coast Guard 34,291.

The Semiannual Race/Ethnic/Gender Profile is produced twice a year by the Directorate of Research, Defense Equal Opportunity Management Institute, Patrick Air Force Base, Florida. The source of our information is from the Defense Manpower Data Center.

This publication is for use by equal opportunity advisors, commanders, and Department of Defense officials. **Local reproduction is authorized and encouraged.**

DISTRIBUTION OF ACTIVE DUTY FORCES - INCLUDING COAST GUARD - SEPTEMBER 1999															
Total		White		Black		Hispanic		Native American		Asian American		Other		Women	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	35	31	88.6%	3	8.6%	0	0.0%	0	0.0%	1	2.9%	0	0.0%	0	0.0%
O-9	120	116	96.7%	4	3.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	2.5%
O-8	302	283	93.7%	15	5.0%	1	0.3%	2	0.7%	1	0.3%	0	0.0%	7	2.3%
O-7	454	418	92.1%	23	5.1%	8	1.8%	2	0.4%	2	0.4%	1	0.2%	18	4.0%
O-6	11,854	10,781	90.9%	566	4.8%	196	1.7%	59	0.5%	169	1.4%	83	0.7%	939	7.9%
O-5	29,021	25,413	87.6%	1,977	6.8%	742	2.6%	130	0.4%	517	1.8%	242	0.8%	3,354	11.6%
O-4	44,389	37,913	85.4%	3,373	7.6%	1,317	3.0%	205	0.5%	960	2.2%	621	1.4%	5,930	13.4%
O-3	71,945	59,033	82.1%	5,828	8.1%	2,548	3.5%	348	0.5%	2,390	3.3%	1,798	2.5%	11,346	15.8%
O-2	26,169	20,655	78.9%	2,410	9.2%	1,234	4.7%	179	0.7%	1,053	4.0%	638	2.4%	4,535	17.3%
O-1	25,310	19,441	76.8%	2,144	8.5%	1,688	6.7%	213	0.8%	971	3.8%	853	3.4%	4,543	17.9%
UNK	538	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	538	100.0%	0	0.0%
TOTAL	210,137	174,084	82.8%	16,343	7.8%	7,734	3.7%	1,138	0.5%	6,064	2.9%	4,774	2.3%	30,675	14.6%
WARRANT															
W-5	433	368	85.0%	47	10.9%	10	2.3%	1	0.2%	2	0.5%	5	1.2%	6	1.4%
W-4	2,547	2,074	81.4%	262	10.3%	81	3.2%	18	0.7%	66	2.6%	46	1.8%	66	2.6%
W-3	4,287	3,433	80.1%	485	11.3%	179	4.2%	21	0.5%	80	1.9%	89	2.1%	180	4.2%
W-2	7,097	5,135	72.4%	1,227	17.3%	373	5.3%	51	0.7%	143	2.0%	168	2.4%	591	8.3%
W-1	2,163	1,520	70.3%	407	18.8%	122	5.6%	16	0.7%	43	2.0%	55	2.5%	168	7.8%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	16,527	12,530	75.8%	2,428	14.7%	765	4.6%	107	0.6%	334	2.0%	363	2.2%	1,011	6.1%
OFFICER TOTAL															
TOTAL	226,664	186,614	82.3%	18,771	8.3%	8,499	3.7%	1,245	0.5%	6,398	2.8%	5,137	2.3%	31,686	14.0%
ENLISTED															
E-9	10,653	7,096	66.6%	2,331	21.9%	517	4.9%	65	0.6%	451	4.2%	193	1.8%	633	5.9%
E-8	26,478	16,725	63.2%	6,641	25.1%	1,542	5.8%	151	0.6%	834	3.1%	585	2.2%	2,360	8.9%
E-7	100,010	63,361	63.4%	25,274	25.3%	5,393	5.4%	564	0.6%	3,264	3.3%	2,154	2.2%	9,785	9.8%
E-6	168,361	105,726	62.8%	42,395	25.2%	9,464	5.6%	914	0.5%	6,405	3.8%	3,457	2.1%	17,206	10.2%
E-5	235,320	151,631	64.4%	52,922	22.5%	16,556	7.0%	1,595	0.7%	8,507	3.6%	4,109	1.7%	29,703	12.6%
E-4	268,748	170,668	63.5%	55,257	20.6%	25,473	9.5%	2,743	1.0%	10,071	3.7%	4,536	1.7%	46,353	17.2%
E-3	193,835	119,774	61.8%	39,586	20.4%	21,416	11.0%	2,490	1.3%	7,430	3.8%	3,139	1.6%	33,646	17.4%
E-2	96,573	60,447	62.6%	18,926	19.6%	10,861	11.2%	1,719	1.8%	3,361	3.5%	1,259	1.3%	15,681	16.2%
E-1	78,705	48,759	62.0%	15,734	20.0%	8,636	11.0%	1,468	1.9%	2,848	3.6%	1,260	1.6%	12,327	15.7%
UNK	17	15	88.2%	2	11.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	11.8%
ENLISTED TOTAL															
TOTAL	1,178,700	744,202	63.1%	259,068	22.0%	99,858	8.5%	11,709	1.0%	43,171	3.7%	20,692	1.8%	167,696	14.2%
GRAND TOTAL															
TOTAL	1,405,364	930,816	66.2%	277,839	19.8%	108,357	7.7%	12,954	0.9%	49,569	3.5%	25,829	1.8%	199,382	14.2%

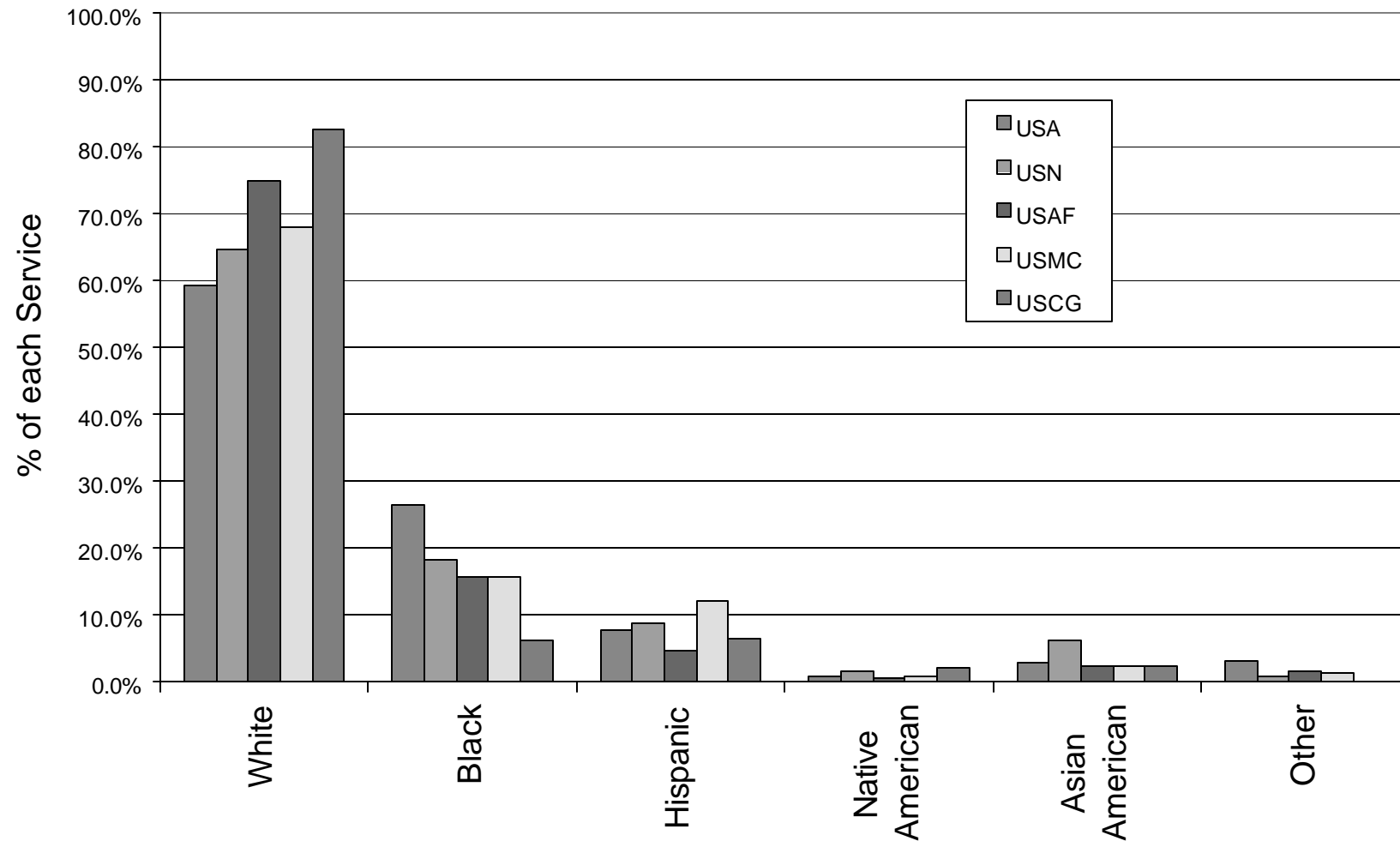
SOURCE: Defense Manpower Data Center Report 3035E0

DISTRIBUTION OF ACTIVE DUTY FORCES - SEPTEMBER 1999														
Total			White		Black		Hispanic		Native American		Asian American		Other	
TOTAL ALL SERVICES														
Officers	226,664	16.1%	186,614	82.3%	18,771	8.3%	8,499	3.7%	1,245	0.5%	6,398	2.8%	5,137	2.3%
Enlisted	1,178,700	83.9%	744,202	63.1%	259,068	22.0%	99,858	8.5%	11,709	1.0%	43,171	3.7%	20,692	1.8%
Total	1,405,364	100.0%	930,816	66.2%	277,839	19.8%	108,357	7.7%	12,954	0.9%	49,569	3.5%	25,829	1.8%
AIR FORCE														
Officers	70,321	5.0%	60,569	86.1%	4,359	6.2%	1,525	2.2%	312	0.4%	1,467	2.1%	2,089	3.0%
Enlisted	286,169	20.4%	206,544	72.2%	51,597	18.0%	15,301	5.3%	1,398	0.5%	7,328	2.6%	4,001	1.4%
Total	356,490	25.4%	267,113	74.9%	55,956	15.7%	16,826	4.7%	1,710	0.5%	8,795	2.5%	6,090	1.7%
ARMY														
Officers	77,614	5.5%	60,444	77.9%	9,249	11.9%	3,075	4.0%	437	0.6%	2,475	3.2%	1,934	2.5%
Enlisted	396,155	28.2%	219,900	55.5%	116,391	29.4%	32,963	8.3%	3,049	0.8%	11,161	2.8%	12,691	3.2%
Total	473,769	33.7%	280,344	59.2%	125,640	26.5%	36,038	7.6%	3,486	0.7%	13,636	2.9%	14,625	3.1%
NAVY														
Officers	53,893	3.8%	44,414	82.4%	3,545	6.6%	2,732	5.1%	320	0.6%	1,899	3.5%	983	1.8%
Enlisted	314,286	22.4%	193,475	61.6%	63,645	20.3%	29,653	9.4%	5,091	1.6%	20,521	6.5%	1,901	0.6%
Total	368,179	26.2%	237,889	64.6%	67,190	18.2%	32,385	8.8%	5,411	1.5%	22,420	6.1%	2,884	0.8%
MARINE CORPS														
Officer	17,894	1.3%	15,086	84.3%	1,307	7.3%	906	5.1%	109	0.6%	355	2.0%	131	0.7%
Enlisted	154,741	11.0%	102,069	66.0%	25,580	16.5%	19,968	12.9%	1,495	1.0%	3,530	2.3%	2,099	1.4%
Total	172,635	12.3%	117,155	67.9%	26,887	15.6%	20,874	12.1%	1,604	0.9%	3,885	2.3%	2,230	1.3%
COAST GUARD														
Officer	6,942	0.5%	6,101	87.9%	311	4.5%	261	3.8%	67	1.0%	202	2.9%	0	0.0%
Enlisted	27,349	1.9%	22,214	81.2%	1,855	6.8%	1,973	7.2%	676	2.5%	631	2.3%	0	0.0%
Total	34,291	2.4%	28,315	82.6%	2,166	6.3%	2,234	6.5%	743	2.2%	833	2.4%	0	0.0%

SOURCE: Defense Manpower Data Center Report 3035E0

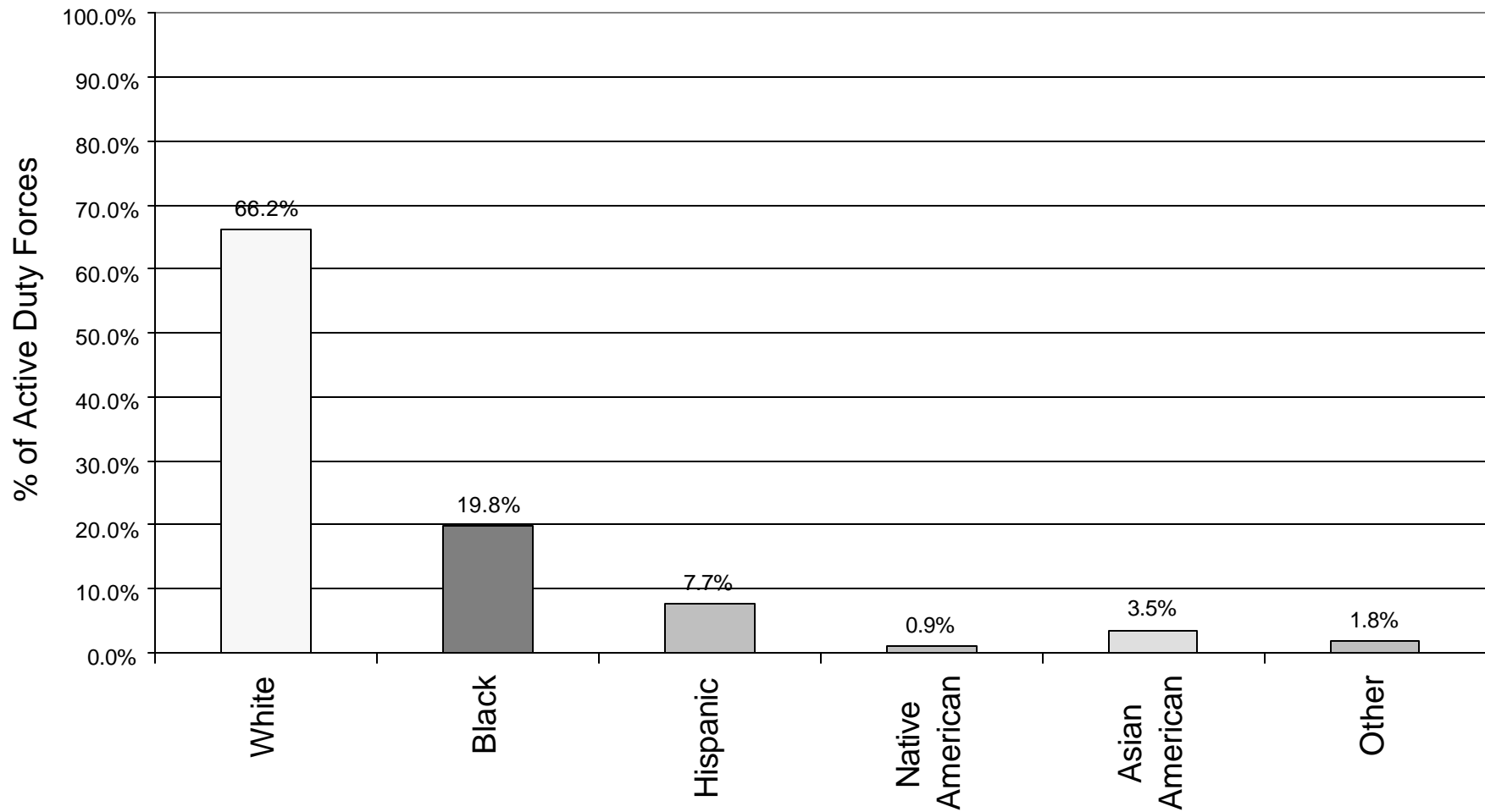
Active Duty Forces by Service

as of September 1999



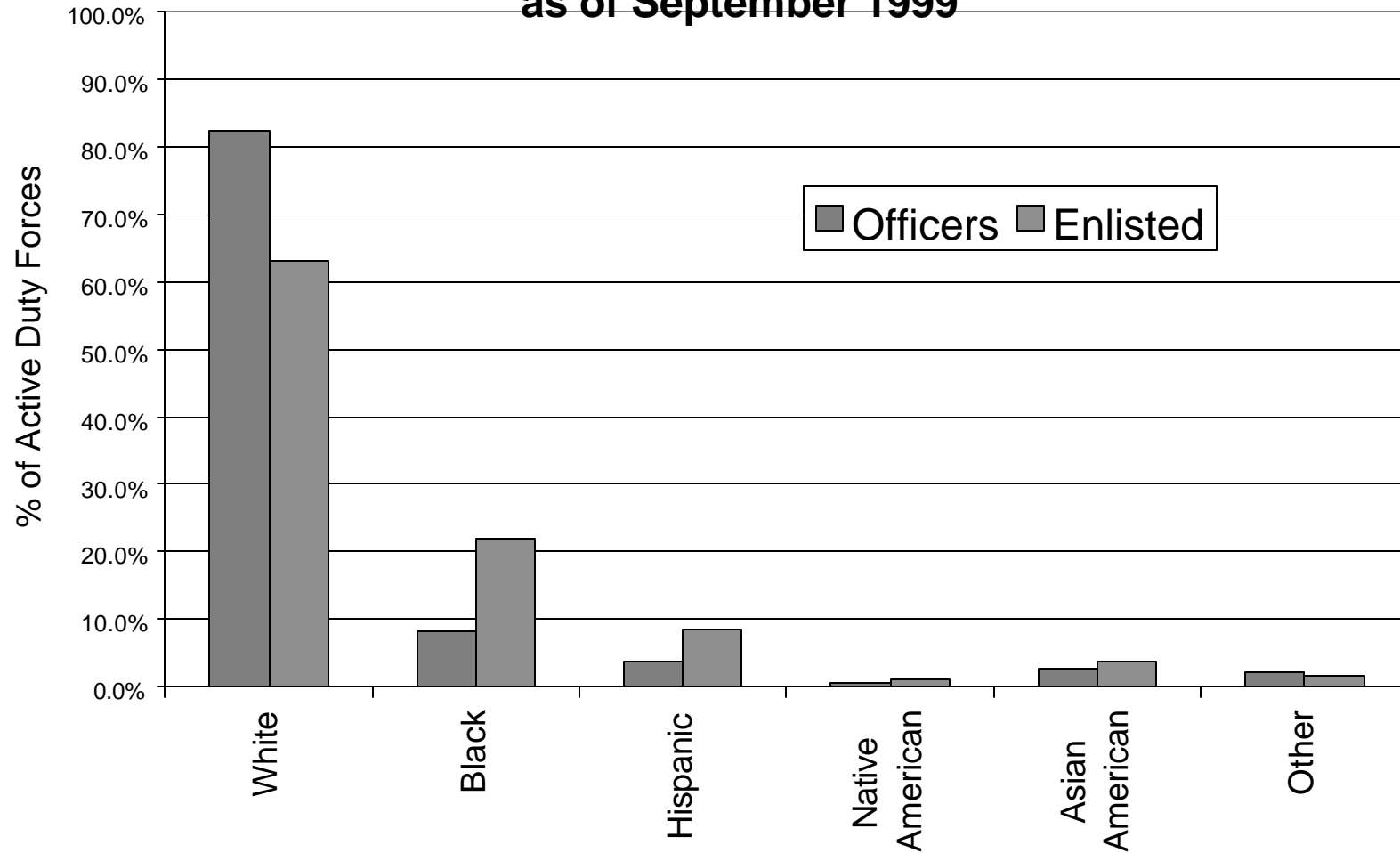
Active Duty Forces by Race/Ethnicity

as of September 1999



Active Duty Forces Officer/Enlisted

as of September 1999

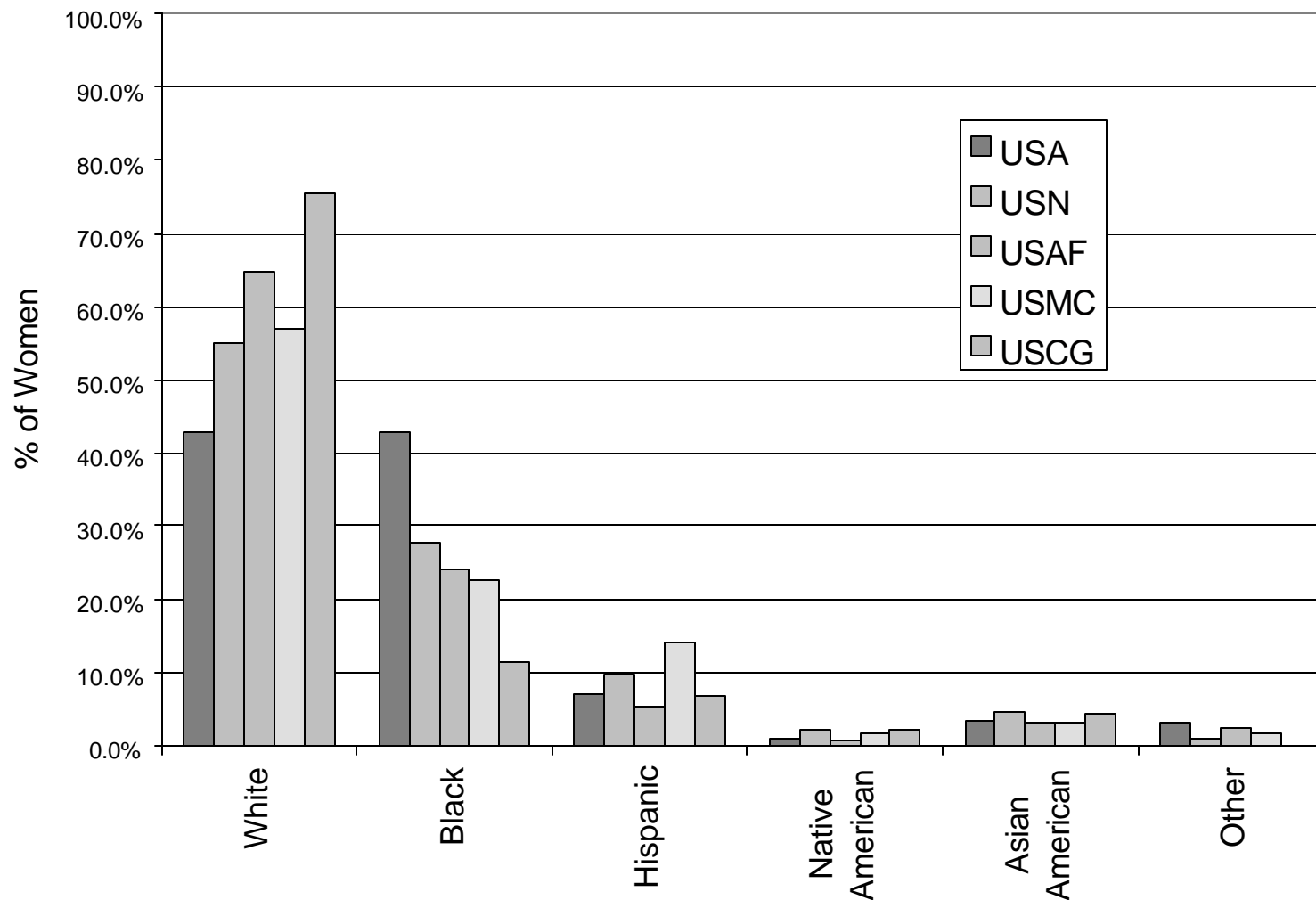


DISTRIBUTION OF ACTIVE DUTY FORCES - WOMEN - SEPTEMBER 1999														
Total			White		Black		Hispanic		Native American		Asian American		Other	
TOTAL ALL SERVICES														
Officers	31,686	15.9%	23,471	74.1%	4,638	14.6%	1,153	3.6%	179	0.6%	1,320	4.2%	925	2.9%
Enlisted	167,696	84.1%	84,879	50.6%	57,974	34.6%	13,662	8.1%	2,194	1.3%	5,728	3.4%	3,259	1.9%
Total	199,382	100.0%	108,350	54.3%	62,612	31.4%	14,815	7.4%	2,373	1.2%	7,048	3.5%	4,184	2.1%
AIR FORCE														
Officers	11,841	5.9%	9,299	78.5%	1,388	11.7%	235	2.0%	53	0.4%	369	3.1%	497	4.2%
Enlisted	53,968	27.1%	33,350	61.8%	14,508	26.9%	3,174	5.9%	366	0.7%	1,596	3.0%	974	1.8%
Total	65,809	33.0%	42,649	64.8%	15,896	24.2%	3,409	5.2%	419	0.6%	1,965	3.0%	1,471	2.2%
ARMY														
Officers	10,506	5.3%	6,999	66.6%	2,283	21.7%	440	4.2%	59	0.6%	488	4.6%	237	2.3%
Enlisted	60,283	30.2%	23,247	38.6%	28,084	46.6%	4,573	7.6%	641	1.1%	1,858	3.1%	1,880	3.1%
Total	70,789	35.5%	30,246	42.7%	30,367	42.9%	5,013	7.1%	700	1.0%	2,346	3.3%	2,117	3.0%
NAVY														
Officers	7,758	3.9%	5,934	76.5%	803	10.4%	399	5.1%	47	0.6%	399	5.1%	176	2.3%
Enlisted	41,399	20.8%	21,104	51.0%	12,859	31.1%	4,338	10.5%	969	2.3%	1,879	4.5%	250	0.6%
Total	49,157	24.7%	27,038	55.0%	13,662	27.8%	4,737	9.6%	1,016	2.1%	2,278	4.6%	426	0.9%
MARINE CORPS														
Officer	888	0.4%	677	76.2%	115	13.0%	45	5.1%	10	1.1%	26	2.9%	15	1.7%
Enlisted	9,274	4.7%	5,121	55.2%	2,181	23.5%	1,378	14.9%	156	1.7%	283	3.1%	155	1.7%
Total	10,162	5.1%	5,798	57.1%	2,296	22.6%	1,423	14.0%	166	1.6%	309	3.0%	170	1.7%
COAST GUARD														
Officer	693	0.3%	562	81.1%	49	7.1%	34	4.9%	10	1.4%	38	5.5%	0	0.0%
Enlisted	2,772	1.4%	2,057	74.2%	342	12.3%	199	7.2%	62	2.2%	112	4.0%	0	0.0%
Total	3,465	1.7%	2,619	75.6%	391	11.3%	233	6.7%	72	2.1%	150	4.3%	0	0.0%

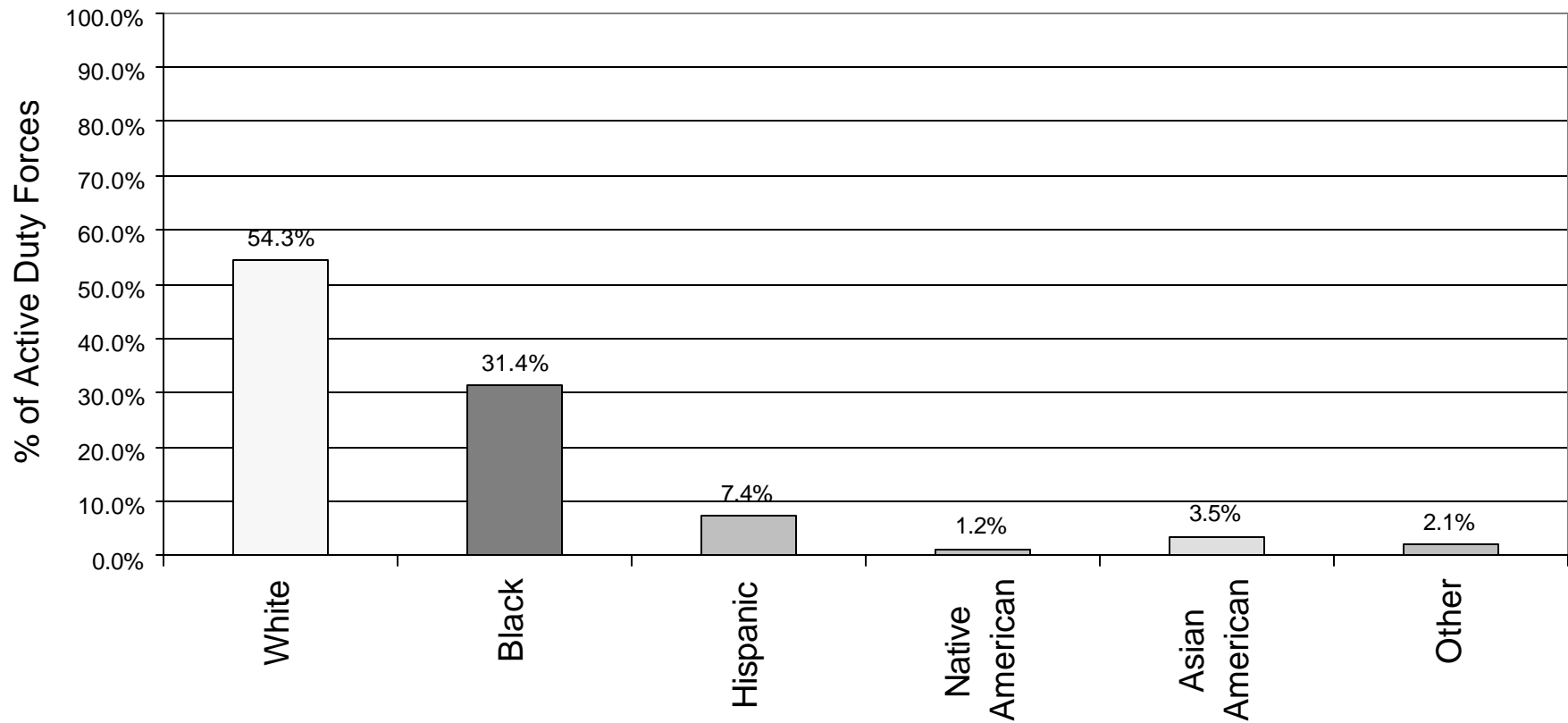
SOURCE: Defense Manpower Data Center Report 3035E0

Active Duty Forces Women by Service

as of September 1999



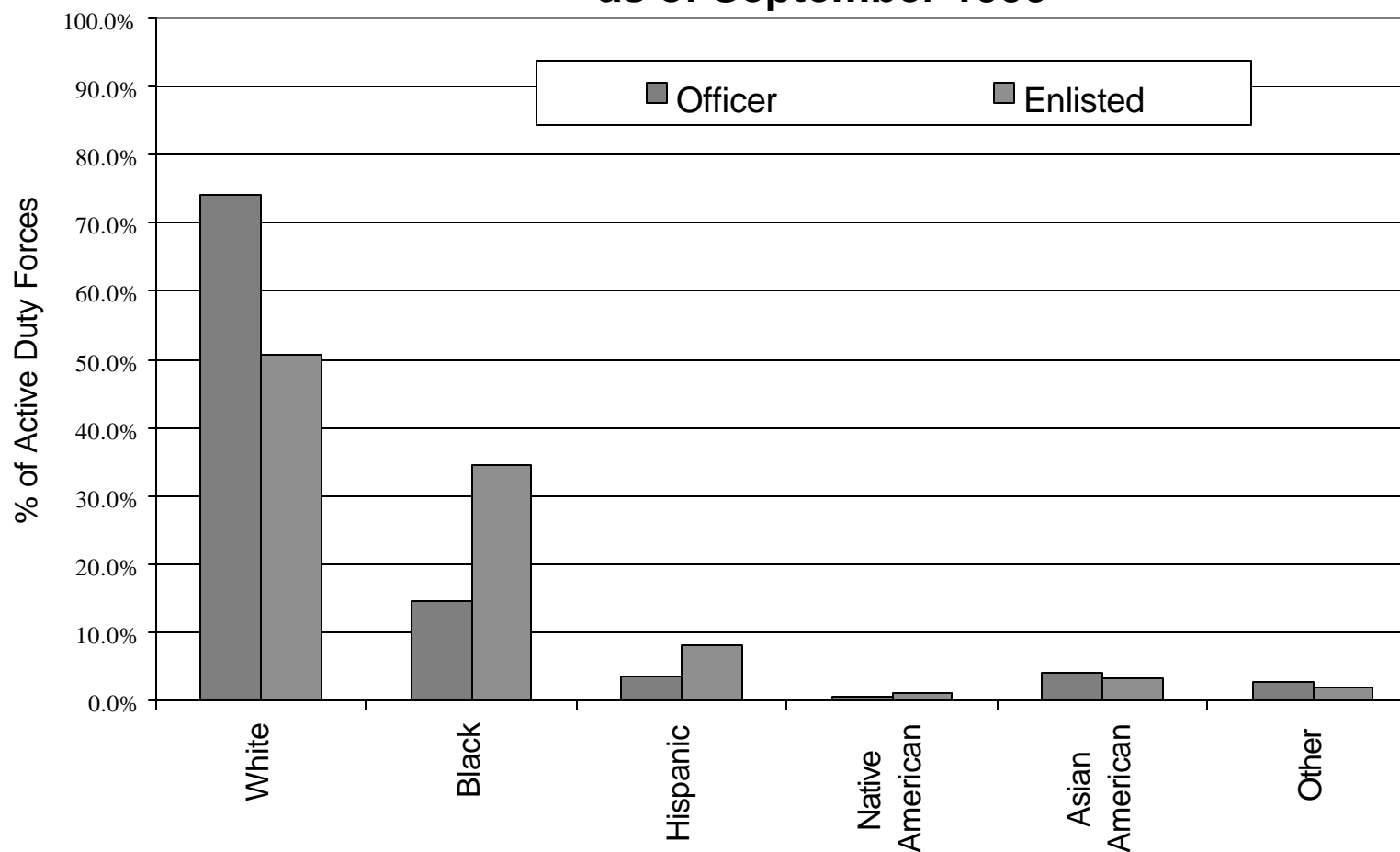
Active Duty Forces Women by Race/Ethnicity as of September 1999



Active Duty Forces Women

Officer/Enlisted

as of September 1999

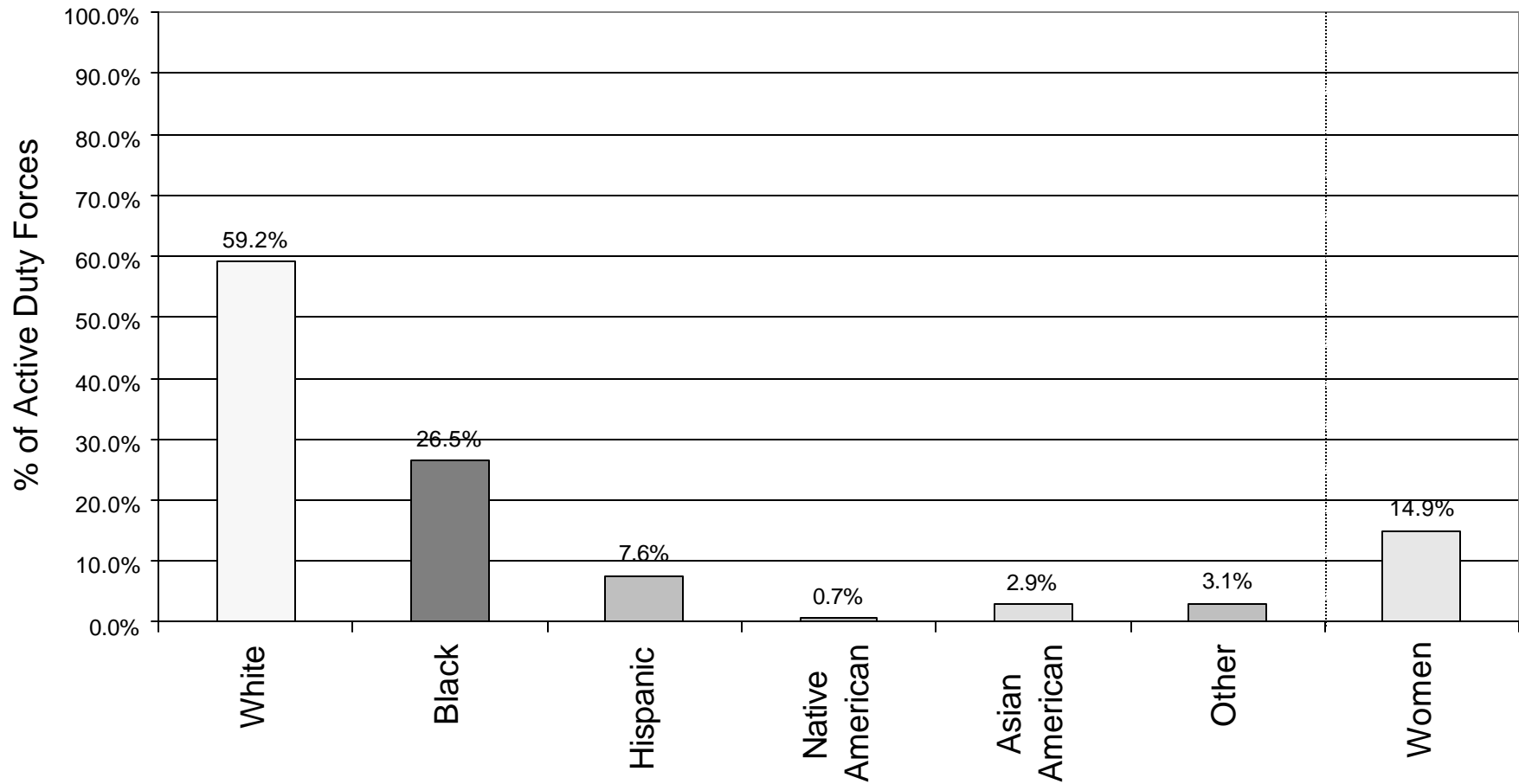


DISTRIBUTION OF ACTIVE DUTY FORCES - ARMY - SEPTEMBER 1999																
Total		White		Black		Hispanic		Native American		Asian American		Other		Women		
OFFICER																
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-10	10	9	90.0%	0	0.0%	0	0.0%	0	0.0%	1	10.0%	0	0.0%	0	0.0%	
O-9	46	43	93.5%	3	6.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.2%	
O-8	99	89	89.9%	9	9.1%	0	0.0%	0	0.0%	1	1.0%	0	0.0%	2	2.0%	
O-7	154	135	87.7%	13	8.4%	3	1.9%	0	0.0%	2	1.3%	1	0.6%	5	3.2%	
O-6	3,581	3,136	87.6%	243	6.8%	72	2.0%	17	0.5%	73	2.0%	40	1.1%	288	8.0%	
O-5	8,873	7,337	82.7%	946	10.7%	254	2.9%	42	0.5%	172	1.9%	122	1.4%	1,042	11.7%	
O-4	14,031	11,178	79.7%	1,755	12.5%	457	3.3%	74	0.5%	324	2.3%	243	1.7%	1,899	13.5%	
O-3	21,355	16,559	77.5%	2,525	11.8%	883	4.1%	116	0.5%	848	4.0%	424	2.0%	3,272	15.3%	
O-2	9,314	7,197	77.3%	1,031	11.1%	432	4.6%	60	0.6%	428	4.6%	166	1.8%	1,674	18.0%	
O-1	8,120	6,242	76.9%	916	11.3%	403	5.0%	49	0.6%	379	4.7%	131	1.6%	1,559	19.2%	
UNK	538	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	538	100.0%	0	0.0%	
TOTAL	66,121	51,925	78.5%	7,441	11.3%	2,504	3.8%	358	0.5%	2,228	3.4%	1,665	2.5%	9,742	14.7%	
WARRANT																
W-5	347	297	85.6%	37	10.7%	7	2.0%	1	0.3%	1	0.3%	4	1.2%	2	0.6%	
W-4	1,461	1,173	80.3%	170	11.6%	56	3.8%	14	1.0%	23	1.6%	25	1.7%	35	2.4%	
W-3	2,927	2,319	79.2%	328	11.2%	138	4.7%	17	0.6%	64	2.2%	61	2.1%	123	4.2%	
W-2	4,836	3,386	70.0%	904	18.7%	267	5.5%	34	0.7%	118	2.4%	127	2.6%	447	9.2%	
W-1	1,922	1,344	69.9%	369	19.2%	103	5.4%	13	0.7%	41	2.1%	52	2.7%	157	8.2%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
TOTAL	11,493	8,519	74.1%	1,808	15.7%	571	5.0%	79	0.7%	247	2.1%	269	2.3%	764	6.6%	
OFFICER																
TOTAL	77,614	60,444	77.9%	9,249	11.9%	3,075	4.0%	437	0.6%	2,475	3.2%	1,934	2.5%	10,506	13.5%	
ENLISTED																
E-9	3,205	1,603	50.0%	1,162	36.3%	218	6.8%	14	0.4%	77	2.4%	131	4.1%	189	5.9%	
E-8	10,531	5,212	49.5%	3,785	35.9%	818	7.8%	54	0.5%	214	2.0%	448	4.3%	1,072	10.2%	
E-7	36,896	18,002	48.8%	13,699	37.1%	2,506	6.8%	251	0.7%	785	2.1%	1,653	4.5%	4,281	11.6%	
E-6	55,903	27,438	49.1%	20,902	37.4%	3,295	5.9%	370	0.7%	1,304	2.3%	2,594	4.6%	6,835	12.2%	
E-5	69,867	38,506	55.1%	21,514	30.8%	4,613	6.6%	497	0.7%	1,849	2.6%	2,888	4.1%	10,432	14.9%	
E-4	104,237	60,687	58.2%	27,205	26.1%	9,481	9.1%	818	0.8%	3,123	3.0%	2,923	2.8%	18,336	17.6%	
E-3	55,093	32,072	58.2%	13,880	25.2%	5,790	10.5%	460	0.8%	1,828	3.3%	1,063	1.9%	9,086	16.5%	
E-2	32,851	19,733	60.1%	7,935	24.2%	3,293	10.0%	325	1.0%	1,027	3.1%	538	1.6%	5,500	16.7%	
E-1	27,570	16,646	60.4%	6,308	22.9%	2,949	10.7%	260	0.9%	954	3.5%	453	1.6%	4,552	16.5%	
UNK	2	1	50.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
ENLISTED																
TOTAL	396,155	219,900	55.5%	116,391	29.4%	32,963	8.3%	3,049	0.8%	11,161	2.8%	12,691	3.2%	60,283	15.2%	
GRAND																
TOTAL	473,769	280,344	59.2%	125,640	26.5%	36,038	7.6%	3,486	0.7%	13,636	2.9%	14,625	3.1%	70,789	14.9%	

SOURCE: Defense Manpower Data Center Report 3035E0

United States Army

as of September 1999

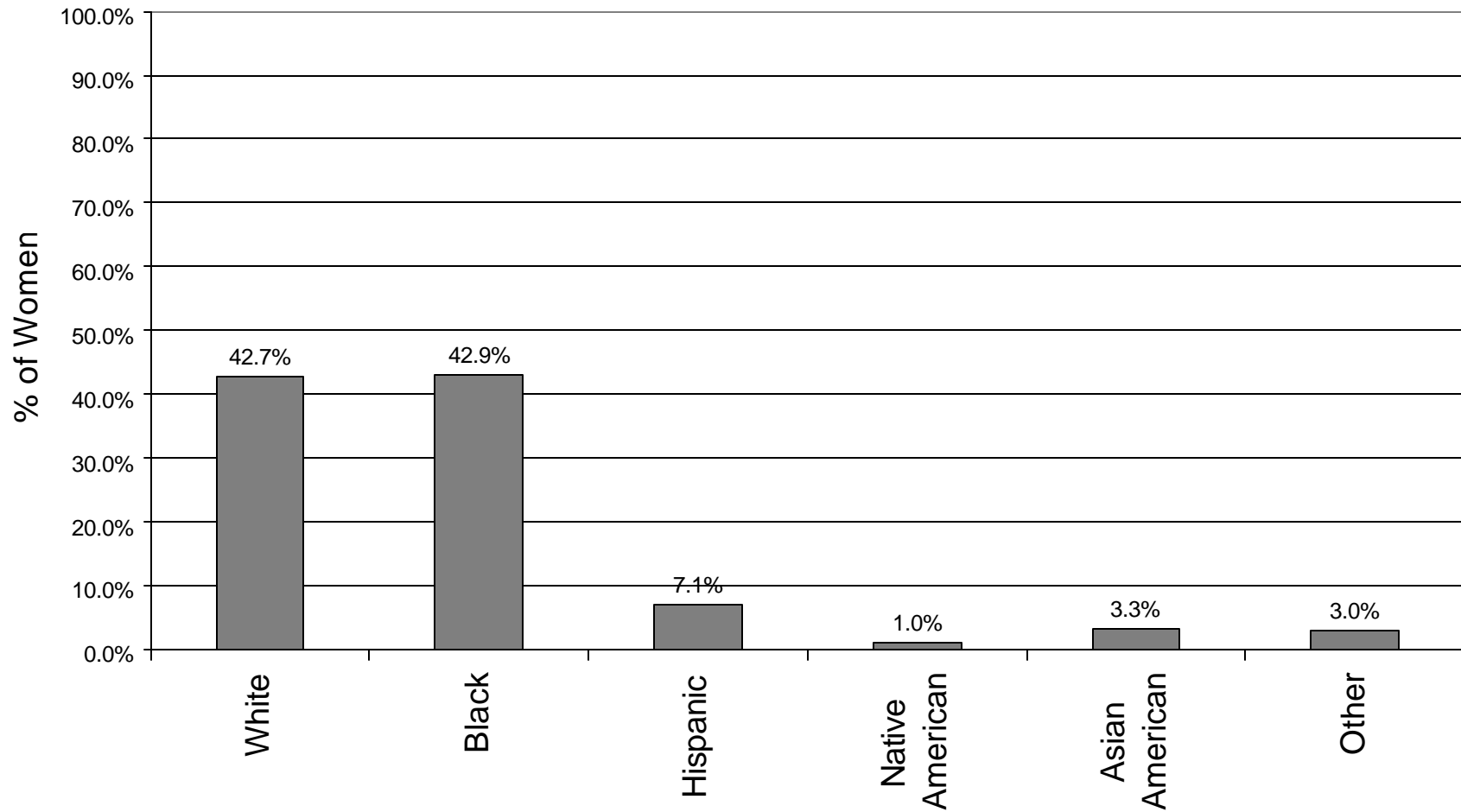


DISTRIBUTION OF ACTIVE DUTY FORCES - ARMY - WOMEN - SEPTEMBER 1999													
Total		White		Black		Hispanic		Native American		Asian American		Other	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	2	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	5	4	80.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	288	227	78.8%	31	10.8%	7	2.4%	2	0.7%	13	4.5%	8	2.8%
O-5	1,042	775	74.4%	191	18.3%	33	3.2%	7	0.7%	19	1.8%	17	1.6%
O-4	1,899	1,261	66.4%	438	23.1%	76	4.0%	10	0.5%	72	3.8%	42	2.2%
O-3	3,272	2,178	66.6%	693	21.2%	133	4.1%	20	0.6%	173	5.3%	75	2.3%
O-2	1,674	1,120	66.9%	319	19.1%	78	4.7%	11	0.7%	94	5.6%	52	3.1%
O-1	1,559	1,048	67.2%	316	20.3%	67	4.3%	6	0.4%	95	6.1%	27	1.7%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	9,742	6,616	67.9%	1,989	20.4%	394	4.0%	56	0.6%	466	4.8%	221	2.3%
WARRANT													
W-5	2	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	35	25	71.4%	8	22.9%	0	0.0%	0	0.0%	1	2.9%	1	2.9%
W-3	123	73	59.3%	34	27.6%	6	4.9%	1	0.8%	8	6.5%	1	0.8%
W-2	447	216	48.3%	181	40.5%	27	6.0%	2	0.4%	9	2.0%	12	2.7%
W-1	157	67	42.7%	71	45.2%	13	8.3%	0	0.0%	4	2.5%	2	1.3%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	764	383	50.1%	294	38.5%	46	6.0%	3	0.4%	22	2.9%	16	2.1%
OFFICER													
TOTAL	10,506	6,999	66.6%	2,283	21.7%	440	4.2%	59	0.6%	488	4.6%	237	2.3%
ENLISTED													
E-9	189	75	39.7%	94	49.7%	11	5.8%	0	0.0%	2	1.1%	7	3.7%
E-8	1,072	366	34.1%	581	54.2%	59	5.5%	7	0.7%	22	2.1%	37	3.5%
E-7	4,281	1,068	24.9%	2,730	63.8%	185	4.3%	31	0.7%	90	2.1%	177	4.1%
E-6	6,835	1,761	25.8%	4,307	63.0%	289	4.2%	52	0.8%	160	2.3%	266	3.9%
E-5	10,432	3,405	32.6%	5,517	52.9%	639	6.1%	109	1.0%	320	3.1%	442	4.2%
E-4	18,336	7,647	41.7%	7,833	42.7%	1,487	8.1%	190	1.0%	610	3.3%	569	3.1%
E-3	9,086	3,999	44.0%	3,540	39.0%	930	10.2%	115	1.3%	298	3.3%	204	2.2%
E-2	5,500	2,640	48.0%	1,992	36.2%	509	9.3%	74	1.3%	182	3.3%	103	1.9%
E-1	4,552	2,286	50.2%	1,490	32.7%	464	10.2%	63	1.4%	174	3.8%	75	1.6%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED													
TOTAL	60,283	23,247	38.6%	28,084	46.6%	4,573	7.6%	641	1.1%	1,858	3.1%	1,880	3.1%
GRAND													
TOTAL	70,789	30,246	42.7%	30,367	42.9%	5,013	7.1%	700	1.0%	2,346	3.3%	2,117	3.0%

SOURCE: Defense Manpower Data Center Report 3035E0

U.S. Army Women

as of September 1999

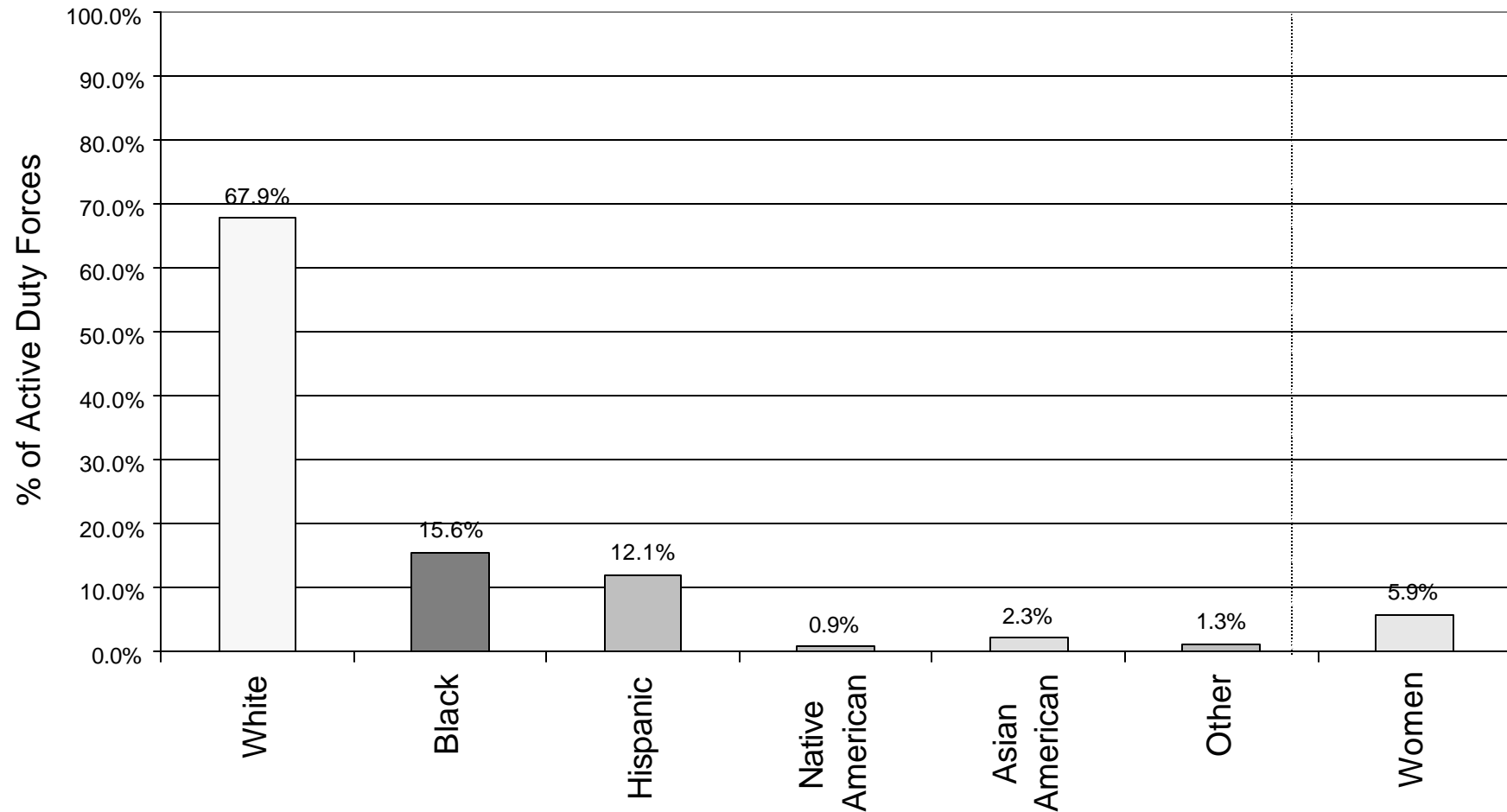


DISTRIBUTION OF ACTIVE DUTY FORCES - MARINES - SEPTEMBER 1999																
Total		White		Black		Hispanic		Native American		Asian American		Other		Women		
OFFICER																
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-10	4	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-9	11	11	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-8	25	23	92.0%	2	8.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-7	40	37	92.5%	1	2.5%	2	5.0%	0	0.0%	0	0.0%	0	0.0%	1	2.5%	
O-6	620	570	91.9%	31	5.0%	15	2.4%	2	0.3%	1	0.2%	1	0.2%	12	1.9%	
O-5	1,762	1,631	92.6%	66	3.7%	38	2.2%	6	0.3%	17	1.0%	4	0.2%	57	3.2%	
O-4	3,401	3,030	89.1%	171	5.0%	103	3.0%	26	0.8%	54	1.6%	17	0.5%	90	2.6%	
O-3	4,945	4,205	85.0%	326	6.6%	255	5.2%	30	0.6%	101	2.0%	28	0.6%	197	4.0%	
O-2	2,657	2,147	80.8%	218	8.2%	172	6.5%	15	0.6%	74	2.8%	31	1.2%	202	7.6%	
O-1	2,590	2,025	78.2%	224	8.6%	198	7.6%	21	0.8%	91	3.5%	31	1.2%	222	8.6%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
TOTAL	16,055	13,683	85.2%	1,039	6.5%	783	4.9%	100	0.6%	338	2.1%	112	0.7%	781	4.9%	
WARRANT																
W-5	86	71	82.6%	10	11.6%	3	3.5%	0	0.0%	1	1.2%	1	1.2%	4	4.7%	
W-4	245	200	81.6%	33	13.5%	10	4.1%	0	0.0%	1	0.4%	1	0.4%	9	3.7%	
W-3	478	376	78.7%	62	13.0%	30	6.3%	1	0.2%	4	0.8%	5	1.0%	27	5.6%	
W-2	789	580	73.5%	125	15.8%	61	7.7%	5	0.6%	9	1.1%	9	1.1%	56	7.1%	
W-1	241	176	73.0%	38	15.8%	19	7.9%	3	1.2%	2	0.8%	3	1.2%	11	4.6%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
TOTAL	1,839	1,403	76.3%	268	14.6%	123	6.7%	9	0.5%	17	0.9%	19	1.0%	107	5.8%	
OFFICER TOTAL																
TOTAL	17,894	15,086	84.3%	1,307	7.3%	906	5.1%	109	0.6%	355	2.0%	131	0.7%	888	5.0%	
ENLISTED																
E-9	1,231	728	59.1%	360	29.2%	101	8.2%	1	0.1%	22	1.8%	19	1.5%	34	2.8%	
E-8	3,349	1,909	57.0%	1,022	30.5%	303	9.0%	21	0.6%	52	1.6%	42	1.3%	175	5.2%	
E-7	8,993	5,600	62.3%	2,390	26.6%	739	8.2%	49	0.5%	131	1.5%	84	0.9%	473	5.3%	
E-6	13,873	8,578	61.8%	3,493	25.2%	1,291	9.3%	86	0.6%	281	2.0%	144	1.0%	722	5.2%	
E-5	22,749	14,780	65.0%	4,017	17.7%	2,947	13.0%	172	0.8%	549	2.4%	284	1.2%	1,267	5.6%	
E-4	28,238	19,082	67.6%	3,754	13.3%	4,015	14.2%	295	1.0%	671	2.4%	421	1.5%	1,783	6.3%	
E-3	41,812	27,840	66.6%	5,851	14.0%	5,919	14.2%	500	1.2%	1,023	2.4%	679	1.6%	2,814	6.7%	
E-2	20,993	14,307	68.2%	2,738	13.0%	2,927	13.9%	237	1.1%	509	2.4%	275	1.3%	1,357	6.5%	
E-1	13,503	9,245	68.5%	1,955	14.5%	1,726	12.8%	134	1.0%	292	2.2%	151	1.1%	649	4.8%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
ENLISTED TOTAL																
TOTAL	154,741	102,069	66.0%	25,580	16.5%	19,968	12.9%	1,495	1.0%	3,530	2.3%	2,099	1.4%	9,274	6.0%	
GRAND TOTAL																
TOTAL	172,635	117,155	67.9%	26,887	15.6%	20,874	12.1%	1,604	0.9%	3,885	2.3%	2,230	1.3%	10,162	5.9%	

SOURCE: Defense Manpower Data Center Report 3035E0

United States Marine Corps

as of September 1999

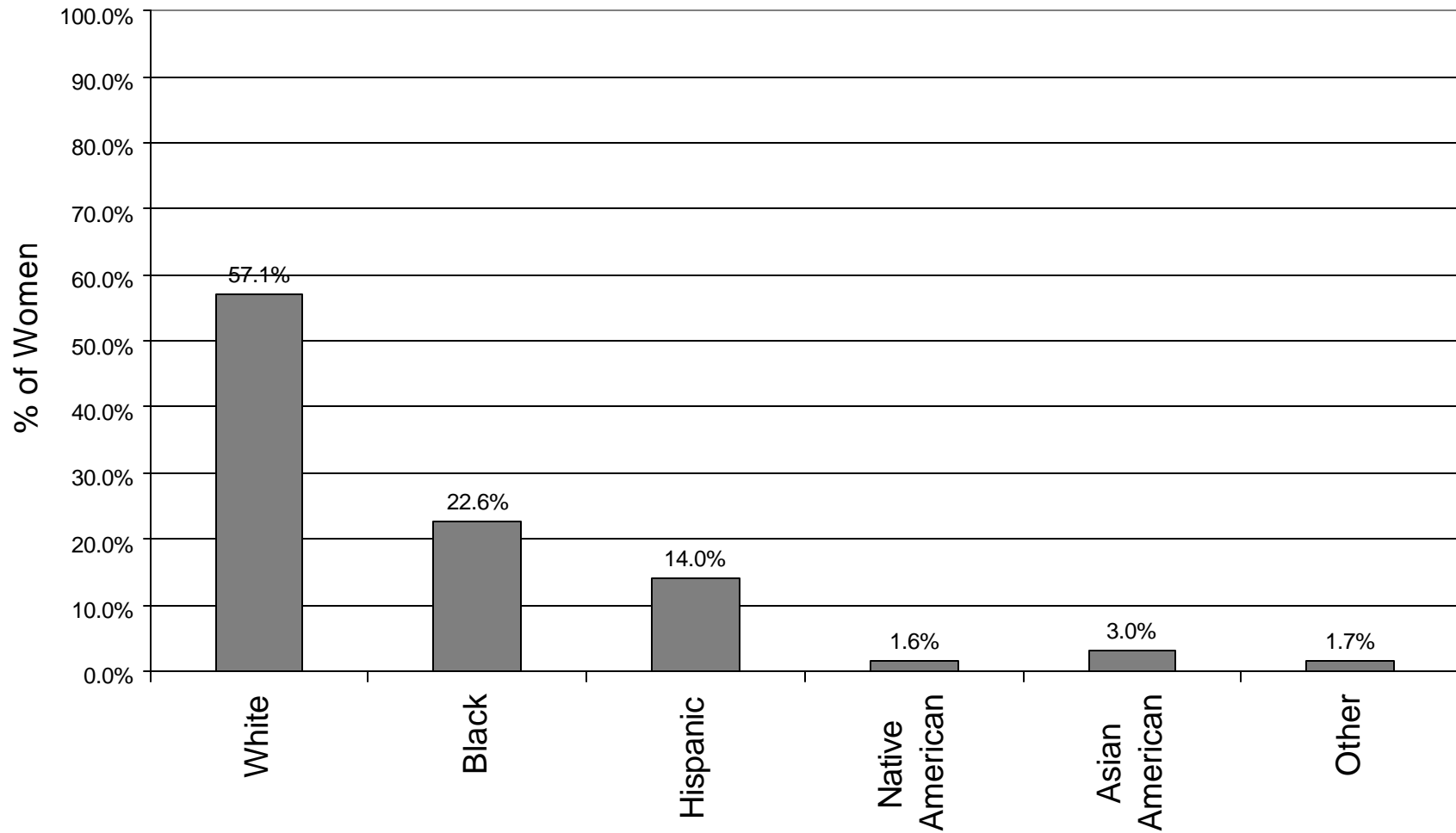


DISTRIBUTION OF ACTIVE DUTY FORCES - MARINES - WOMEN - SEPTEMBER 1999													
Total		White		Black		Hispanic		Native American		Asian American		Other	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	12	11	91.7%	1	8.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-5	57	50	87.7%	6	10.5%	1	1.8%	0	0.0%	0	0.0%	0	0.0%
O-4	90	75	83.3%	10	11.1%	0	0.0%	1	1.1%	2	2.2%	2	2.2%
O-3	197	163	82.7%	20	10.2%	7	3.6%	0	0.0%	5	2.5%	2	1.0%
O-2	202	162	80.2%	16	7.9%	11	5.4%	1	0.5%	10	5.0%	2	1.0%
O-1	222	151	68.0%	33	14.9%	18	8.1%	5	2.3%	9	4.1%	6	2.7%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	781	613	78.5%	86	11.0%	37	4.7%	7	0.9%	26	3.3%	12	1.5%
WARRANT													
W-5	4	1	25.0%	2	50.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%
W-4	9	8	88.9%	1	11.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-3	27	19	70.4%	6	22.2%	1	3.7%	0	0.0%	0	0.0%	1	3.7%
W-2	56	31	55.4%	16	28.6%	5	8.9%	2	3.6%	0	0.0%	2	3.6%
W-1	11	5	45.5%	4	36.4%	1	9.1%	1	9.1%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	107	64	59.8%	29	27.1%	8	7.5%	3	2.8%	0	0.0%	3	2.8%
OFFICER													
TOTAL	888	677	76.2%	115	13.0%	45	5.1%	10	1.1%	26	2.9%	15	1.7%
ENLISTED													
E-9	34	19	55.9%	12	35.3%	1	2.9%	0	0.0%	0	0.0%	2	5.9%
E-8	175	90	51.4%	56	32.0%	23	13.1%	2	1.1%	2	1.1%	2	1.1%
E-7	473	249	52.6%	171	36.2%	38	8.0%	4	0.8%	9	1.9%	2	0.4%
E-6	722	318	44.0%	274	38.0%	90	12.5%	13	1.8%	13	1.8%	14	1.9%
E-5	1,267	660	52.1%	336	26.5%	184	14.5%	21	1.7%	45	3.6%	21	1.7%
E-4	1,783	1,027	57.6%	371	20.8%	280	15.7%	21	1.2%	57	3.2%	27	1.5%
E-3	2,814	1,575	56.0%	580	20.6%	455	16.2%	54	1.9%	89	3.2%	61	2.2%
E-2	1,357	802	59.1%	250	18.4%	212	15.6%	25	1.8%	50	3.7%	18	1.3%
E-1	649	381	58.7%	131	20.2%	95	14.6%	16	2.5%	18	2.8%	8	1.2%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED													
TOTAL	9,274	5,121	55.2%	2,181	23.5%	1,378	14.9%	156	1.7%	283	3.1%	155	1.7%
GRAND													
TOTAL	10,162	5,798	57.1%	2,296	22.6%	1,423	14.0%	166	1.6%	309	3.0%	170	1.7%

SOURCE: Defense Manpower Data Center Report 3035E0

U.S. Marine Corps Women

as of September 1999

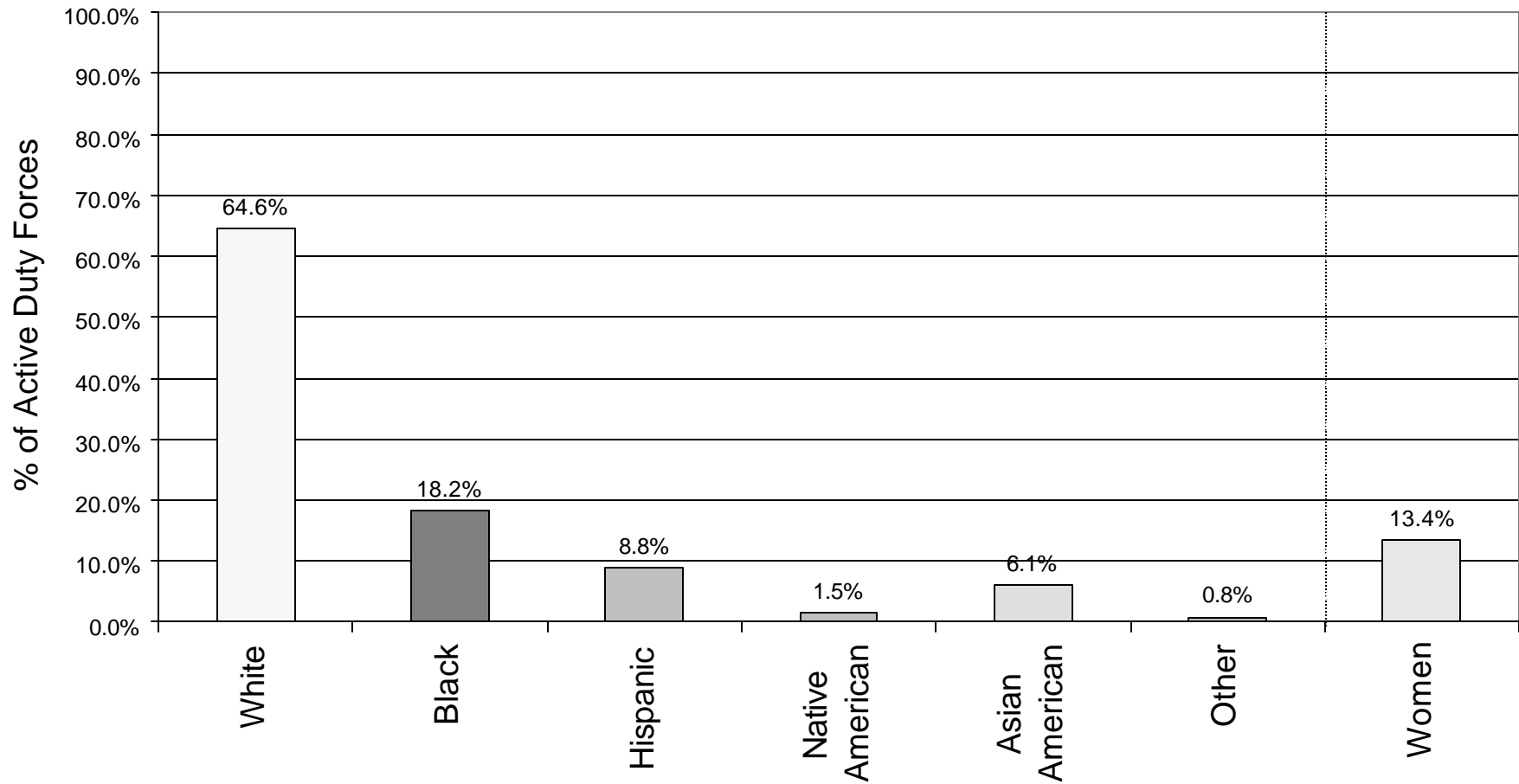


DISTRIBUTION OF ACTIVE DUTY FORCES - NAVY - SEPTEMBER 1999															
Total		White		Black		Hispanic		Native American		Asian American		Other		Women	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	9	8	88.9%	1	11.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	24	23	95.8%	1	4.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	4.2%
O-8	76	75	98.7%	1	1.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	3.9%
O-7	109	101	92.7%	4	3.7%	3	2.8%	1	0.9%	0	0.0%	0	0.0%	6	5.5%
O-6	3,397	3,159	93.0%	117	3.4%	45	1.3%	12	0.4%	42	1.2%	22	0.6%	328	9.7%
O-5	7,414	6,728	90.7%	254	3.4%	174	2.3%	30	0.4%	159	2.1%	69	0.9%	940	12.7%
O-4	10,324	8,887	86.1%	557	5.4%	373	3.6%	46	0.4%	279	2.7%	182	1.8%	1,581	15.3%
O-3	18,082	14,668	81.1%	1,328	7.3%	807	4.5%	76	0.4%	724	4.0%	479	2.6%	2,838	15.7%
O-2	6,250	4,919	78.7%	521	8.3%	370	5.9%	47	0.8%	342	5.5%	51	0.8%	945	15.1%
O-1	6,451	4,519	70.1%	483	7.5%	934	14.5%	102	1.6%	308	4.8%	105	1.6%	1,027	15.9%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	52,136	43,087	82.6%	3,267	6.3%	2,706	5.2%	314	0.6%	1,854	3.6%	908	1.7%	7,669	14.7%
WARRANT															
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	469	351	74.8%	55	11.7%	11	2.3%	3	0.6%	29	6.2%	20	4.3%	15	3.2%
W-3	519	396	76.3%	82	15.8%	6	1.2%	2	0.4%	10	1.9%	23	4.4%	24	4.6%
W-2	769	580	75.4%	141	18.3%	9	1.2%	1	0.1%	6	0.8%	32	4.2%	50	6.5%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	1,757	1,327	75.5%	278	15.8%	26	1.5%	6	0.3%	45	2.6%	75	4.3%	89	5.1%
OFFICER TOTAL															
TOTAL	53,893	44,414	82.4%	3,545	6.6%	2,732	5.1%	320	0.6%	1,899	3.5%	983	1.8%	7,758	14.4%
ENLISTED															
E-9	3,010	2,340	77.7%	247	8.2%	84	2.8%	14	0.5%	296	9.8%	29	1.0%	109	3.6%
E-8	6,186	4,765	77.0%	687	11.1%	196	3.2%	15	0.2%	471	7.6%	52	0.8%	386	6.2%
E-7	23,048	17,040	73.9%	3,168	13.7%	933	4.0%	73	0.3%	1,672	7.3%	162	0.7%	1,814	7.9%
E-6	53,468	36,378	68.0%	9,606	18.0%	3,045	5.7%	194	0.4%	3,931	7.4%	314	0.6%	4,623	8.6%
E-5	67,389	41,640	61.8%	14,772	21.9%	5,786	8.6%	430	0.6%	4,495	6.7%	266	0.4%	6,704	9.9%
E-4	65,774	39,319	59.8%	13,414	20.4%	7,514	11.4%	1,116	1.7%	4,123	6.3%	288	0.4%	10,257	15.6%
E-3	44,549	23,576	52.9%	10,826	24.3%	5,710	12.8%	1,222	2.7%	2,870	6.4%	345	0.8%	8,836	19.8%
E-2	26,774	15,117	56.5%	5,681	21.2%	3,341	12.5%	1,036	3.9%	1,406	5.3%	193	0.7%	4,742	17.7%
E-1	24,074	13,286	55.2%	5,244	21.8%	3,044	12.6%	991	4.1%	1,257	5.2%	252	1.0%	3,926	16.3%
UNK	14	14	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	14.3%
ENLISTED TOTAL															
TOTAL	314,286	193,475	61.6%	63,645	20.3%	29,653	9.4%	5,091	1.6%	20,521	6.5%	1,901	0.6%	41,399	13.2%
GRAND TOTAL															
TOTAL	368,179	237,889	64.6%	67,190	18.2%	32,385	8.8%	5,411	1.5%	22,420	6.1%	2,884	0.8%	49,157	13.4%

SOURCE: Defense Manpower Data Center Report 3035E0

United States Navy

as of September 1999

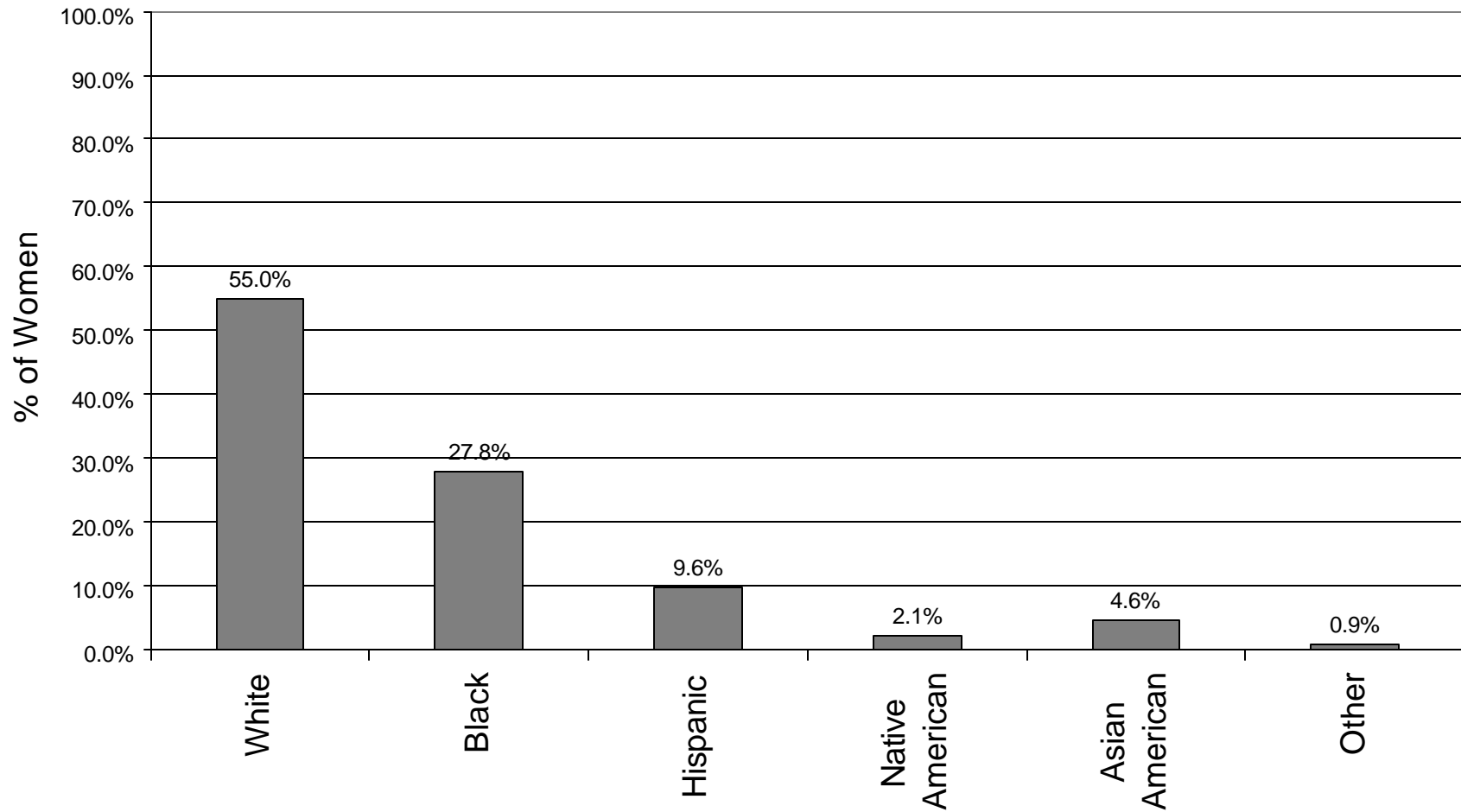


DISTRIBUTION OF ACTIVE DUTY FORCES - NAVY - WOMEN - SEPTEMBER 1999													
Total		White		Black		Hispanic		Native American		Asian American		Other	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	3	3	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	6	5	83.3%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	328	293	89.3%	18	5.5%	2	0.6%	1	0.3%	10	3.0%	4	1.2%
O-5	940	805	85.6%	67	7.1%	23	2.4%	5	0.5%	26	2.8%	14	1.5%
O-4	1,581	1,237	78.2%	176	11.1%	59	3.7%	10	0.6%	54	3.4%	45	2.8%
O-3	2,838	2,166	76.3%	297	10.5%	129	4.5%	12	0.4%	153	5.4%	81	2.9%
O-2	945	683	72.3%	117	12.4%	51	5.4%	5	0.5%	81	8.6%	8	0.8%
O-1	1,027	683	66.5%	105	10.2%	133	13.0%	14	1.4%	73	7.1%	19	1.9%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	7,669	5,876	76.6%	781	10.2%	397	5.2%	47	0.6%	397	5.2%	171	2.2%
WARRANT													
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	15	11	73.3%	3	20.0%	1	6.7%	0	0.0%	0	0.0%	0	0.0%
W-3	24	15	62.5%	5	20.8%	1	4.2%	0	0.0%	2	8.3%	1	4.2%
W-2	50	32	64.0%	14	28.0%	0	0.0%	0	0.0%	0	0.0%	4	8.0%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	89	58	65.2%	22	24.7%	2	2.2%	0	0.0%	2	2.2%	5	5.6%
OFFICER													
TOTAL	7,758	5,934	76.5%	803	10.4%	399	5.1%	47	0.6%	399	5.1%	176	2.3%
ENLISTED													
E-9	109	96	88.1%	10	9.2%	2	1.8%	0	0.0%	0	0.0%	1	0.9%
E-8	386	300	77.7%	60	15.5%	7	1.8%	1	0.3%	13	3.4%	5	1.3%
E-7	1,814	1,260	69.5%	413	22.8%	75	4.1%	5	0.3%	49	2.7%	12	0.7%
E-6	4,623	2,601	56.3%	1,554	33.6%	263	5.7%	25	0.5%	154	3.3%	26	0.6%
E-5	6,704	3,375	50.3%	2,396	35.7%	580	8.7%	60	0.9%	267	4.0%	26	0.4%
E-4	10,257	5,251	51.2%	3,091	30.1%	1,144	11.2%	189	1.8%	538	5.2%	44	0.4%
E-3	8,836	4,018	45.5%	2,877	32.6%	1,134	12.8%	280	3.2%	467	5.3%	60	0.7%
E-2	4,742	2,312	48.8%	1,353	28.5%	615	13.0%	219	4.6%	208	4.4%	35	0.7%
E-1	3,926	1,889	48.1%	1,105	28.1%	518	13.2%	190	4.8%	183	4.7%	41	1.0%
UNK	2	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED													
TOTAL	41,399	21,104	51.0%	12,859	31.1%	4,338	10.5%	969	2.3%	1,879	4.5%	250	0.6%
GRAND													
TOTAL	49,157	27,038	55.0%	13,662	27.8%	4,737	9.6%	1,016	2.1%	2,278	4.6%	426	0.9%

SOURCE: Defense Manpower Data Center Report 3035E0

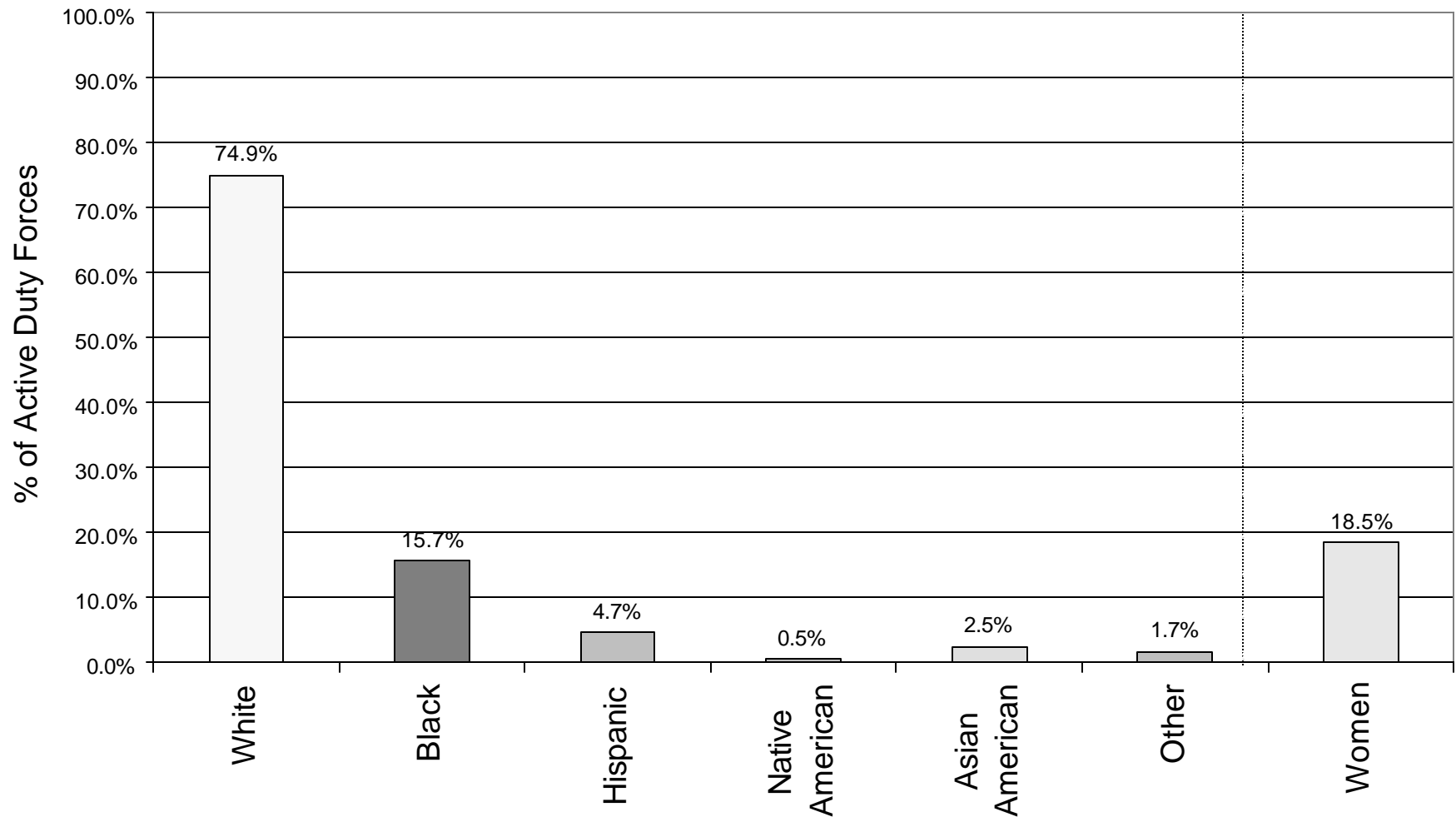
U.S. Navy Women

as of September 1999



United States Air Force

as of September 1999

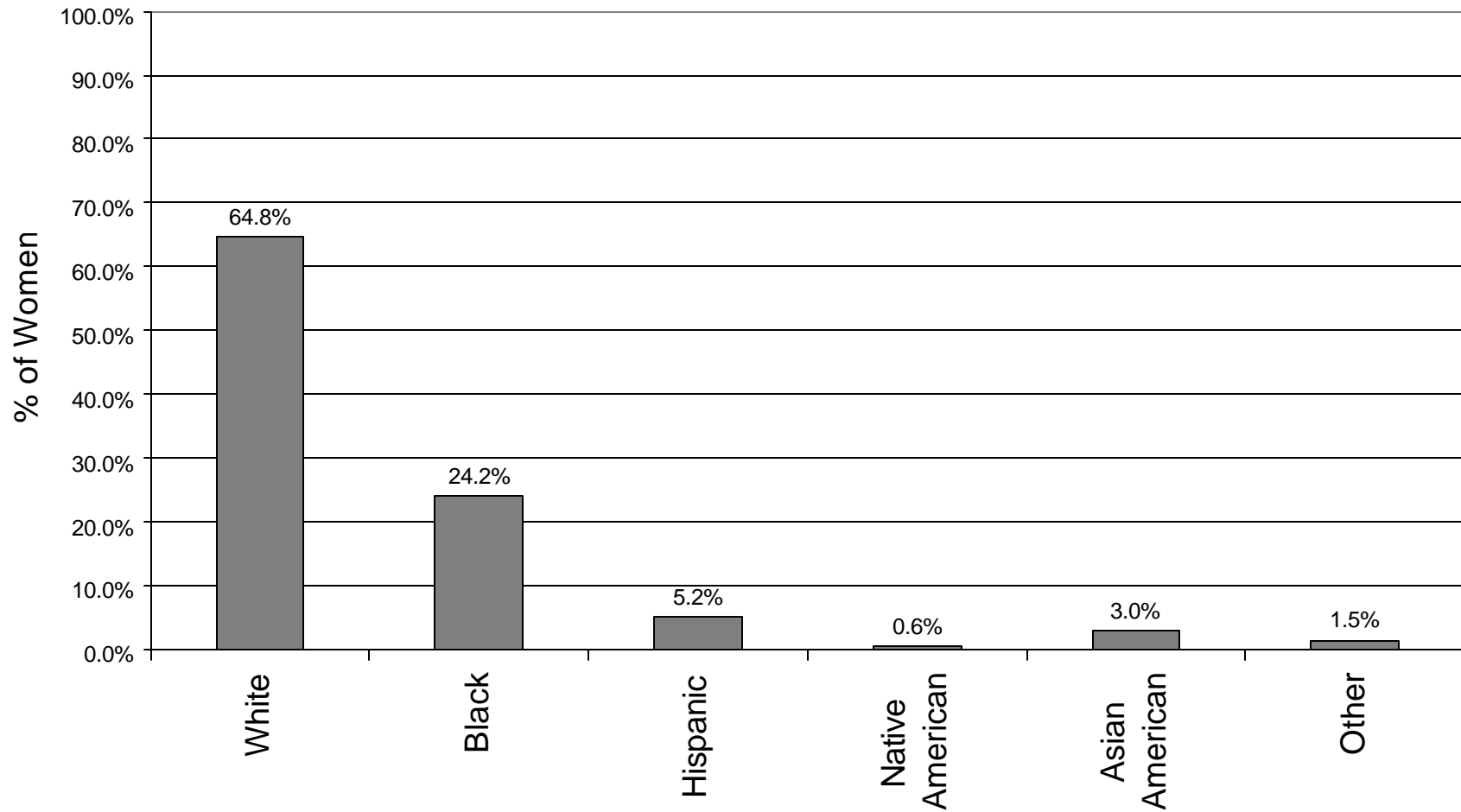


DISTRIBUTION OF ACTIVE DUTY FORCES - AIR FORCE - WOMEN - SEPTEMBER 1999													
Total		White		Black		Hispanic		Native American		Asian American		Other	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	2	1	50.0%	0	0.0%	0	0.0%	1	50.0%	0	0.0%	0	0.0%
O-7	6	5	83.3%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	302	257	85.1%	21	7.0%	10	3.3%	3	1.0%	7	2.3%	4	1.3%
O-5	1,277	1,044	81.8%	159	12.5%	35	2.7%	3	0.2%	29	2.3%	7	0.5%
O-4	2,276	1,860	81.7%	252	11.1%	62	2.7%	8	0.4%	60	2.6%	34	1.5%
O-3	4,849	3,790	78.2%	576	11.9%	87	1.8%	23	0.5%	189	3.9%	184	3.8%
O-2	1,504	1,126	74.9%	208	13.8%	20	1.3%	10	0.7%	38	2.5%	102	6.8%
O-1	1,624	1,215	74.8%	171	10.5%	21	1.3%	5	0.3%	46	2.8%	166	10.2%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	11,841	9,299	78.5%	1,388	11.7%	235	2.0%	53	0.4%	369	3.1%	497	4.2%
WARRANT													
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-3	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-2	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
OFFICER TOTAL													
TOTAL	11,841	9,299	78.5%	1,388	11.7%	235	2.0%	53	0.4%	369	3.1%	497	4.2%
ENLISTED													
E-9	294	217	73.8%	53	18.0%	7	2.4%	6	2.0%	7	2.4%	4	1.4%
E-8	712	455	63.9%	198	27.8%	37	5.2%	10	1.4%	8	1.1%	4	0.6%
E-7	3,082	1,830	59.4%	1,007	32.7%	111	3.6%	28	0.9%	72	2.3%	34	1.1%
E-6	4,606	2,775	60.2%	1,507	32.7%	141	3.1%	33	0.7%	88	1.9%	62	1.3%
E-5	10,710	6,788	63.4%	3,063	28.6%	439	4.1%	57	0.5%	236	2.2%	127	1.2%
E-4	15,263	9,719	63.7%	3,704	24.3%	940	6.2%	110	0.7%	540	3.5%	250	1.6%
E-3	12,453	7,453	59.8%	3,213	25.8%	941	7.6%	73	0.6%	435	3.5%	338	2.7%
E-2	3,729	2,208	59.2%	970	26.0%	322	8.6%	27	0.7%	119	3.2%	83	2.2%
E-1	3,119	1,905	61.1%	793	25.4%	236	7.6%	22	0.7%	91	2.9%	72	2.3%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL													
TOTAL	53,968	33,350	61.8%	14,508	26.9%	3,174	5.9%	366	0.7%	1,596	3.0%	974	1.8%
GRAND TOTAL													
TOTAL	65,809	42,649	64.8%	15,896	24.2%	3,409	5.2%	419	0.6%	1,965	3.0%	974	1.5%

SOURCE: Defense Manpower Data Center Report 3035E0

U.S. Air Force Women

as of September 1999

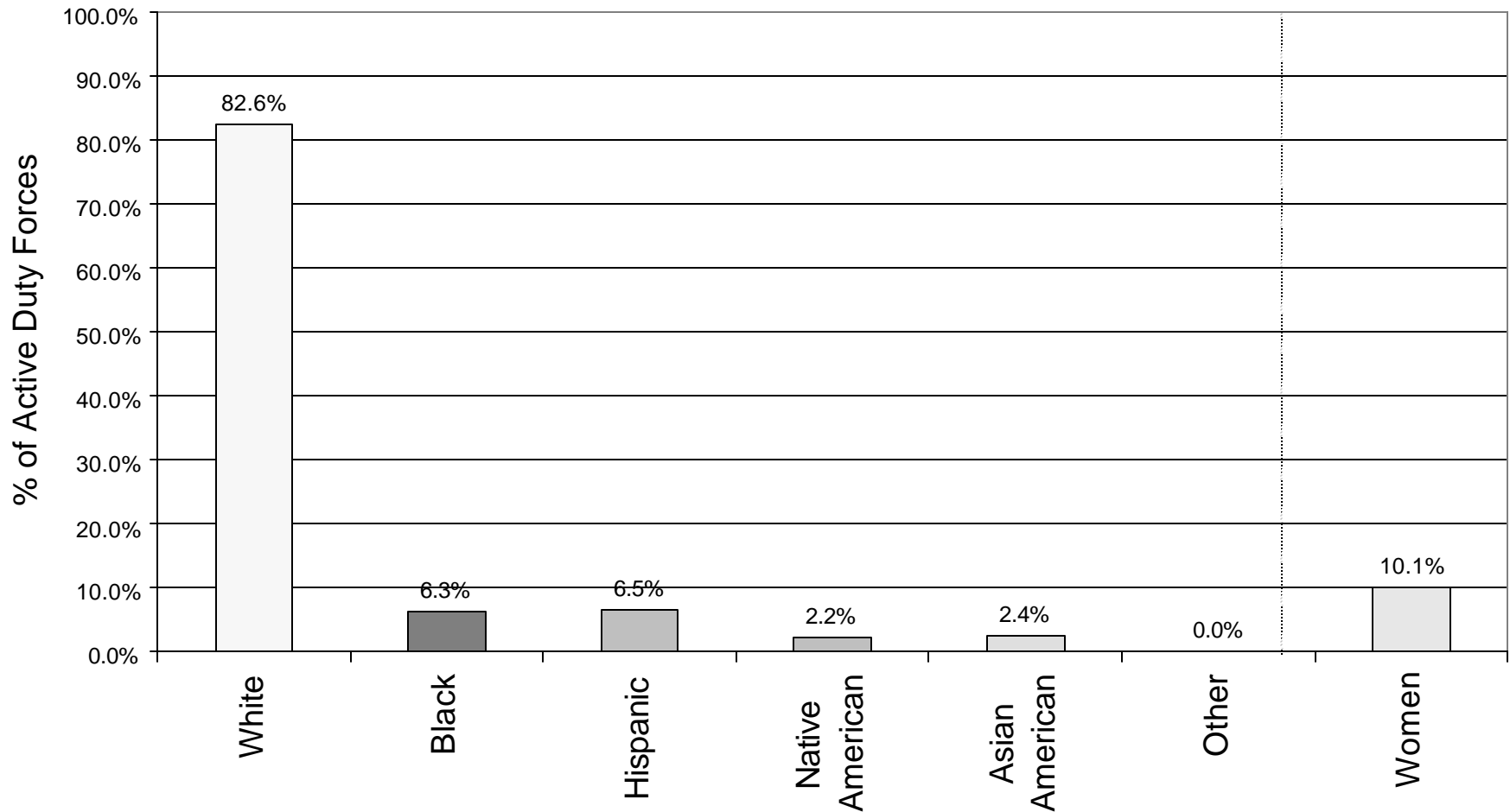


DISTRIBUTION OF ACTIVE DUTY FORCES - COAST GUARD - SEPTEMBER 1999															
Total		White		Black		Hispanic		Native American		Asian American		Other		Women	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	4	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	15	15	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	12	11	91.7%	1	8.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	319	301	94.4%	10	3.1%	3	0.9%	2	0.6%	3	0.9%	0	0.0%	9	2.8%
O-5	720	689	95.7%	10	1.4%	14	1.9%	0	0.0%	7	1.0%	0	0.0%	38	5.3%
O-4	1,070	1,004	93.8%	18	1.7%	22	2.1%	2	0.2%	24	2.2%	0	0.0%	84	7.9%
O-3	1,868	1,618	86.6%	79	4.2%	90	4.8%	25	1.3%	56	3.0%	0	0.0%	190	10.2%
O-2	991	765	77.2%	86	8.7%	61	6.2%	15	1.5%	64	6.5%	0	0.0%	210	21.2%
O-1	504	412	81.7%	33	6.5%	26	5.2%	10	2.0%	23	4.6%	0	0.0%	111	22.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	5,504	4,820	87.6%	237	4.3%	216	3.9%	54	1.0%	177	3.2%	0	0.0%	642	11.7%
WARRANT															
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	372	350	94.1%	4	1.1%	4	1.1%	1	0.3%	13	3.5%	0	0.0%	7	1.9%
W-3	363	342	94.2%	13	3.6%	5	1.4%	1	0.3%	2	0.6%	0	0.0%	6	1.7%
W-2	703	589	83.8%	57	8.1%	36	5.1%	11	1.6%	10	1.4%	0	0.0%	38	5.4%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	1,438	1,281	89.1%	74	5.1%	45	3.1%	13	0.9%	25	1.7%	0	0.0%	51	3.5%
OFFICER TOTAL															
TOTAL	6,942	6,101	87.9%	311	4.5%	261	3.8%	67	1.0%	202	2.9%	0	0.0%	693	10.0%
ENLISTED															
E-9	257	224	87.2%	12	4.7%	8	3.1%	4	1.6%	9	3.5%	0	0.0%	7	2.7%
E-8	539	478	88.7%	32	5.9%	18	3.3%	5	0.9%	6	1.1%	0	0.0%	15	2.8%
E-7	2,682	2,324	86.7%	198	7.4%	91	3.4%	33	1.2%	36	1.3%	0	0.0%	135	5.0%
E-6	5,339	4,403	82.5%	464	8.7%	313	5.9%	95	1.8%	64	1.2%	0	0.0%	420	7.9%
E-5	5,668	4,444	78.4%	467	8.2%	433	7.6%	207	3.7%	117	2.1%	0	0.0%	590	10.4%
E-4	6,063	4,752	78.4%	347	5.7%	561	9.3%	181	3.0%	222	3.7%	0	0.0%	714	11.8%
E-3	3,459	2,758	79.7%	184	5.3%	327	9.5%	78	2.3%	112	3.2%	0	0.0%	457	13.2%
E-2	2,657	2,246	84.5%	124	4.7%	182	6.8%	51	1.9%	54	2.0%	0	0.0%	353	13.3%
E-1	684	585	85.5%	26	3.8%	40	5.8%	22	3.2%	11	1.6%	0	0.0%	81	11.8%
UNK	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL															
TOTAL	27,349	22,214	81.2%	1,855	6.8%	1,973	7.2%	676	2.5%	631	2.3%	0	0.0%	2,772	10.1%
GRAND TOTAL															
TOTAL	34,291	28,315	82.6%	2,166	6.3%	2,234	6.5%	743	2.2%	833	2.4%	0	0.0%	3,465	10.1%

SOURCE: Defense Manpower Data Center Report 3035E0

United States Coast Guard

as of September 1999

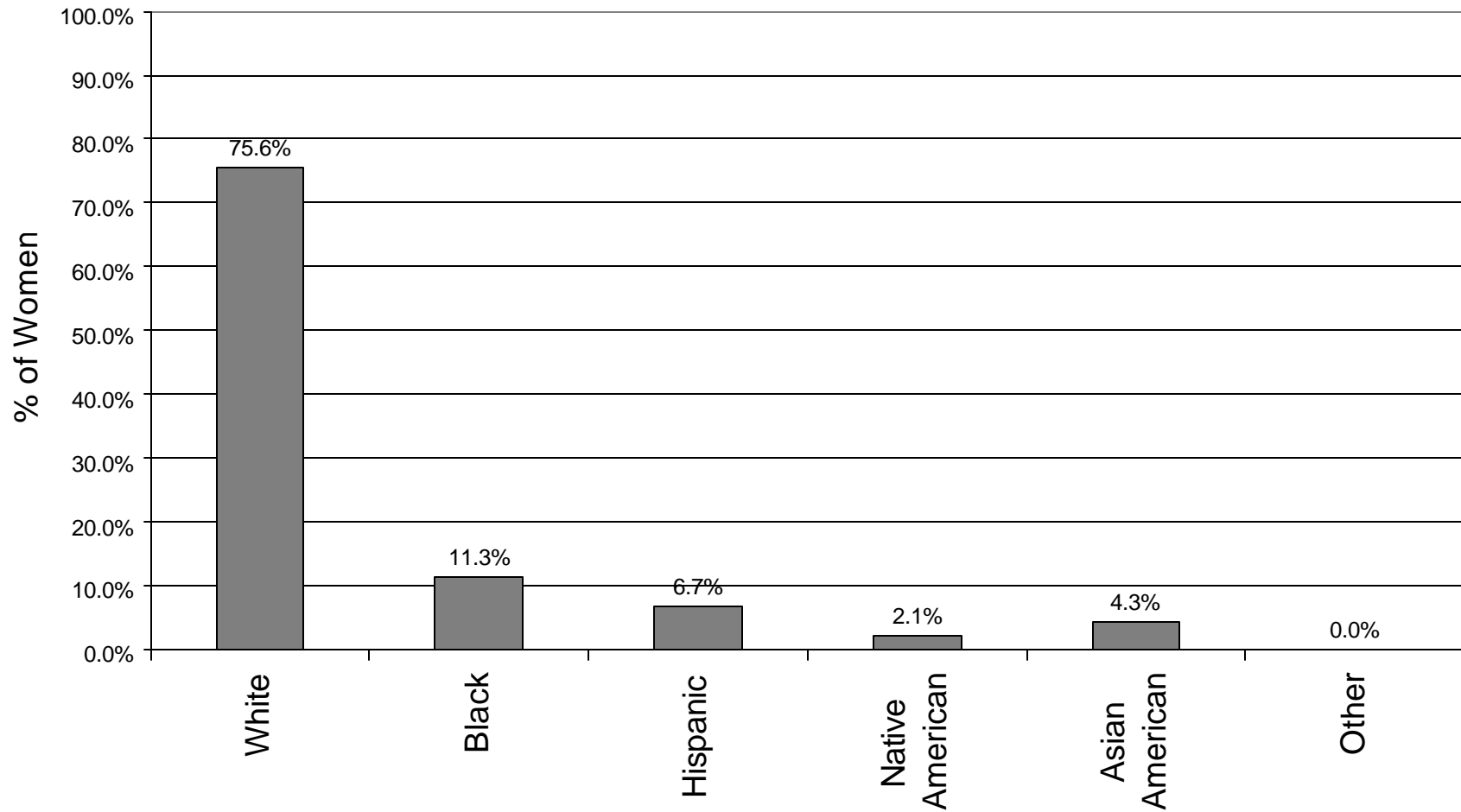


DISTRIBUTION OF ACTIVE DUTY FORCES - COAST GUARD - WOMEN - SEPTEMBER 1999													
Total		White		Black		Hispanic		Native American		Asian American		Other	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	9	9	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-5	38	37	97.4%	0	0.0%	0	0.0%	0	0.0%	1	2.6%	0	0.0%
O-4	84	76	90.5%	3	3.6%	1	1.2%	1	1.2%	3	3.6%	0	0.0%
O-3	190	163	85.8%	9	4.7%	8	4.2%	3	1.6%	7	3.7%	0	0.0%
O-2	210	145	69.0%	24	11.4%	16	7.6%	4	1.9%	21	10.0%	0	0.0%
O-1	111	92	82.9%	7	6.3%	7	6.3%	1	0.9%	4	3.6%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	642	522	81.3%	43	6.7%	32	5.0%	9	1.4%	36	5.6%	0	0.0%
WARRANT													
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	7	6	85.7%	0	0.0%	0	0.0%	0	0.0%	1	14.3%	0	0.0%
W-3	6	5	83.3%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-2	38	29	76.3%	5	13.2%	2	5.3%	1	2.6%	1	2.6%	0	0.0%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	51	40	78.4%	6	11.8%	2	3.9%	1	2.0%	2	3.9%	0	0.0%
OFFICER													
TOTAL	693	562	81.1%	49	7.1%	34	4.9%	10	1.4%	38	5.5%	0	0.0%
ENLISTED													
E-9	7	7	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
E-8	15	13	86.7%	1	6.7%	1	6.7%	0	0.0%	0	0.0%	0	0.0%
E-7	135	102	75.6%	25	18.5%	5	3.7%	2	1.5%	1	0.7%	0	0.0%
E-6	420	292	69.5%	91	21.7%	26	6.2%	3	0.7%	8	1.9%	0	0.0%
E-5	590	413	70.0%	108	18.3%	31	5.3%	19	3.2%	19	3.2%	0	0.0%
E-4	714	514	72.0%	69	9.7%	63	8.8%	18	2.5%	50	7.0%	0	0.0%
E-3	457	353	77.2%	29	6.3%	46	10.1%	10	2.2%	19	4.2%	0	0.0%
E-2	353	295	83.6%	14	4.0%	23	6.5%	8	2.3%	13	3.7%	0	0.0%
E-1	81	68	84.0%	5	6.2%	4	4.9%	2	2.5%	2	2.5%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED													
TOTAL	2,772	2,057	74.2%	342	12.3%	199	7.2%	62	2.2%	112	4.0%	0	0.0%
GRAND													
TOTAL	3,465	2,619	75.6%	391	11.3%	233	6.7%	72	2.1%	150	4.3%	0	0.0%

SOURCE: Defense Manpower Data Center Report 3035E0

U.S. Coast Guard Women

as of September 1999



September 1999

SEMIANNUAL RACE/ETHNIC/GENDER PROFILE

of the

DEPARTMENT OF DEFENSE
RESERVE FORCES
INCLUDING
THE UNITED STATES COAST GUARD

Prepared by:
The Research Directorate
DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE
740 O'Malley Road, MS 9121
Patrick AFB, Florida 32925-3399



Statistical Series Pamphlet No. 99-4 (Part II of III)

NOTE: Local reproduction is authorized and encouraged.

Table of Contents

Part II of III

Introduction.....	1
Distribution of Reserve Forces.....	2
By Service.....	4
By Race/Ethnicity.....	5
By Officer/Enlisted.....	6
Reserve Forces Women.....	7
By Service.....	8
By Race/Ethnicity.....	9
By Officer/Enlisted.....	10
Army National Guard.....	11
Air National Guard.....	15
Army Reserve.....	19
Air Force Reserve.....	23
Marine Corps Reserve.....	27
Navy Reserve.....	31
Coast Guard Reserve.....	35

INTRODUCTION

The total Reserve force is 879,027. Personnel in the Reserves increased by 5,438 since March of 1999. In the Reserve forces, the Army National Guard is the highest with 357,469 followed by Army Reserve 206,836, Air National Guard 105,715, Navy Reserve 89,172, Air Force Reserve 71,772, Marine Corps Reserve 39,953, and Coast Guard Reserve 8,110.

The Semiannual Race/Ethnic/Gender Profile is produced twice a year by the Directorate of Research, Defense Equal Opportunity Management Institute, Patrick Air Force Base, Florida. The source of our information is from the Defense Manpower Data Center.

This publication is for use by equal opportunity advisors, commanders, and Department of Defense officials. **Local reproduction is authorized and encouraged.**

DISTRIBUTION OF RESERVE FORCES - TOTAL RESERVE FORCES (INCLUDES COAST GUARD) - SEPTEMBER 1999															
Total		White		Black		Hispanic		Native American		Asian American		Other		Women	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	170	157	92.4%	7	4.1%	2	1.2%	1	0.6%	2	1.2%	1	0.6%	2	1.2%
O-7	363	331	91.2%	16	4.4%	7	1.9%	2	0.6%	2	0.6%	5	1.4%	10	2.8%
O-6	7,302	6,482	88.8%	225	3.1%	131	1.8%	71	1.0%	184	2.5%	209	2.9%	769	10.5%
O-5	23,177	20,116	86.8%	1,304	5.6%	526	2.3%	210	0.9%	515	2.2%	506	2.2%	3,582	15.5%
O-4	36,076	30,005	83.2%	2,857	7.9%	1,229	3.4%	337	0.9%	695	1.9%	953	2.6%	6,129	17.0%
O-3	35,094	27,849	79.4%	3,830	10.9%	1,422	4.1%	228	0.6%	896	2.6%	869	2.5%	7,407	21.1%
O-2	15,856	12,238	77.2%	1,925	12.1%	763	4.8%	104	0.7%	464	2.9%	362	2.3%	3,443	21.7%
O-1	7,368	5,519	74.9%	813	11.0%	365	5.0%	53	0.7%	260	3.5%	358	4.9%	1,617	21.9%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	125,407	102,697	81.9%	10,978	8.8%	4,445	3.5%	1,006	0.8%	3,018	2.4%	3,263	2.6%	22,959	18.3%
WARRANT															
W-5	372	361	97.0%	5	1.3%	4	1.1%	0	0.0%	1	0.3%	1	0.3%	6	1.6%
W-4	3,852	3,580	92.9%	113	2.9%	83	2.2%	13	0.3%	44	1.1%	19	0.5%	134	3.5%
W-3	2,751	2,468	89.7%	132	4.8%	88	3.2%	9	0.3%	35	1.3%	19	0.7%	191	6.9%
W-2	3,564	3,027	84.9%	256	7.2%	151	4.2%	16	0.4%	72	2.0%	42	1.2%	320	9.0%
W-1	1,255	999	79.6%	149	11.9%	58	4.6%	4	0.3%	29	2.3%	16	1.3%	179	14.3%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	11,794	10,435	88.5%	655	5.6%	384	3.3%	42	0.4%	181	1.5%	97	0.8%	830	7.0%
OFFICER															
TOTAL	137,201	113,132	82.5%	11,633	8.5%	4,829	3.5%	1,048	0.8%	3,199	2.3%	3,360	2.4%	23,789	17.3%
ENLISTED															
E-9	6,881	5,770	83.9%	588	8.5%	281	4.1%	69	1.0%	128	1.9%	45	0.7%	560	8.1%
E-8	22,219	17,518	78.8%	2,805	12.6%	1,127	5.1%	208	0.9%	383	1.7%	178	0.8%	2,407	10.8%
E-7	68,253	51,647	75.7%	10,174	14.9%	3,818	5.6%	660	1.0%	1,259	1.8%	695	1.0%	9,914	14.5%
E-6	119,298	86,407	72.4%	19,997	16.8%	7,559	6.3%	1,110	0.9%	2,681	2.2%	1,544	1.3%	16,290	13.7%
E-5	171,931	118,217	68.8%	32,069	18.7%	12,742	7.4%	1,501	0.9%	4,468	2.6%	2,934	1.7%	23,947	13.9%
E-4	206,172	135,622	65.8%	39,478	19.1%	19,253	9.3%	1,785	0.9%	6,011	2.9%	4,023	2.0%	33,850	16.4%
E-3	77,138	49,653	64.4%	14,825	19.2%	7,341	9.5%	649	0.8%	2,902	3.8%	1,768	2.3%	14,591	18.9%
E-2	28,900	18,684	64.7%	6,064	21.0%	2,298	8.0%	250	0.9%	1,004	3.5%	600	2.1%	5,264	18.2%
E-1	41,026	27,514	67.1%	7,814	19.0%	2,861	7.0%	320	0.8%	1,378	3.4%	1,139	2.8%	9,769	23.8%
UNK	8	2	25.0%	0	0.0%	1	12.5%	0	0.0%	0	0.0%	5	62.5%	0	0.0%
ENLISTED															
TOTAL	741,826	511,034	68.9%	133,814	18.0%	57,281	7.7%	6,552	0.9%	20,214	2.7%	12,931	1.7%	116,592	15.7%
GRAND															
TOTAL	879,027	624,166	71.0%	145,447	16.5%	62,110	7.1%	7,600	0.9%	23,413	2.7%	16,291	1.9%	140,381	16.0%

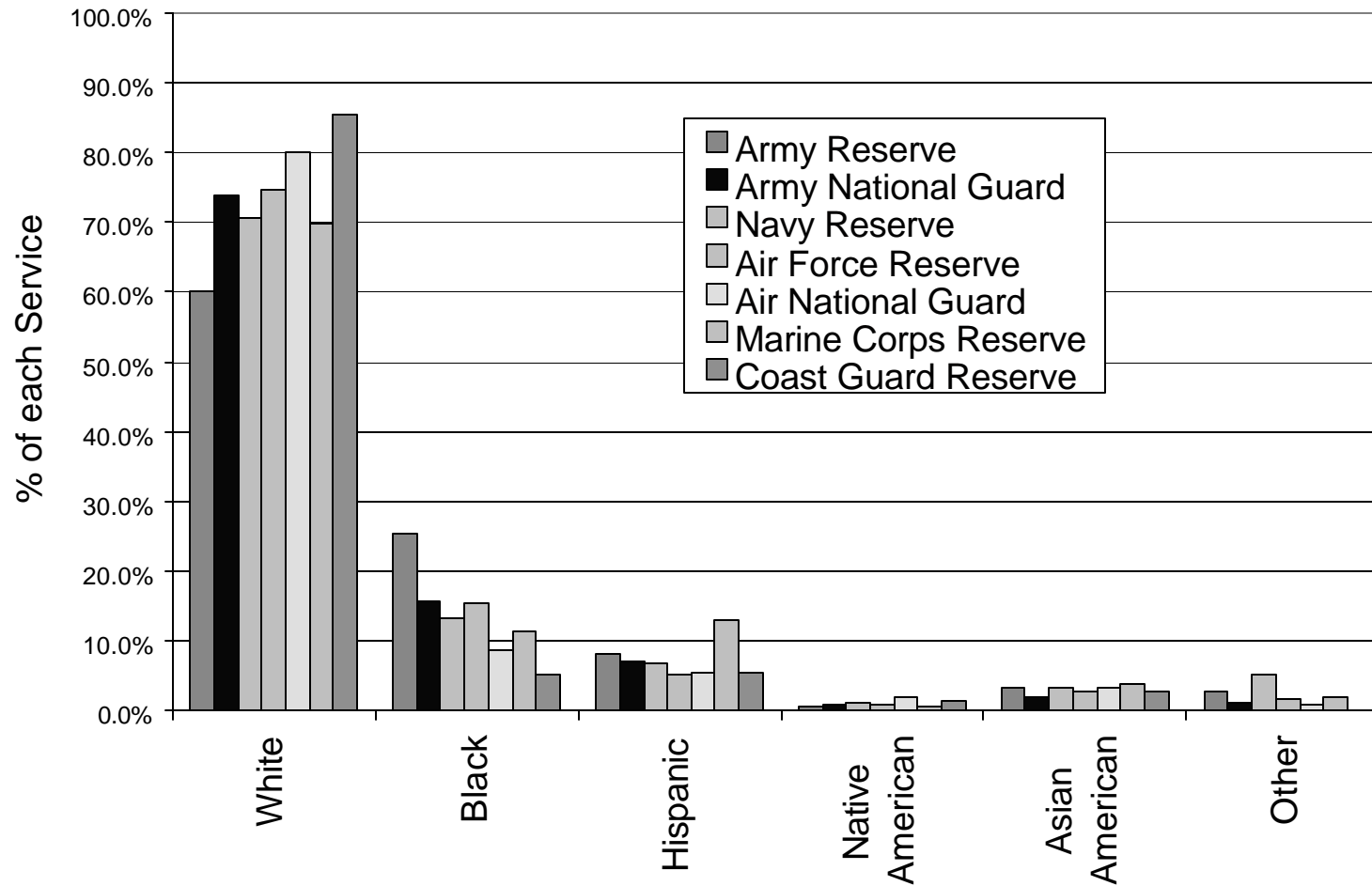
SOURCE: Defense Manpower Data Center Report 3035E0

DISTRIBUTION OF RESERVE TOTAL FORCES - SEPTEMBER 1999														
Total			White		Black		Hispanic		Native American		Asian American		Other	
TOTAL ALL RESERVE FORCES														
Officers	137,201	15.6%	113,132	82.5%	11,633	8.5%	4,829	3.5%	1,048	0.8%	3,199	2.3%	3,360	2.4%
Enlisted	741,826	84.4%	511,034	68.9%	133,814	18.0%	57,281	7.7%	6,552	0.9%	20,214	2.7%	12,931	1.7%
Total	879,027	100.0%	624,166	71.0%	145,447	16.5%	62,110	7.1%	7,600	0.9%	23,413	2.7%	16,291	1.9%
AIR FORCE RESERVE														
Officers	16,215	1.8%	14,216	87.7%	908	5.6%	407	2.5%	117	0.7%	345	2.1%	222	1.4%
Enlisted	55,557	6.3%	39,341	70.8%	10,177	18.3%	3,222	5.8%	390	0.7%	1,548	2.8%	879	1.6%
Total	71,772	8.2%	53,557	74.6%	11,085	15.4%	3,629	5.1%	507	0.7%	1,893	2.6%	1,101	1.5%
AIR NATIONAL GUARD														
Officers	13,291	1.5%	11,579	87.1%	664	5.0%	407	3.1%	200	1.5%	350	2.6%	91	0.7%
Enlisted	92,424	10.5%	73,023	79.0%	8,467	9.2%	5,194	3.1%	1,755	1.9%	3,172	3.4%	813	0.9%
Total	105,715	12.0%	84,602	80.0%	9,131	8.6%	5,601	5.3%	1,955	1.8%	3,522	3.3%	904	0.9%
ARMY RESERVE														
Officers	44,906	5.1%	34,054	75.8%	6,559	14.6%	1,906	4.2%	196	0.4%	1,333	3.0%	858	1.9%
Enlisted	161,930	18.4%	90,243	55.7%	45,949	28.4%	14,663	9.1%	899	0.6%	5,539	3.4%	4,637	2.9%
Total	206,836	23.5%	124,297	60.1%	52,508	25.4%	16,569	8.0%	1,095	0.5%	6,872	3.3%	5,495	2.7%
ARMY NATIONAL GUARD														
Officer	38,308	4.4%	33,116	86.4%	2,549	6.7%	1,574	4.1%	161	0.4%	715	1.9%	193	0.5%
Enlisted	319,161	36.3%	230,680	72.3%	53,388	16.7%	23,212	7.3%	2,568	0.8%	5,830	1.8%	3,483	1.1%
Total	357,469	40.7%	263,796	73.8%	55,937	15.6%	24,786	6.9%	2,729	0.8%	6,545	1.8%	3,676	1.0%
NAVY RESERVE														
Officer	19,173	2.2%	15,423	80.4%	692	3.6%	366	1.9%	340	1.8%	374	2.0%	1,978	10.3%
Enlisted	69,999	8.0%	47,673	68.1%	11,185	16.0%	5,567	8.0%	673	1.0%	2,456	3.5%	2,445	3.5%
Total	89,172	10.1%	63,096	70.8%	11,877	13.3%	5,933	6.7%	1,013	1.1%	2,830	3.2%	4,423	5.0%
MARINE CORPS RESERVE														
Officer	4,006	0.5%	3,572	89.2%	205	5.1%	128	3.2%	27	0.7%	56	1.4%	18	0.4%
Enlisted	35,947	4.1%	24,313	67.6%	4,285	11.9%	5,033	14.0%	172	0.5%	1,470	4.1%	674	1.9%
Total	39,953	4.5%	27,885	69.8%	4,490	11.2%	5,161	12.9%	199	0.5%	1,526	3.8%	692	1.7%
COAST GUARD RESERVE														
Officer	1,302	0.1%	1,172	90.0%	56	4.3%	41	3.1%	7	0.5%	26	2.0%	0	0.0%
Enlisted	6,808	0.8%	5,761	84.6%	363	5.3%	390	5.7%	95	1.4%	199	2.9%	0	0.0%
Total	8,110	0.9%	6,933	85.5%	419	5.2%	431	5.3%	102	1.3%	225	2.8%	0	0.0%

SOURCE: Defense Manpower Data Center Report 3035E0

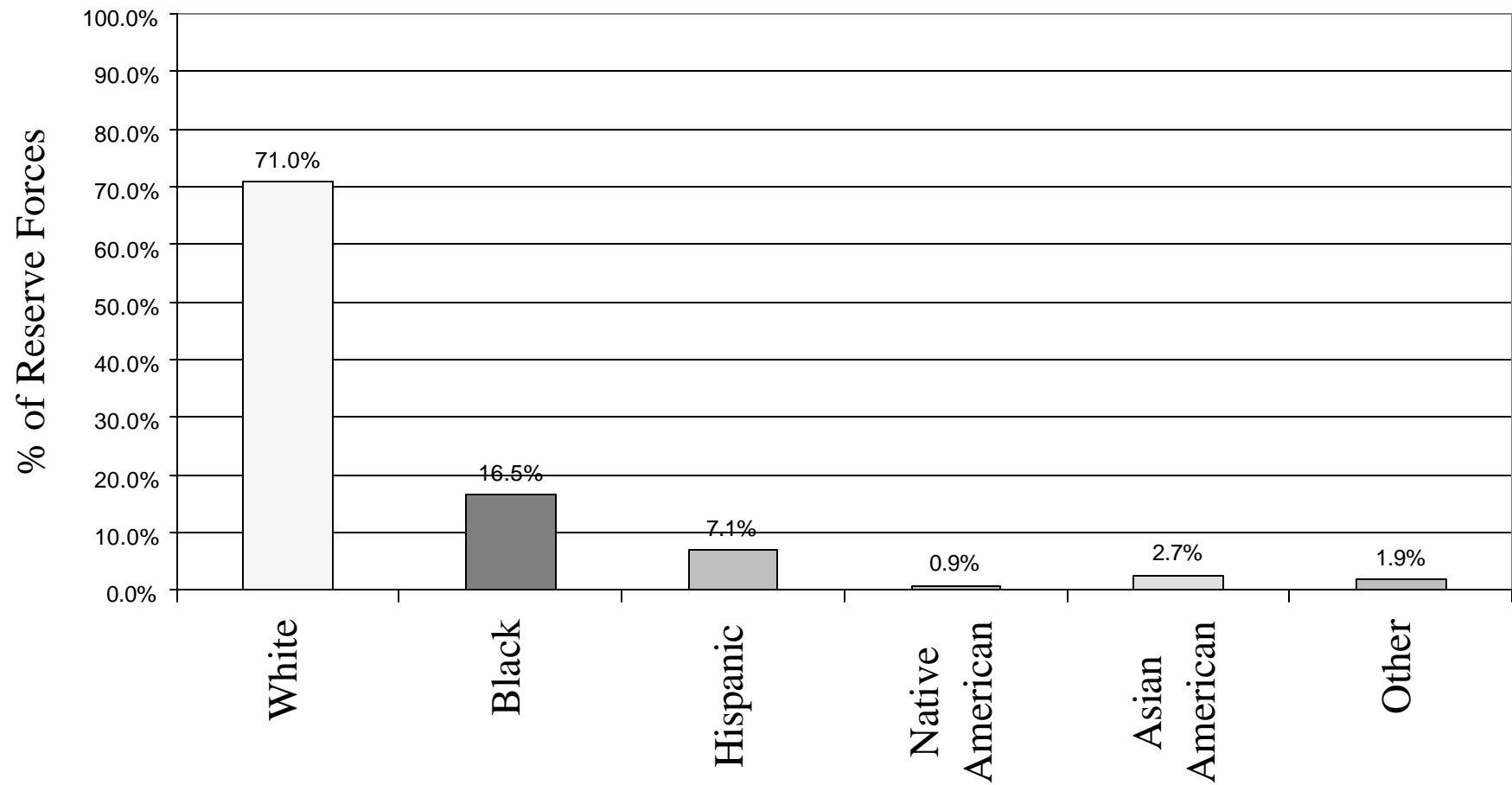
U.S. Reserve Forces by Service

as of September 1999



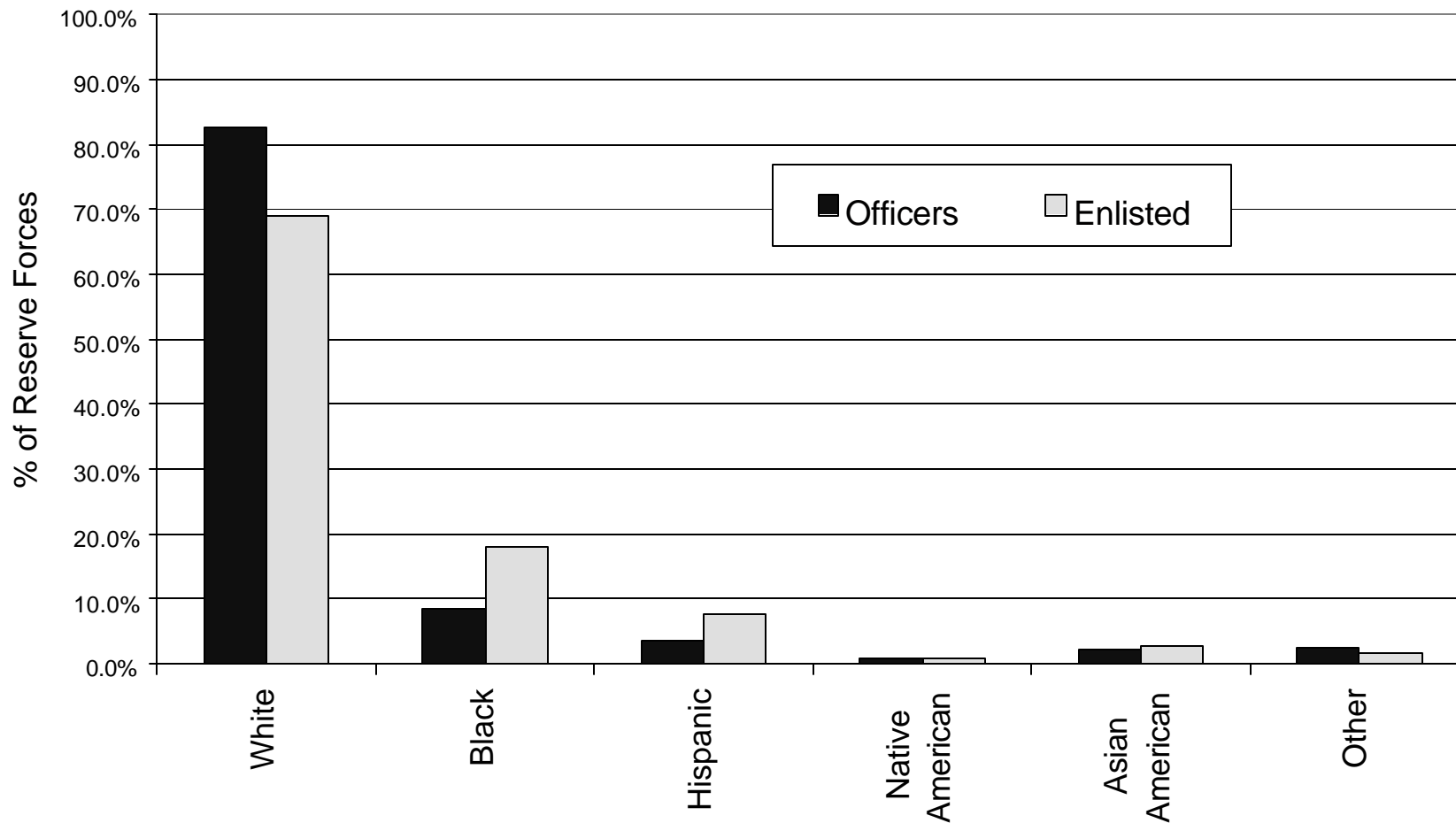
U.S. Reserve Forces by Race/Ethnicity

as of September 1999



U.S. Reserve Forces Officer/Enlisted

as of September 1999

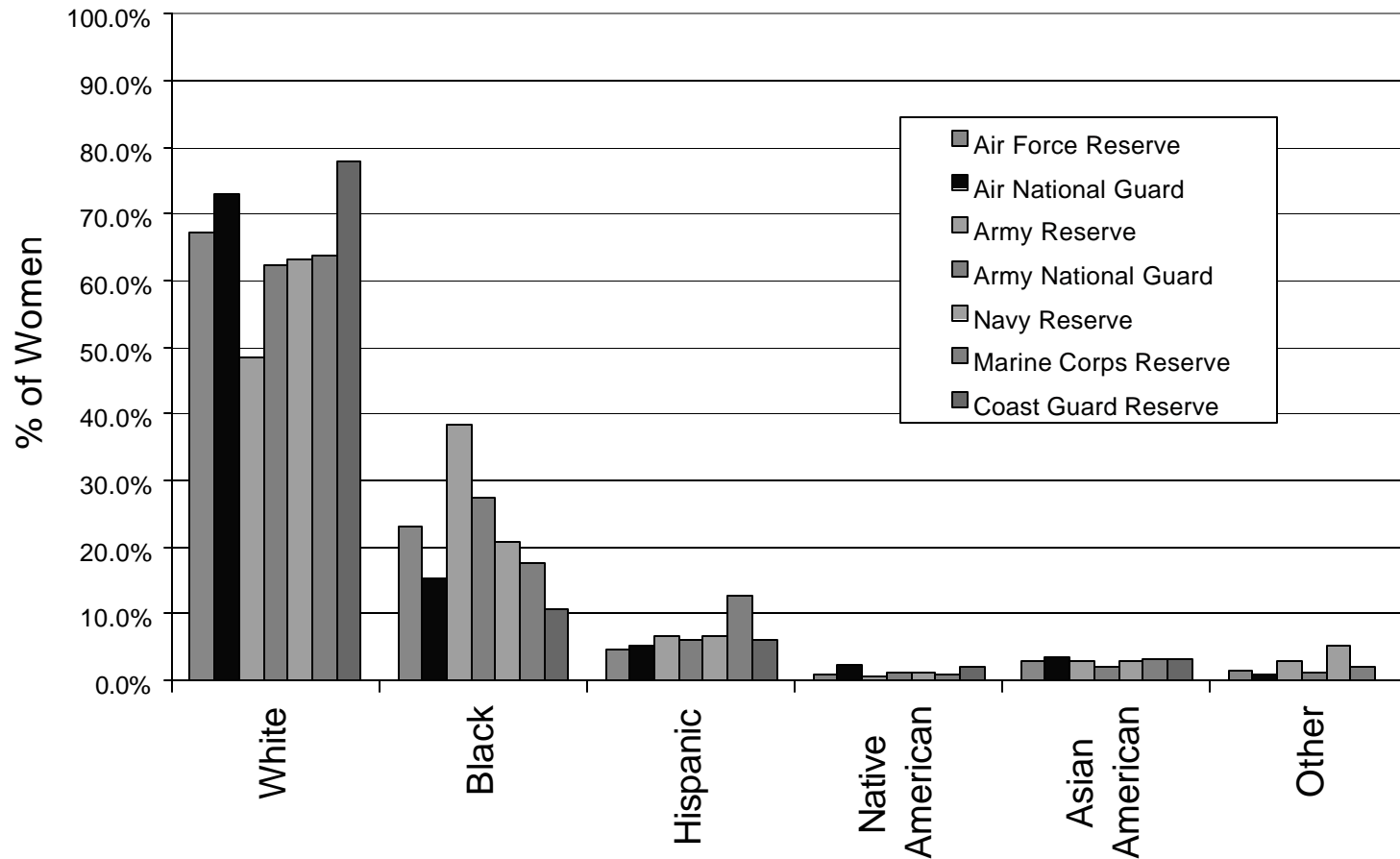


DISTRIBUTION OF RESERVE FORCES - WOMEN - SEPTEMBER 1999														
Total			White		Black		Hispanic		Native American		Asian American		Other	
TOTAL ALL RESERVE FORCES														
Officers	23,789	16.9%	17,445	73.3%	3,947	16.6%	840	3.5%	182	0.8%	664	2.8%	711	3.0%
Enlisted	116,592	83.1%	65,861	56.5%	35,834	30.7%	7,838	6.7%	1,364	1.2%	3,232	2.8%	2,463	2.1%
Total	140,381	100.0%	83,306	59.3%	39,781	28.3%	8,678	6.2%	1,546	1.1%	3,896	2.8%	3,174	2.3%
AIR FORCE RESERVE														
Officers	3,927	2.8%	3,250	82.8%	390	9.9%	97	2.5%	20	0.5%	104	2.6%	66	1.7%
Enlisted	11,241	8.0%	6,919	61.6%	3,124	27.8%	604	5.4%	120	1.1%	317	2.8%	157	1.4%
Total	15,168	10.8%	10,169	67.0%	3,514	23.2%	701	4.6%	140	0.9%	421	2.8%	223	1.5%
AIR NATIONAL GUARD														
Officers	1,940	1.4%	1,574	81.1%	188	9.7%	71	3.7%	36	1.9%	59	3.0%	12	0.6%
Enlisted	15,249	10.9%	10,943	71.8%	2,427	15.9%	828	5.4%	371	2.4%	518	3.4%	162	1.1%
Total	17,189	12.2%	12,517	72.8%	2,615	15.2%	899	5.2%	407	2.4%	577	3.4%	174	1.0%
ARMY RESERVE														
Officers	10,803	7.7%	7,103	65.8%	2,620	24.3%	432	4.0%	49	0.5%	335	3.1%	264	2.4%
Enlisted	39,907	28.4%	17,456	43.7%	16,806	42.1%	3,005	7.5%	281	0.7%	1,205	3.0%	1,154	2.9%
Total	50,710	36.1%	24,559	48.4%	19,426	38.3%	3,437	6.8%	330	0.7%	1,540	3.0%	1,418	2.8%
ARMY NATIONAL GUARD														
Officer	3,422	2.4%	2,607	76.2%	511	14.9%	178	5.2%	22	0.6%	81	2.4%	23	0.7%
Enlisted	34,185	24.4%	20,840	61.0%	9,767	28.6%	2,072	6.1%	397	1.2%	672	2.0%	437	1.3%
Total	37,607	26.8%	23,447	62.3%	10,278	27.3%	2,250	6.0%	419	1.1%	753	2.0%	460	1.2%
NAVY RESERVE														
Officer	3,279	2.3%	2,539	77.4%	212	6.5%	55	1.7%	54	1.6%	75	2.3%	344	10.5%
Enlisted	13,554	9.7%	8,087	59.7%	3,305	24.4%	1,045	7.7%	161	1.2%	438	3.2%	518	3.8%
Total	16,833	12.0%	10,626	63.1%	3,517	20.9%	1,100	6.5%	215	1.3%	513	3.0%	862	5.1%
MARINE CORPS RESERVE														
Officer	234	0.2%	208	88.9%	15	6.4%	3	1.3%	1	0.4%	5	2.1%	2	0.9%
Enlisted	1,555	1.1%	934	60.1%	299	19.2%	223	14.3%	13	0.8%	51	3.3%	35	2.3%
Total	1,789	1.3%	1,142	63.8%	314	17.6%	226	12.6%	14	0.8%	56	3.1%	37	2.1%
COAST GUARD RESERVE														
Officer	184	0.1%	164	89.1%	11	6.0%	4	2.2%	0	0.0%	5	2.7%	0	0.0%
Enlisted	901	0.6%	682	75.7%	106	11.8%	61	6.8%	21	2.3%	31	3.4%	0	0.0%
Total	1,085	0.8%	846	78.0%	117	10.8%	65	6.0%	21	1.9%	36	3.3%	0	0.0%

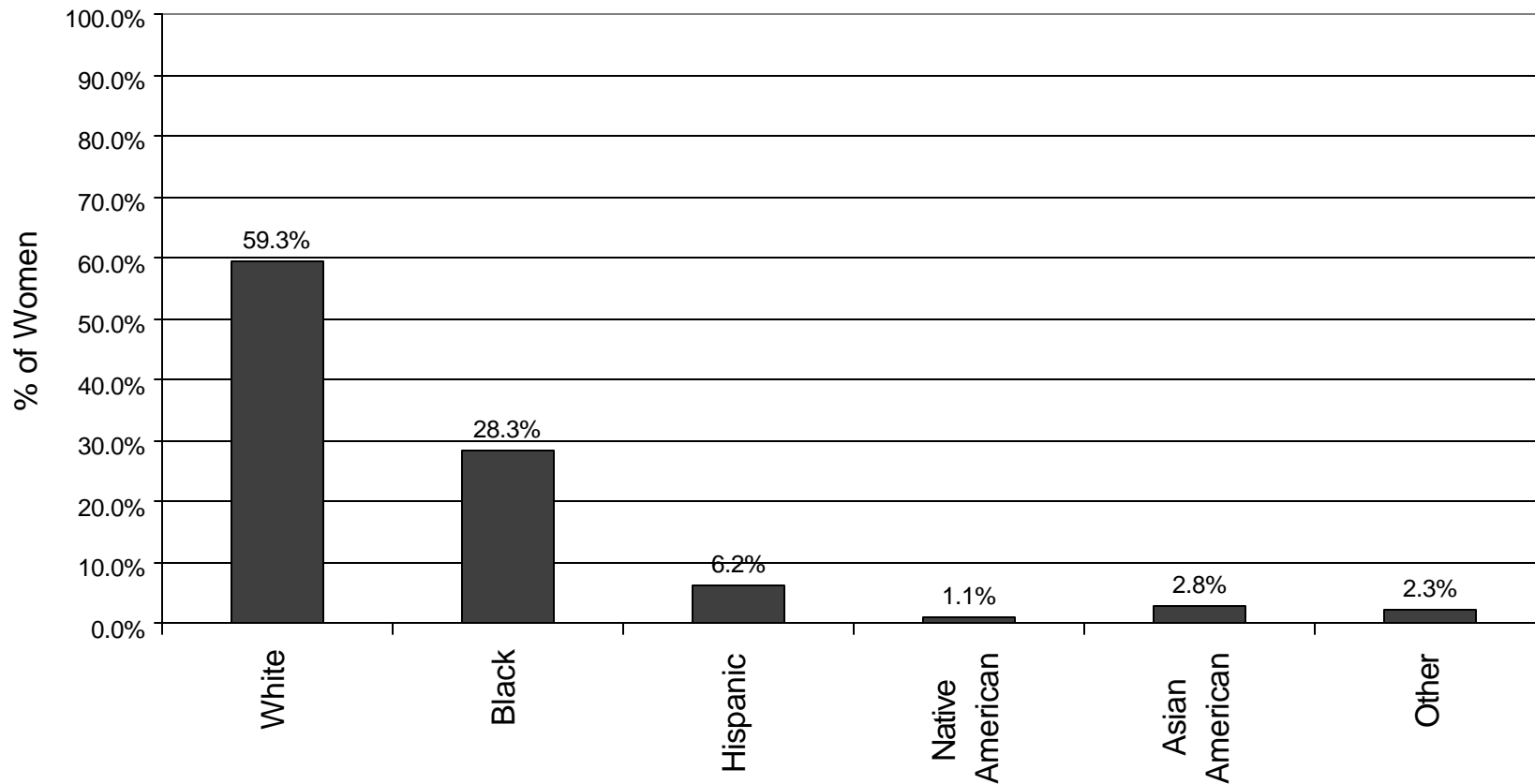
SOURCE: Defense Manpower Data Center Report 3035E0

U.S. Reserve Forces Women by Service

as of September 1999



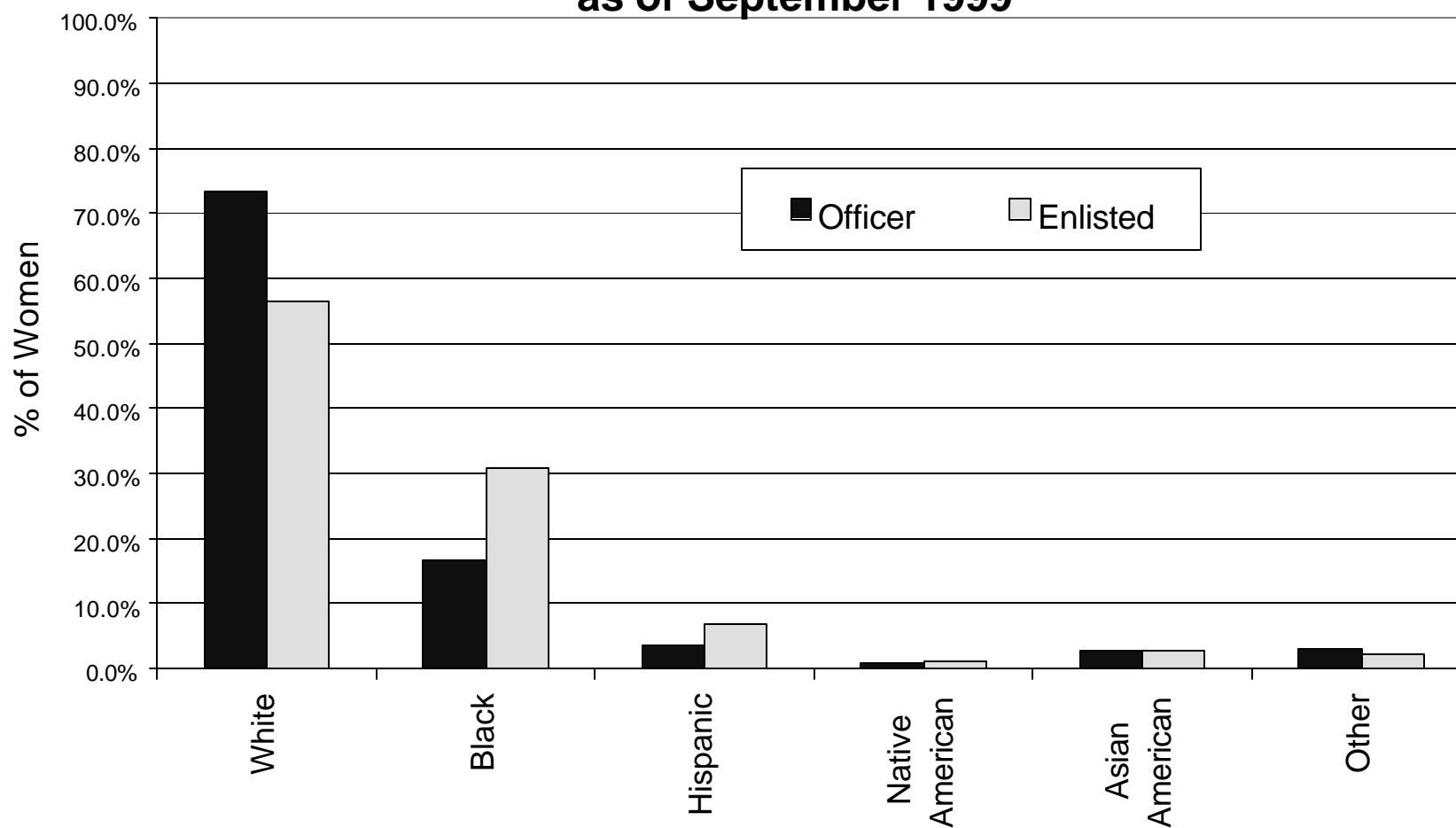
U.S. Reserve Forces Women by Race/Ethnicity as of September 1999



U.S. Reserve Forces Women

Officer/Enlisted

as of September 1999

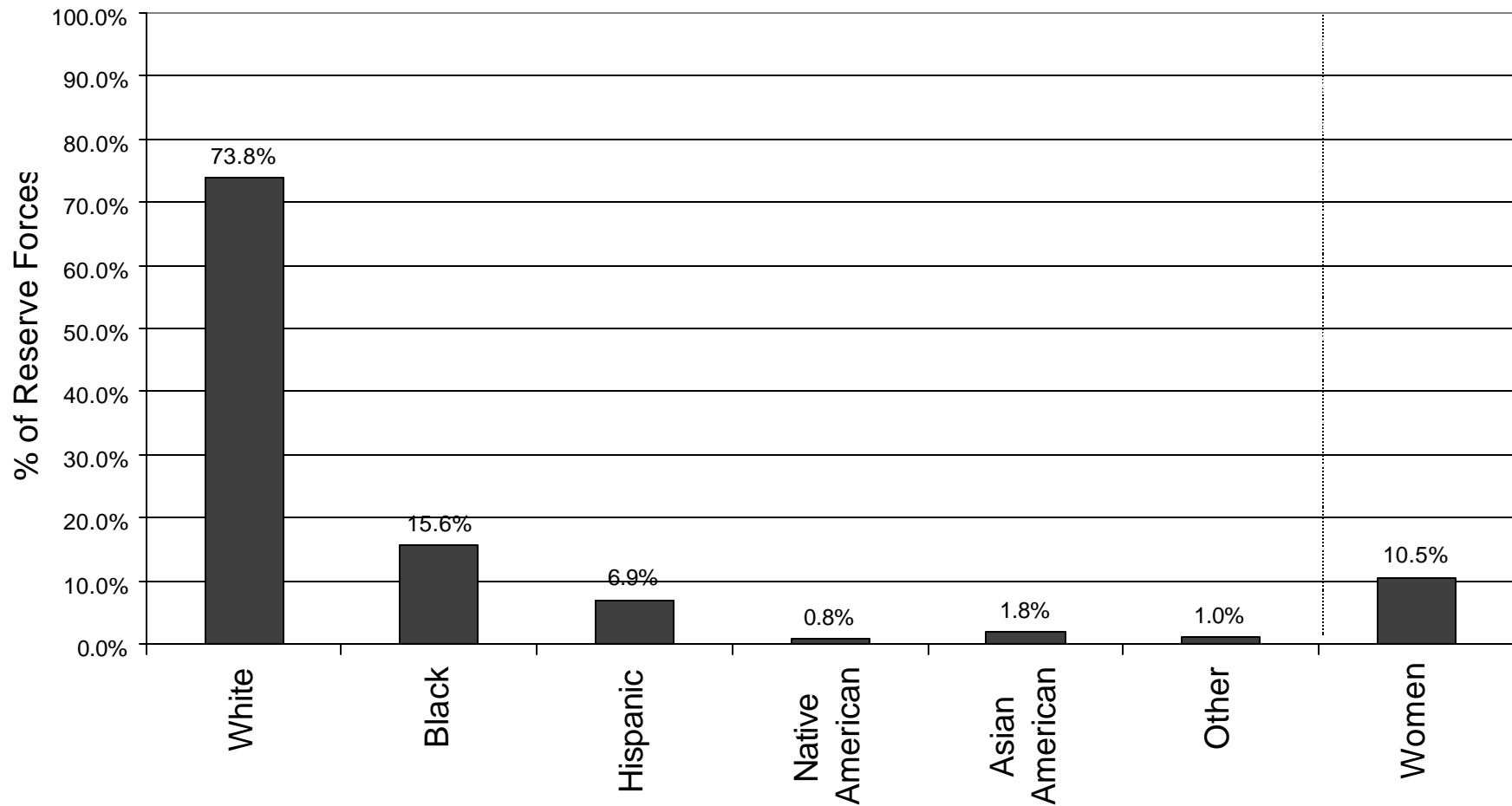


DISTRIBUTION OF RESERVE FORCES - ARMY NATIONAL GUARD - SEPTEMBER 1999															
Total		White		Black		Hispanic		Native American		Asian American		Other		Women	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	39	34	87.2%	2	5.1%	1	2.6%	0	0.0%	2	5.1%	0	0.0%	0	0.0%
O-7	112	99	88.4%	6	5.4%	4	3.6%	1	0.9%	1	0.9%	1	0.9%	1	0.9%
O-6	1,418	1,285	90.6%	49	3.5%	44	3.1%	3	0.2%	34	2.4%	3	0.2%	70	4.9%
O-5	3,518	3,150	89.5%	164	4.7%	117	3.3%	14	0.4%	60	1.7%	13	0.4%	334	9.5%
O-4	6,120	5,344	87.3%	387	6.3%	262	4.3%	17	0.3%	87	1.4%	23	0.4%	680	11.1%
O-3	9,635	8,196	85.1%	758	7.9%	412	4.3%	44	0.5%	187	1.9%	38	0.4%	971	10.1%
O-2	6,260	5,150	82.3%	575	9.2%	316	5.0%	38	0.6%	131	2.1%	50	0.8%	559	8.9%
O-1	3,316	2,593	78.2%	353	10.6%	203	6.1%	18	0.5%	110	3.3%	39	1.2%	410	12.4%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	30,418	25,851	85.0%	2,294	7.5%	1,359	4.5%	135	0.4%	612	2.0%	167	0.5%	3,025	9.9%
WARRANT															
W-5	298	291	97.7%	2	0.7%	4	1.3%	0	0.0%	1	0.3%	0	0.0%	3	1.0%
W-4	2,479	2,360	95.2%	35	1.4%	50	2.0%	5	0.2%	22	0.9%	7	0.3%	59	2.4%
W-3	1,820	1,690	92.9%	47	2.6%	50	2.7%	9	0.5%	20	1.1%	4	0.2%	88	4.8%
W-2	2,488	2,233	89.8%	113	4.5%	78	3.1%	10	0.4%	42	1.7%	12	0.5%	148	5.9%
W-1	805	691	85.8%	58	7.2%	33	4.1%	2	0.2%	18	2.2%	3	0.4%	99	12.3%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	7,890	7,265	92.1%	255	3.2%	215	2.7%	26	0.3%	103	1.3%	26	0.3%	397	5.0%
OFFICER TOTAL															
TOTAL	38,308	33,116	86.4%	2,549	6.7%	1,574	4.1%	161	0.4%	715	1.9%	193	0.5%	3,422	8.9%
ENLISTED															
E-9	1,765	1,565	88.7%	99	5.6%	70	4.0%	5	0.3%	19	1.1%	7	0.4%	56	3.2%
E-8	7,670	6,476	84.4%	636	8.3%	405	5.3%	43	0.6%	87	1.1%	23	0.3%	356	4.6%
E-7	21,397	17,268	80.7%	2,318	10.8%	1,274	6.0%	128	0.6%	275	1.3%	134	0.6%	1,701	7.9%
E-6	40,995	31,109	75.9%	6,018	14.7%	2,632	6.4%	286	0.7%	604	1.5%	346	0.8%	3,026	7.4%
E-5	70,080	50,069	71.4%	12,515	17.9%	5,052	7.2%	538	0.8%	1,156	1.6%	750	1.1%	5,637	8.0%
E-4	108,716	76,279	70.2%	18,780	17.3%	9,327	8.6%	951	0.9%	2,072	1.9%	1,307	1.2%	11,772	10.8%
E-3	33,932	23,168	68.3%	6,583	19.4%	2,648	7.8%	295	0.9%	804	2.4%	434	1.3%	5,292	15.6%
E-2	13,894	9,611	69.2%	2,888	20.8%	753	5.4%	133	1.0%	331	2.4%	178	1.3%	2,127	15.3%
E-1	20,707	15,134	73.1%	3,551	17.1%	1,050	5.1%	189	0.9%	482	2.3%	301	1.5%	4,218	20.4%
UNK	5	1	20.0%	0	0.0%	1	20.0%	0	0.0%	0	0.0%	3	60.0%	0	0.0%
ENLISTED TOTAL															
TOTAL	319,161	230,680	72.3%	53,388	16.7%	23,212	7.3%	2,568	0.8%	5,830	1.8%	3,483	1.1%	34,185	10.7%
GRAND TOTAL															
TOTAL	357,469	263,796	73.8%	55,937	15.6%	24,786	6.9%	2,729	0.8%	6,545	1.8%	3,676	1.0%	37,607	10.5%

SOURCE: Defense Manpower Data Center Report 3035F0

U. S. Army National Guard

as of September 1999

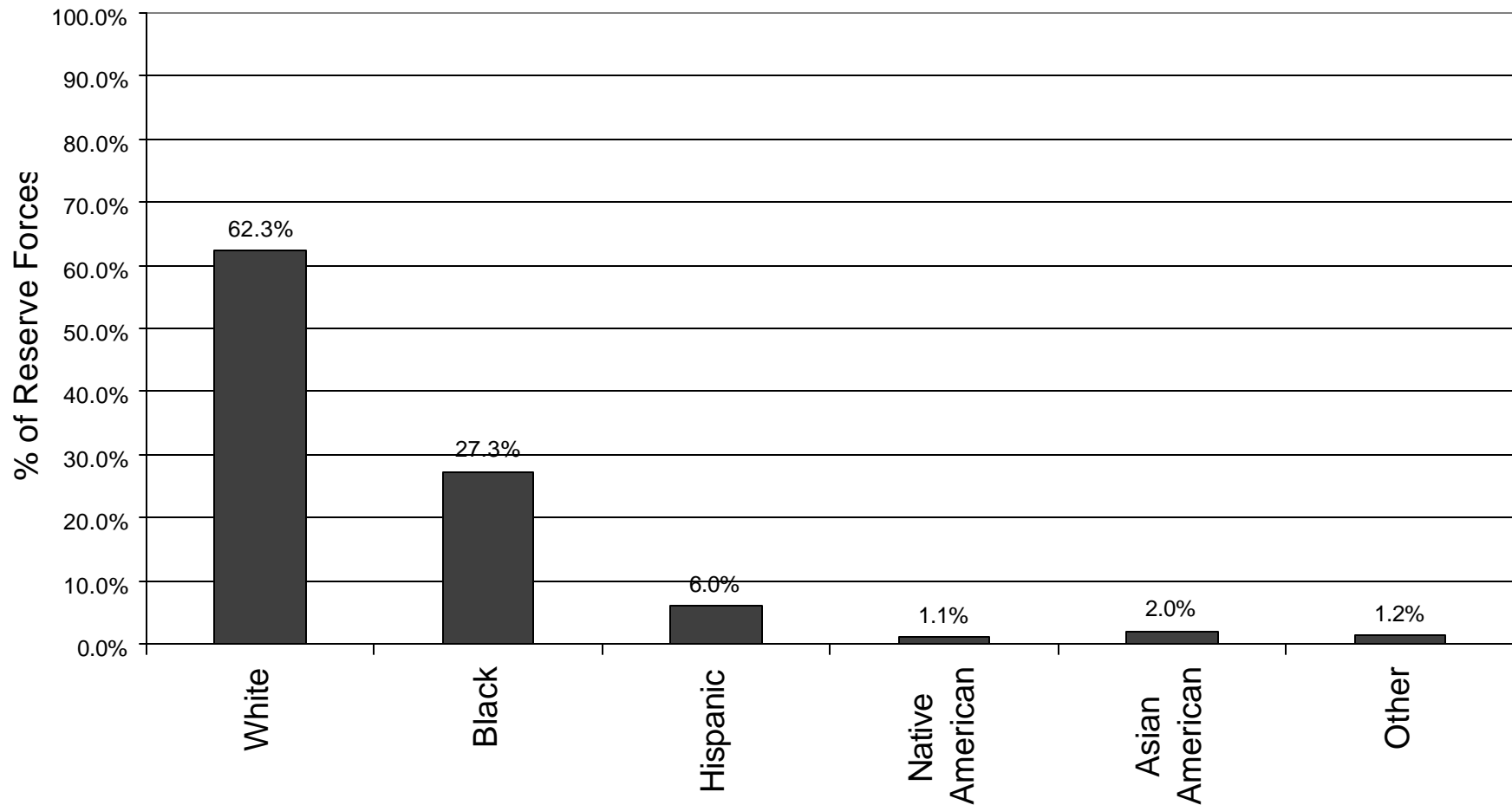


DISTRIBUTION OF RESERVE FORCES - ARMY NATIONAL GUARD - WOMEN - SEPTEMBER 1999													
Total		White		Black		Hispanic		Native American		Asian American		Other	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	1	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%
O-6	70	54	77.1%	8	11.4%	6	8.6%	0	0.0%	2	2.9%	0	0.0%
O-5	334	268	80.2%	41	12.3%	9	2.7%	1	0.3%	9	2.7%	6	1.8%
O-4	680	557	81.9%	80	11.8%	31	4.6%	2	0.3%	7	1.0%	3	0.4%
O-3	971	731	75.3%	157	16.2%	50	5.1%	4	0.4%	27	2.8%	2	0.2%
O-2	559	385	68.9%	106	19.0%	45	8.1%	6	1.1%	11	2.0%	6	1.1%
O-1	410	281	68.5%	78	19.0%	26	6.3%	3	0.7%	17	4.1%	5	1.2%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	3,025	2,276	75.2%	470	15.5%	167	5.5%	17	0.6%	73	2.4%	22	0.7%
WARRANT													
W-5	3	3	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	59	54	91.5%	2	3.4%	0	0.0%	1	1.7%	2	3.4%	0	0.0%
W-3	88	78	88.6%	6	6.8%	1	1.1%	2	2.3%	1	1.1%	0	0.0%
W-2	148	119	80.4%	19	12.8%	5	3.4%	1	0.7%	3	2.0%	1	0.7%
W-1	99	77	77.8%	14	14.1%	5	5.1%	1	1.0%	2	2.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	397	331	83.4%	41	10.3%	11	2.8%	5	1.3%	8	2.0%	1	0.3%
OFFICER TOTAL													
	3,422	2,607	76.2%	511	14.9%	178	5.2%	22	0.6%	81	2.4%	23	0.7%
ENLISTED													
E-9	56	43	76.8%	5	8.9%	7	12.5%	0	0.0%	1	1.8%	0	0.0%
E-8	356	271	76.1%	57	16.0%	21	5.9%	3	0.8%	2	0.6%	2	0.6%
E-7	1,701	1,150	67.6%	370	21.8%	113	6.6%	17	1.0%	40	2.4%	11	0.6%
E-6	3,026	1,958	64.7%	780	25.8%	169	5.6%	32	1.1%	55	1.8%	32	1.1%
E-5	5,637	3,317	58.8%	1,737	30.8%	354	6.3%	67	1.2%	99	1.8%	63	1.1%
E-4	11,772	6,982	59.3%	3,517	29.9%	765	6.5%	135	1.1%	219	1.9%	154	1.3%
E-3	5,292	3,084	58.3%	1,611	30.4%	337	6.4%	64	1.2%	121	2.3%	75	1.4%
E-2	2,127	1,272	59.8%	629	29.6%	116	5.5%	28	1.3%	44	2.1%	38	1.8%
E-1	4,218	2,763	65.5%	1,061	25.2%	190	4.5%	51	1.2%	91	2.2%	62	1.5%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL													
	34,185	20,840	61.0%	9,767	28.6%	2,072	6.1%	397	1.2%	672	2.0%	437	1.3%
GRAND TOTAL													
	37,607	23,447	62.3%	10,278	27.3%	2,250	6.0%	419	1.1%	753	2.0%	460	1.2%

SOURCE: Defense Manpower Data Center Report 3035E0

U.S. Army National Guard Women

as of September 1999

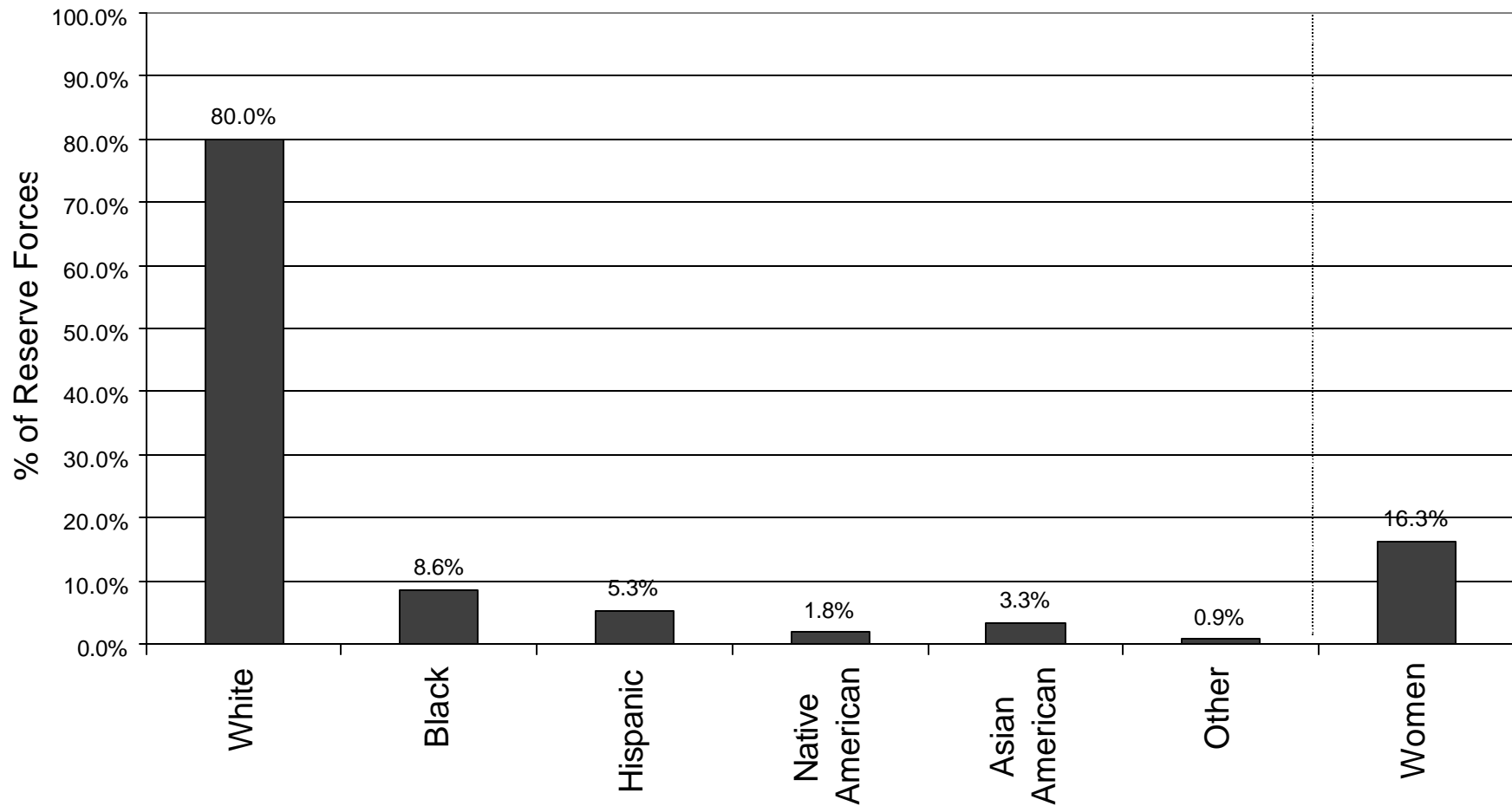


DISTRIBUTION OF RESERVE FORCES - AIR NATIONAL GUARD - SEPTEMBER 1999																
Total		White		Black		Hispanic		Native American		Asian American		Other		Women		
OFFICER																
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-9	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-8	34	32	94.1%	1	2.9%	1	2.9%	0	0.0%	0	0.0%	0	0.0%	2	5.9%	
O-7	102	96	94.1%	3	2.9%	1	1.0%	1	1.0%	1	1.0%	0	0.0%	1	1.0%	
O-6	694	650	93.7%	14	2.0%	12	1.7%	7	1.0%	8	1.2%	3	0.4%	35	5.0%	
O-5	2,932	2,637	89.9%	103	3.5%	69	2.4%	46	1.6%	63	2.1%	14	0.5%	277	9.4%	
O-4	4,339	3,821	88.1%	194	4.5%	129	3.0%	64	1.5%	98	2.3%	33	0.8%	559	12.9%	
O-3	3,254	2,788	85.7%	198	6.1%	97	3.0%	46	1.4%	98	3.0%	27	0.8%	575	17.7%	
O-2	1,018	798	78.4%	87	8.5%	51	5.0%	19	1.9%	54	5.3%	9	0.9%	275	27.0%	
O-1	917	757	82.6%	63	6.9%	47	5.1%	17	1.9%	28	3.1%	5	0.5%	216	23.6%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
TOTAL	13,291	11,579	87.1%	664	5.0%	407	3.1%	200	1.5%	350	2.6%	91	0.7%	1,940	14.6%	
WARRANT																
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
W-4	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
W-3	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
W-2	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
TOTAL	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
OFFICER TOTAL																
TOTAL	13,291	11,579	87.1%	664	5.0%	407	3.1%	200	1.5%	350	2.6%	91	0.7%	1,940	14.6%	
ENLISTED																
E-9	1,803	1,587	88.0%	84	4.7%	60	3.3%	34	1.9%	28	1.6%	10	0.6%	140	7.8%	
E-8	4,021	3,491	86.8%	191	4.8%	163	4.1%	87	2.2%	76	1.9%	13	0.3%	371	9.2%	
E-7	14,876	12,337	82.9%	1,051	7.1%	696	4.7%	329	2.2%	377	2.5%	86	0.6%	2,299	15.5%	
E-6	21,713	17,291	79.6%	1,911	8.8%	1,242	5.7%	460	2.1%	635	2.9%	174	0.8%	3,272	15.1%	
E-5	27,389	21,515	78.6%	2,648	9.7%	1,601	5.8%	456	1.7%	916	3.3%	253	0.9%	4,055	14.8%	
E-4	16,344	12,283	75.2%	1,750	10.7%	1,078	6.6%	280	1.7%	753	4.6%	200	1.2%	3,365	20.6%	
E-3	5,310	3,883	73.1%	660	12.4%	283	5.3%	88	1.7%	334	6.3%	62	1.2%	1,328	25.0%	
E-2	461	296	64.2%	89	19.3%	34	7.4%	8	1.7%	28	6.1%	6	1.3%	183	39.7%	
E-1	507	340	67.1%	83	16.4%	37	7.3%	13	2.6%	25	4.9%	9	1.8%	236	46.5%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
ENLISTED TOTAL																
TOTAL	92,424	73,023	79.0%	8,467	9.2%	5,194	5.6%	1,755	1.9%	3,172	3.4%	813	0.9%	15,249	16.5%	
GRAND TOTAL																
TOTAL	105,715	84,602	80.0%	9,131	8.6%	5,601	5.3%	1,955	1.8%	3,522	3.3%	904	0.9%	17,189	16.3%	

SOURCE: Defense Manpower Data Center Report 3035F0

U. S. Air National Guard

as of September 1999

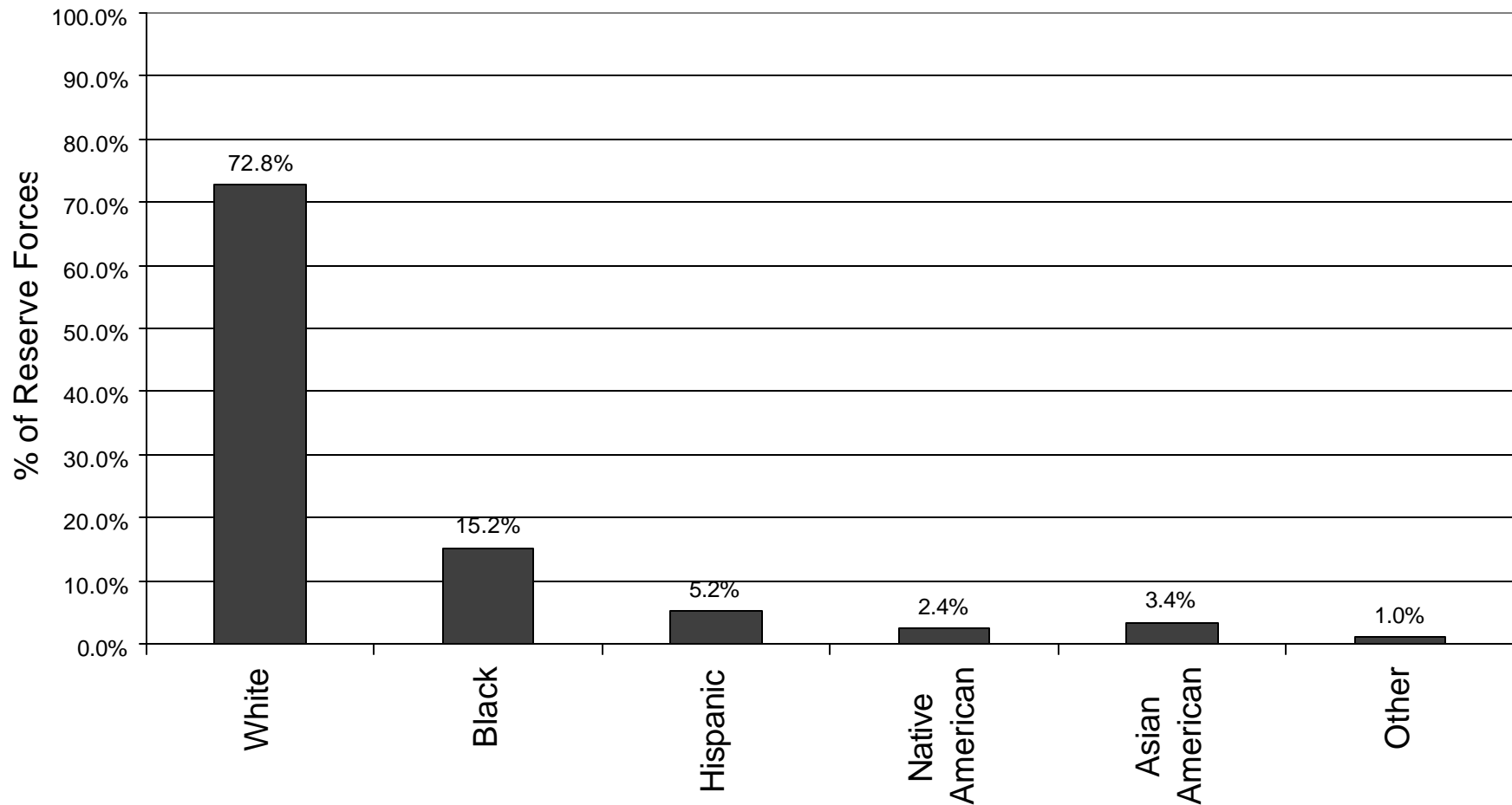


DISTRIBUTION OF RESERVE FORCES - AIR NATIONAL GUARD - WOMEN - SEPTEMBER 1999													
Total		White		Black		Hispanic		Native American		Asian American		Other	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	2	1	50.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	35	27	77.1%	5	14.3%	1	2.9%	2	5.7%	0	0.0%	0	0.0%
O-5	277	234	84.5%	22	7.9%	9	3.2%	5	1.8%	6	2.2%	1	0.4%
O-4	559	455	81.4%	56	10.0%	16	2.9%	16	2.9%	15	2.7%	1	0.2%
O-3	575	477	83.0%	57	9.9%	16	2.8%	5	0.9%	17	3.0%	3	0.5%
O-2	275	205	74.5%	26	9.5%	17	6.2%	6	2.2%	16	5.8%	5	1.8%
O-1	216	174	80.6%	21	9.7%	12	5.6%	2	0.9%	5	2.3%	2	0.9%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	1,940	1,574	81.1%	188	9.7%	71	3.7%	36	1.9%	59	3.0%	12	0.6%
WARRANT													
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-3	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-2	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
OFFICER TOTAL													
TOTAL	1,940	1,574	81.1%	188	9.7%	71	3.7%	36	1.9%	59	3.0%	12	0.6%
ENLISTED													
E-9	140	111	79.3%	10	7.1%	9	6.4%	4	2.9%	4	2.9%	2	1.4%
E-8	371	294	79.2%	36	9.7%	21	5.7%	13	3.5%	5	1.3%	2	0.5%
E-7	2,299	1,777	77.3%	294	12.8%	100	4.3%	61	2.7%	49	2.1%	18	0.8%
E-6	3,272	2,365	72.3%	512	15.6%	188	5.7%	99	3.0%	90	2.8%	18	0.6%
E-5	4,055	2,914	71.9%	697	17.2%	208	5.1%	81	2.0%	114	2.8%	41	1.0%
E-4	3,365	2,368	70.4%	532	15.8%	186	5.5%	72	2.1%	155	4.6%	52	1.5%
E-3	1,328	864	65.1%	253	19.1%	79	5.9%	28	2.1%	83	6.3%	21	1.6%
E-2	183	106	57.9%	46	25.1%	14	7.7%	6	3.3%	7	3.8%	4	2.2%
E-1	236	144	61.0%	47	19.9%	23	9.7%	7	3.0%	11	4.7%	4	1.7%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL													
TOTAL	15,249	10,943	71.8%	2,427	15.9%	828	5.4%	371	2.4%	518	3.4%	162	1.1%
GRAND TOTAL													
TOTAL	17,189	12,517	72.8%	2,615	15.2%	899	5.2%	407	2.4%	577	3.4%	174	1.0%

SOURCE: Defense Manpower Data Center Report 3035E0

U.S. Air National Guard Women

as of September 1999

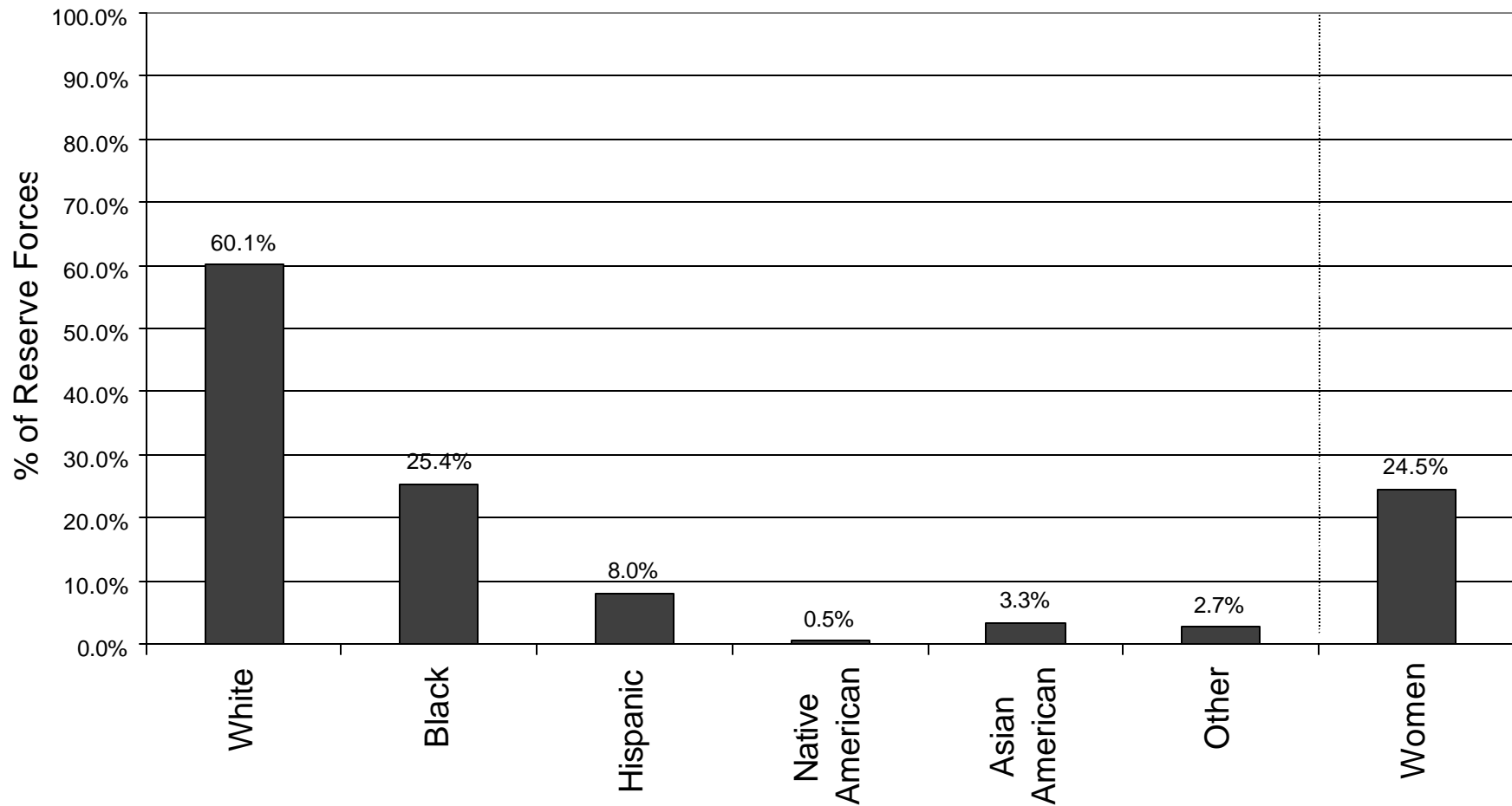


DISTRIBUTION OF RESERVE FORCES - ARMY RESERVE - SEPTEMBER 1999															
Total		White		Black		Hispanic		Native American		Asian American		Other		Women	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	39	36	92.3%	2	5.1%	0	0.0%	0	0.0%	0	0.0%	1	2.6%	0	0.0%
O-7	65	61	93.8%	4	6.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	6.2%
O-6	1,873	1,652	88.2%	87	4.6%	36	1.9%	8	0.4%	79	4.2%	11	0.6%	189	10.1%
O-5	7,744	6,462	83.4%	736	9.5%	197	2.5%	31	0.4%	262	3.4%	56	0.7%	1,483	19.2%
O-4	10,743	8,213	76.4%	1,621	15.1%	465	4.3%	49	0.5%	246	2.3%	149	1.4%	2,342	21.8%
O-3	12,474	8,810	70.6%	2,336	18.7%	645	5.2%	52	0.4%	367	2.9%	264	2.1%	3,679	29.5%
O-2	6,798	4,928	72.5%	1,108	16.3%	329	4.8%	32	0.5%	220	3.2%	181	2.7%	1,989	29.3%
O-1	2,197	1,486	67.6%	346	15.7%	91	4.1%	13	0.6%	92	4.2%	169	7.7%	773	35.2%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	41,933	31,648	75.5%	6,240	14.9%	1,763	4.2%	185	0.4%	1,266	3.0%	831	2.0%	10,459	24.9%
WARRANT															
W-5	46	43	93.5%	2	4.3%	0	0.0%	0	0.0%	0	0.0%	1	2.2%	3	6.5%
W-4	1,044	928	88.9%	60	5.7%	25	2.4%	5	0.5%	19	1.8%	7	0.7%	53	5.1%
W-3	698	587	84.1%	60	8.6%	34	4.9%	0	0.0%	13	1.9%	4	0.6%	75	10.7%
W-2	781	573	73.4%	115	14.7%	61	7.8%	4	0.5%	25	3.2%	3	0.4%	136	17.4%
W-1	404	275	68.1%	82	20.3%	23	5.7%	2	0.5%	10	2.5%	12	3.0%	77	19.1%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	2,973	2,406	80.9%	319	10.7%	143	4.8%	11	0.4%	67	2.3%	27	0.9%	344	11.6%
OFFICER															
TOTAL	44,906	34,054	75.8%	6,559	14.6%	1,906	4.2%	196	0.4%	1,333	3.0%	858	1.9%	10,803	24.1%
ENLISTED															
E-9	1,507	1,088	72.2%	256	17.0%	75	5.0%	11	0.7%	60	4.0%	17	1.1%	147	9.8%
E-8	6,301	4,082	64.8%	1,545	24.5%	382	6.1%	33	0.5%	161	2.6%	98	1.6%	1,058	16.8%
E-7	16,284	9,778	60.0%	4,778	29.3%	1,068	6.6%	77	0.5%	308	1.9%	275	1.7%	3,283	20.2%
E-6	20,670	11,347	54.9%	6,574	31.8%	1,630	7.9%	122	0.6%	572	2.8%	425	2.1%	4,292	20.8%
E-5	28,063	14,669	52.3%	9,009	32.1%	2,645	9.4%	158	0.6%	861	3.1%	721	2.6%	6,150	21.9%
E-4	47,454	25,370	53.5%	13,473	28.4%	5,284	11.1%	270	0.6%	1,713	3.6%	1,344	2.8%	12,444	26.2%
E-3	17,318	9,645	55.7%	4,516	26.1%	1,585	9.2%	96	0.6%	805	4.6%	671	3.9%	5,215	30.1%
E-2	8,321	4,642	55.8%	2,255	27.1%	711	8.5%	54	0.6%	345	4.1%	314	3.8%	2,432	29.2%
E-1	16,012	9,622	60.1%	3,543	22.1%	1,283	8.0%	78	0.5%	714	4.5%	772	4.8%	4,886	30.5%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED															
TOTAL	161,930	90,243	55.7%	45,949	28.4%	14,663	9.1%	899	0.6%	5,539	3.4%	4,637	2.9%	39,907	24.6%
GRAND															
TOTAL	206,836	124,297	60.1%	52,508	25.4%	16,569	8.0%	1,095	0.5%	6,872	3.3%	5,495	2.7%	50,710	24.5%

SOURCE: Defense Manpower Data Center Report 3035E0

U.S. Army Reserve

as of September 1999

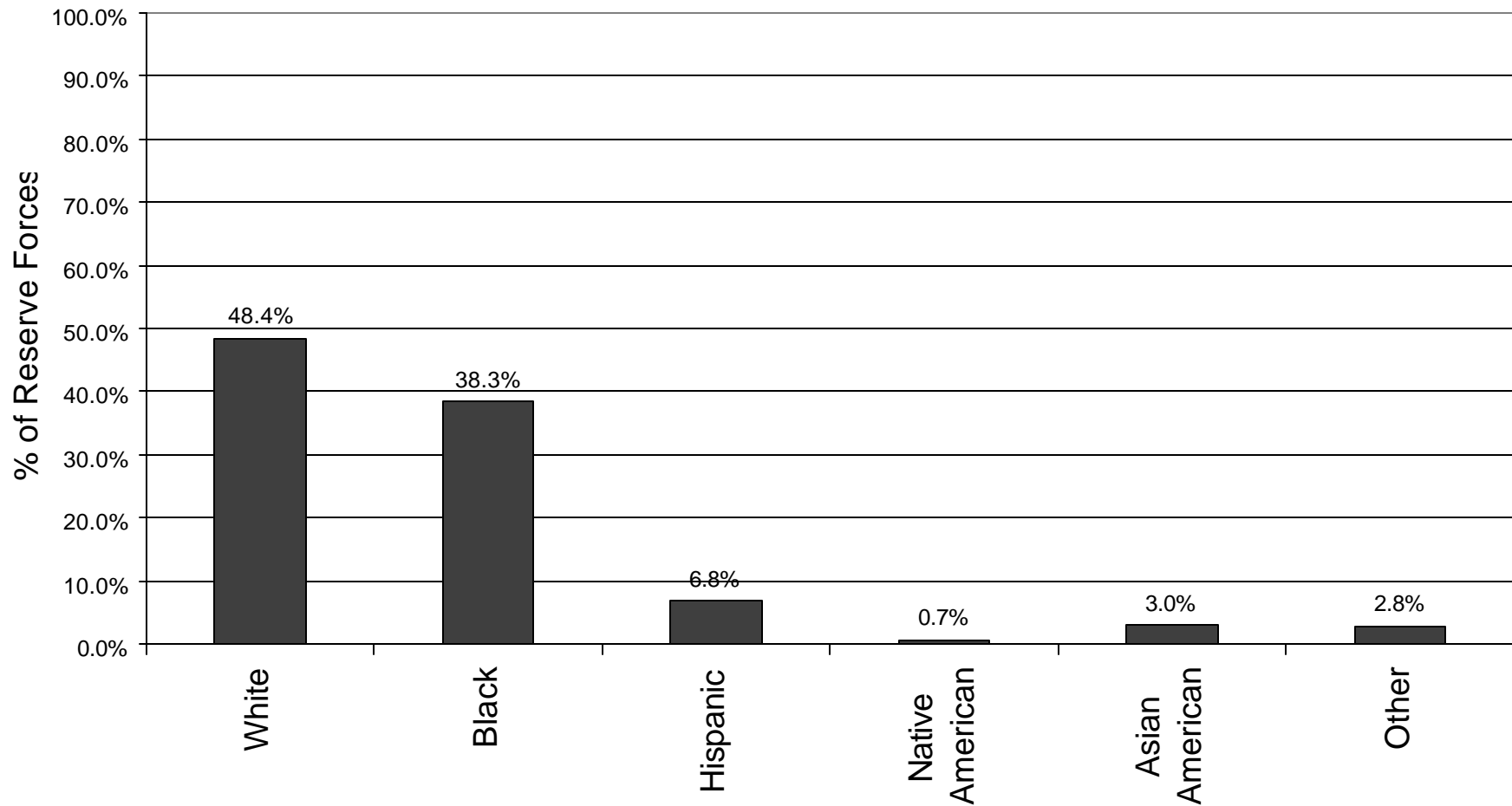


DISTRIBUTION OF RESERVE FORCES - ARMY RESERVE - WOMEN - SEPTEMBER 1999													
Total		White		Black		Hispanic		Native American		Asian American		Other	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	4	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	189	144	76.2%	19	10.1%	2	1.1%	1	0.5%	20	10.6%	3	1.6%
O-5	1,483	1,102	74.3%	284	19.2%	34	2.3%	6	0.4%	49	3.3%	8	0.5%
O-4	2,342	1,549	66.1%	601	25.7%	98	4.2%	12	0.5%	49	2.1%	33	1.4%
O-3	3,679	2,350	63.9%	970	26.4%	164	4.5%	14	0.4%	114	3.1%	67	1.8%
O-2	1,989	1,294	65.1%	467	23.5%	92	4.6%	8	0.4%	63	3.2%	65	3.3%
O-1	773	438	56.7%	189	24.5%	24	3.1%	7	0.9%	30	3.9%	85	11.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	10,459	6,881	65.8%	2,530	24.2%	414	4.0%	48	0.5%	325	3.1%	261	2.5%
WARRANT													
W-5	3	2	66.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	33.3%
W-4	53	39	73.6%	10	18.9%	2	3.8%	0	0.0%	2	3.8%	0	0.0%
W-3	75	53	70.7%	18	24.0%	2	2.7%	0	0.0%	1	1.3%	1	1.3%
W-2	136	86	63.2%	35	25.7%	11	8.1%	0	0.0%	4	2.9%	0	0.0%
W-1	77	42	54.5%	27	35.1%	3	3.9%	1	1.3%	3	3.9%	1	1.3%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	344	222	64.5%	90	26.2%	18	5.2%	1	0.3%	10	2.9%	3	0.9%
OFFICER													
TOTAL	10,803	7,103	65.8%	2,620	24.3%	432	4.0%	49	0.5%	335	3.1%	264	2.4%
ENLISTED													
E-9	147	84	57.1%	41	27.9%	10	6.8%	1	0.7%	7	4.8%	4	2.7%
E-8	1,058	603	57.0%	363	34.3%	46	4.3%	9	0.9%	23	2.2%	14	1.3%
E-7	3,283	1,518	46.2%	1,468	44.7%	167	5.1%	21	0.6%	54	1.6%	55	1.7%
E-6	4,292	1,801	42.0%	2,009	46.8%	264	6.2%	36	0.8%	91	2.1%	91	2.1%
E-5	6,150	2,431	39.5%	2,908	47.3%	452	7.3%	46	0.7%	174	2.8%	139	2.3%
E-4	12,444	5,123	41.2%	5,447	43.8%	1,055	8.5%	88	0.7%	385	3.1%	346	2.8%
E-3	5,215	2,315	44.4%	2,019	38.7%	429	8.2%	35	0.7%	212	4.1%	205	3.9%
E-2	2,432	1,062	43.7%	979	40.3%	205	8.4%	21	0.9%	81	3.3%	84	3.5%
E-1	4,886	2,519	51.6%	1,572	32.2%	377	7.7%	24	0.5%	178	3.6%	216	4.4%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED													
TOTAL	39,907	17,456	43.7%	16,806	42.1%	3,005	7.5%	281	0.7%	1,205	3.0%	1,154	2.9%
GRAND													
TOTAL	50,710	24,559	48.4%	19,426	38.3%	3,437	6.8%	330	0.7%	1,540	3.0%	1,418	2.8%

SOURCE: Defense Manpower Data Center Report 3035E0

U.S. Army Reserve Women

as of September 1999

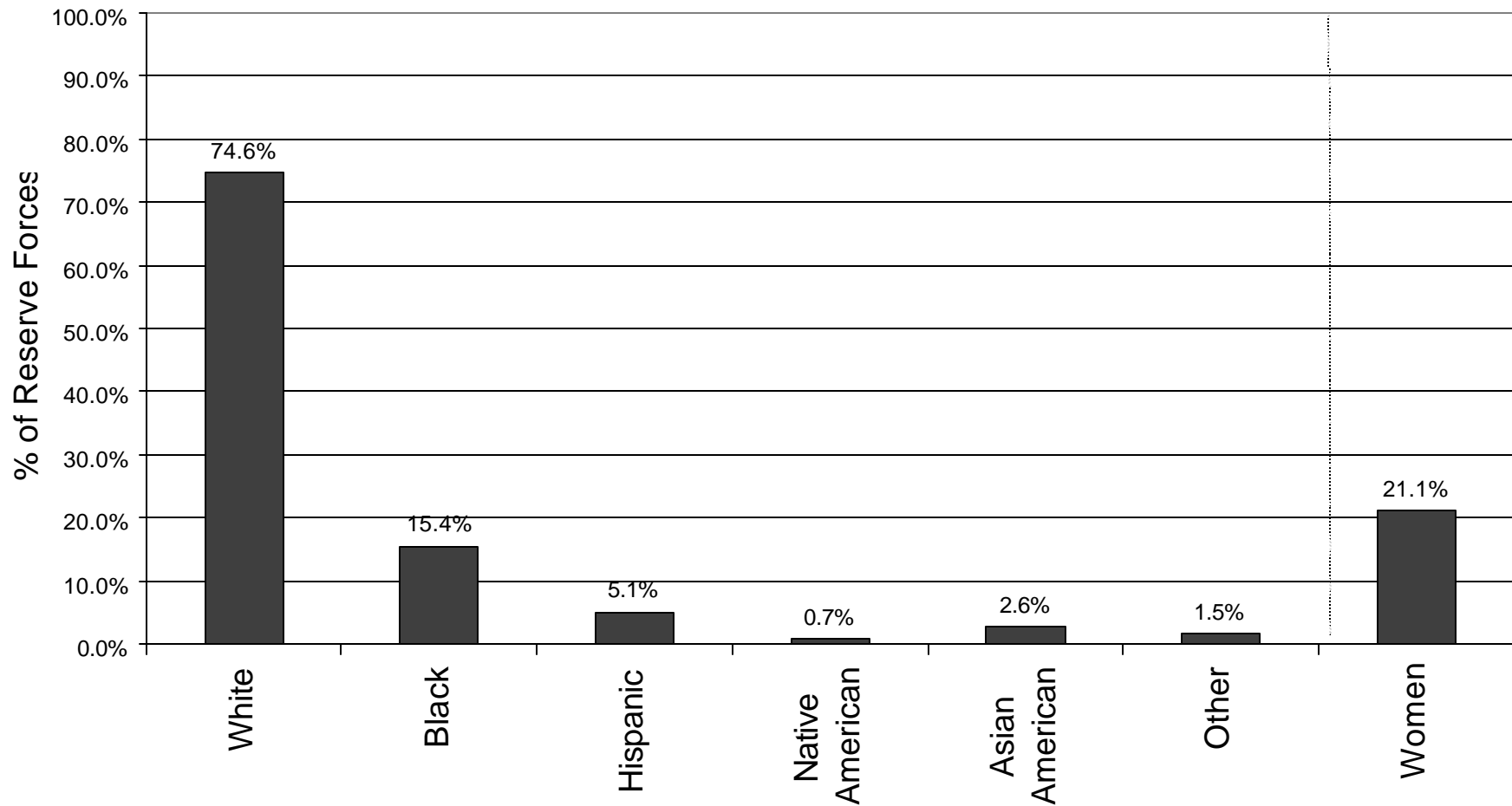


DISTRIBUTION OF RESERVE FORCES - AIR FORCE RESERVE - SEPTEMBER 1999															
Total		White		Black		Hispanic		Native American		Asian American		Other		Women	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	29	27	93.1%	1	3.4%	0	0.0%	1	3.4%	0	0.0%	0	0.0%	0	0.0%
O-7	52	48	92.3%	2	3.8%	2	3.8%	0	0.0%	0	0.0%	0	0.0%	3	5.8%
O-6	1,102	1,030	93.5%	22	2.0%	18	1.6%	5	0.5%	20	1.8%	7	0.6%	195	17.7%
O-5	2,823	2,563	90.8%	107	3.8%	52	1.8%	21	0.7%	53	1.9%	27	1.0%	609	21.6%
O-4	5,570	4,877	87.6%	322	5.8%	160	2.9%	48	0.9%	105	1.9%	58	1.0%	1,251	22.5%
O-3	5,189	4,491	86.5%	311	6.0%	138	2.7%	34	0.7%	120	2.3%	95	1.8%	1,327	25.6%
O-2	1,109	890	80.3%	116	10.5%	29	2.6%	6	0.5%	37	3.3%	31	2.8%	427	38.5%
O-1	341	290	85.0%	27	7.9%	8	2.3%	2	0.6%	10	2.9%	4	1.2%	112	32.8%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	16,215	14,216	87.7%	908	5.6%	407	2.5%	117	0.7%	345	2.1%	222	1.4%	3,927	24.2%
WARRANT															
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-3	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-2	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
OFFICER															
TOTAL	16,215	14,216	87.7%	908	5.6%	407	2.5%	117	0.7%	345	2.1%	222	1.4%	3,927	24.2%
ENLISTED															
E-9	1,080	912	84.4%	97	9.0%	50	4.6%	12	1.1%	5	0.5%	4	0.4%	171	15.8%
E-8	2,247	1,852	82.4%	242	10.8%	97	4.3%	22	1.0%	23	1.0%	11	0.5%	403	17.9%
E-7	8,507	6,430	75.6%	1,288	15.1%	471	5.5%	85	1.0%	148	1.7%	85	1.0%	1,694	19.9%
E-6	16,656	11,701	70.3%	3,139	18.8%	1,059	6.4%	103	0.6%	391	2.3%	263	1.6%	2,819	16.9%
E-5	16,473	11,555	70.1%	3,183	19.3%	844	5.1%	87	0.5%	526	3.2%	278	1.7%	3,145	19.1%
E-4	8,289	5,590	67.4%	1,593	19.2%	527	6.4%	63	0.8%	339	4.1%	177	2.1%	2,116	25.5%
E-3	1,631	973	59.7%	398	24.4%	116	7.1%	12	0.7%	88	5.4%	44	2.7%	613	37.6%
E-2	323	165	51.1%	107	33.1%	24	7.4%	2	0.6%	19	5.9%	6	1.9%	132	40.9%
E-1	351	163	46.4%	130	37.0%	34	9.7%	4	1.1%	9	2.6%	11	3.1%	148	42.2%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED															
TOTAL	55,557	39,341	70.8%	10,177	18.3%	3,222	5.8%	390	0.7%	1,548	2.8%	879	1.6%	11,241	20.2%
GRAND															
TOTAL	71,772	53,557	74.6%	11,085	15.4%	3,629	5.1%	507	0.7%	1,893	2.6%	1,101	1.5%	15,168	21.1%

SOURCE: Defense Manpower Data Center Report 3035E0

U. S. Air Force Reserve

as of September 1999

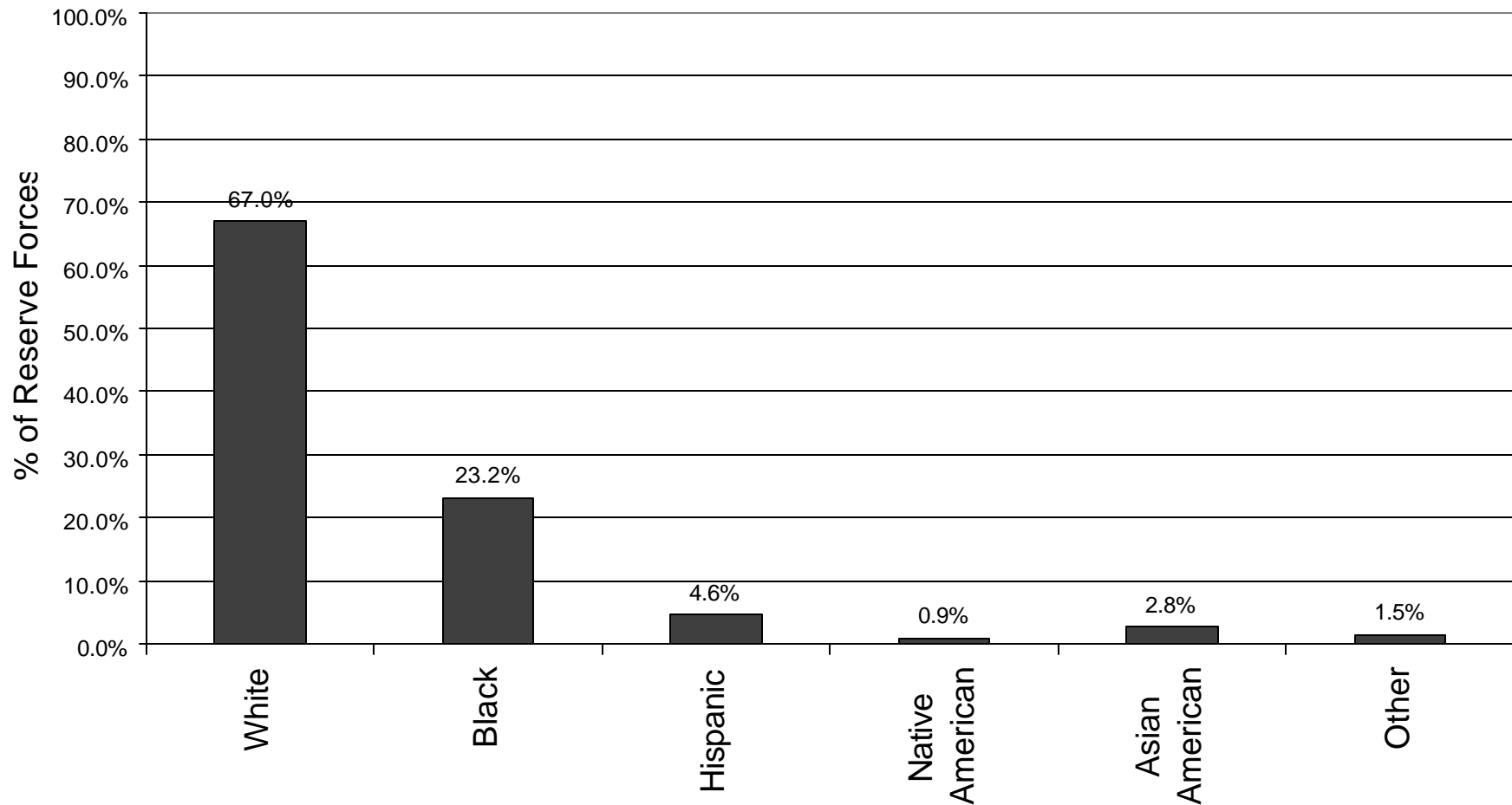


DISTRIBUTION OF RESERVE FORCES - AIR FORCE RESERVE - WOMEN - SEPTEMBER 1999													
Total		White		Black		Hispanic		Native American		Asian American		Other	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	3	3	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	195	181	92.8%	6	3.1%	2	1.0%	1	0.5%	3	1.5%	2	1.0%
O-5	604	531	87.9%	40	6.6%	12	2.0%	3	0.5%	13	2.2%	5	0.8%
O-4	1,252	1,034	82.6%	125	10.0%	35	2.8%	8	0.6%	36	2.9%	14	1.1%
O-3	1,333	1,084	81.3%	146	11.0%	33	2.5%	7	0.5%	33	2.5%	30	2.3%
O-2	428	327	76.4%	60	14.0%	13	3.0%	1	0.2%	15	3.5%	12	2.8%
O-1	112	90	80.4%	13	11.6%	2	1.8%	0	0.0%	4	3.6%	3	2.7%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	3,927	3,250	82.8%	390	9.9%	97	2.5%	20	0.5%	104	2.6%	66	1.7%
WARRANT													
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-3	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-2	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
OFFICER TOTAL													
TOTAL	3,927	3,250	82.8%	390	9.9%	97	2.5%	20	0.5%	104	2.6%	66	1.7%
ENLISTED													
E-9	171	138	80.7%	21	12.3%	9	5.3%	2	1.2%	1	0.6%	0	0.0%
E-8	403	310	76.9%	60	14.9%	16	4.0%	7	1.7%	7	1.7%	3	0.7%
E-7	1,694	1,168	68.9%	367	21.7%	79	4.7%	23	1.4%	37	2.2%	20	1.2%
E-6	2,819	1,706	60.5%	836	29.7%	159	5.6%	27	1.0%	60	2.1%	31	1.1%
E-5	3,145	1,927	61.3%	905	28.8%	141	4.5%	23	0.7%	93	3.0%	56	1.8%
E-4	2,116	1,218	57.6%	608	28.7%	134	6.3%	30	1.4%	94	4.4%	32	1.5%
E-3	613	339	55.3%	201	32.8%	40	6.5%	5	0.8%	19	3.1%	9	1.5%
E-2	132	56	42.4%	58	43.9%	12	9.1%	0	0.0%	4	3.0%	2	1.5%
E-1	148	57	38.5%	68	45.9%	14	9.5%	3	2.0%	2	1.4%	4	2.7%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL													
TOTAL	11,241	6,919	61.6%	3,124	27.8%	604	5.4%	120	1.1%	317	2.8%	157	1.4%
GRAND TOTAL													
TOTAL	15,168	10,169	67.0%	3,514	23.2%	701	4.6%	140	0.9%	421	2.8%	223	1.5%

SOURCE: Defense Manpower Data Center Report 3035E0

U.S. Air Force Reserve Women

as of September 1999

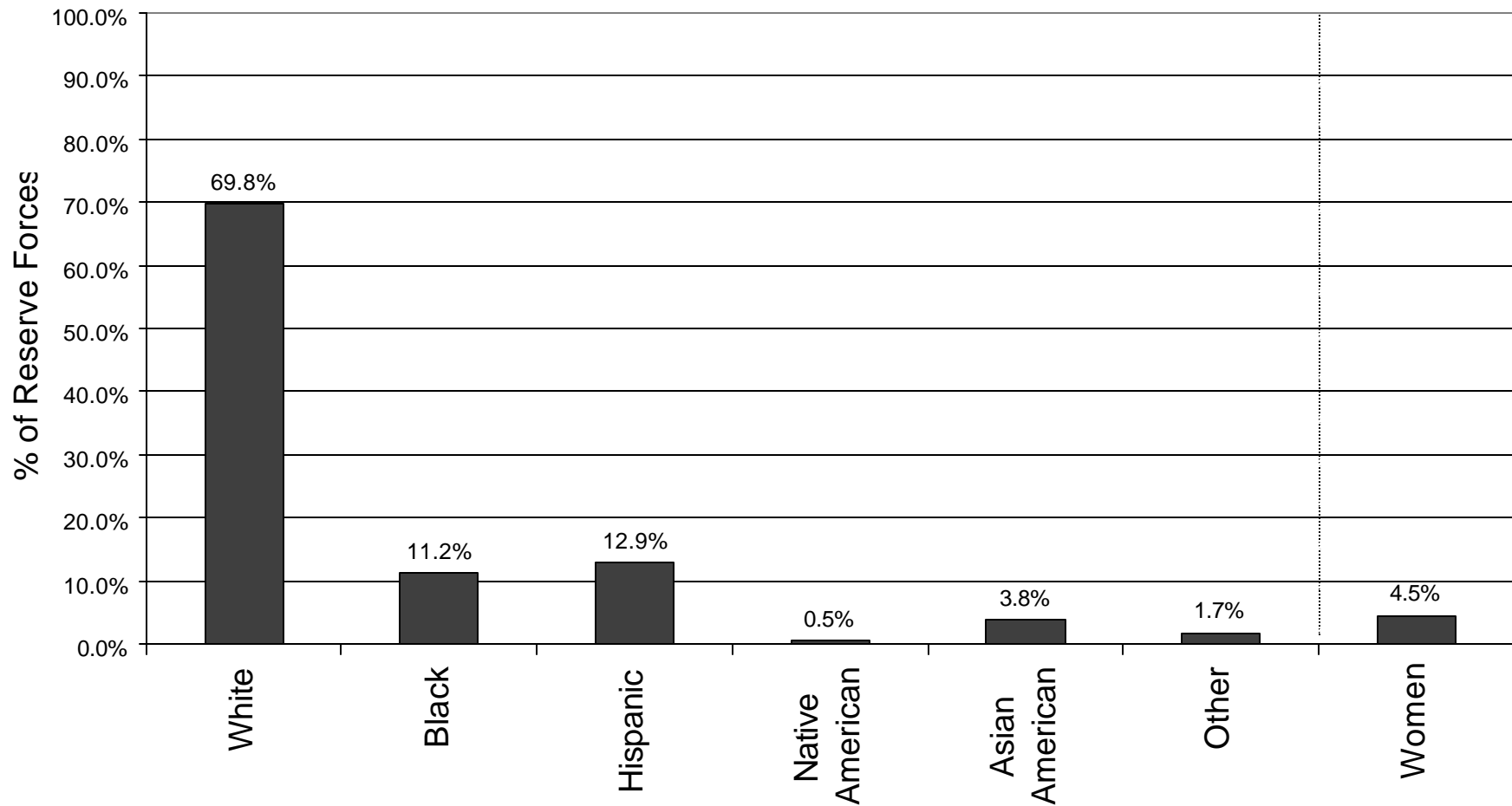


DISTRIBUTION OF RESERVE FORCES - MARINE CORPS RESERVE - SEPTEMBER 1999															
Total		White		Black		Hispanic		Native American		Asian American		Other		Women	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	4	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	5	4	80.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	277	256	92.4%	14	5.1%	5	1.8%	0	0.0%	2	0.7%	0	0.0%	19	6.9%
O-5	1,061	971	91.5%	49	4.6%	33	3.1%	3	0.3%	3	0.3%	2	0.2%	67	6.3%
O-4	1,597	1,429	89.5%	62	3.9%	47	2.9%	20	1.3%	32	2.0%	7	0.4%	74	4.6%
O-3	561	493	87.9%	25	4.5%	21	3.7%	3	0.5%	14	2.5%	5	0.9%	31	5.5%
O-2	20	16	80.0%	1	5.0%	3	15.0%	0	0.0%	0	0.0%	0	0.0%	1	5.0%
O-1	40	37	92.5%	2	5.0%	1	2.5%	0	0.0%	0	0.0%	0	0.0%	1	2.5%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	3,565	3,210	90.0%	154	4.3%	110	3.1%	26	0.7%	51	1.4%	14	0.4%	193	5.4%
WARRANT															
W-5	28	27	96.4%	1	3.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	132	119	90.2%	8	6.1%	3	2.3%	1	0.8%	1	0.8%	0	0.0%	6	4.5%
W-3	138	116	84.1%	17	12.3%	4	2.9%	0	0.0%	1	0.7%	0	0.0%	22	15.9%
W-2	97	67	69.1%	16	16.5%	9	9.3%	0	0.0%	2	2.1%	3	3.1%	10	10.3%
W-1	46	33	71.7%	9	19.6%	2	4.3%	0	0.0%	1	2.2%	1	2.2%	3	6.5%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	441	362	82.1%	51	11.6%	18	4.1%	1	0.2%	5	1.1%	4	0.9%	41	9.3%
OFFICER															
TOTAL	4,006	3,572	89.2%	205	5.1%	128	3.2%	27	0.7%	56	1.4%	18	0.4%	234	5.8%
ENLISTED															
E-9	191	139	72.8%	34	17.8%	16	8.4%	0	0.0%	0	0.0%	2	1.0%	7	3.7%
E-8	615	437	71.1%	106	17.2%	48	7.8%	5	0.8%	11	1.8%	8	1.3%	46	7.5%
E-7	1,567	1,058	67.5%	315	20.1%	130	8.3%	7	0.4%	30	1.9%	27	1.7%	115	7.3%
E-6	2,345	1,539	65.6%	440	18.8%	252	10.7%	8	0.3%	56	2.4%	50	2.1%	155	6.6%
E-5	4,603	3,012	65.4%	586	12.7%	700	15.2%	17	0.4%	156	3.4%	132	2.9%	221	4.8%
E-4	6,981	4,875	69.8%	615	8.8%	1,015	14.5%	38	0.5%	324	4.6%	114	1.6%	218	3.1%
E-3	12,164	8,228	67.6%	1,274	10.5%	1,833	15.1%	62	0.5%	544	4.5%	223	1.8%	499	4.1%
E-2	4,716	3,180	67.4%	549	11.6%	658	14.0%	23	0.5%	228	4.8%	78	1.7%	206	4.4%
E-1	2,764	1,844	66.7%	366	13.2%	381	13.8%	12	0.4%	121	4.4%	40	1.4%	88	3.2%
UNK	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED															
TOTAL	35,947	24,313	67.6%	4,285	11.9%	5,033	14.0%	172	0.5%	1,470	4.1%	674	1.9%	1,555	4.3%
GRAND															
TOTAL	39,953	27,885	69.8%	4,490	11.2%	5,161	12.9%	199	0.5%	1,526	3.8%	692	1.7%	1,789	4.5%

SOURCE: Defense Manpower Data Center Report 3035F0

U. S. Marine Corps Reserve

as of September 1999

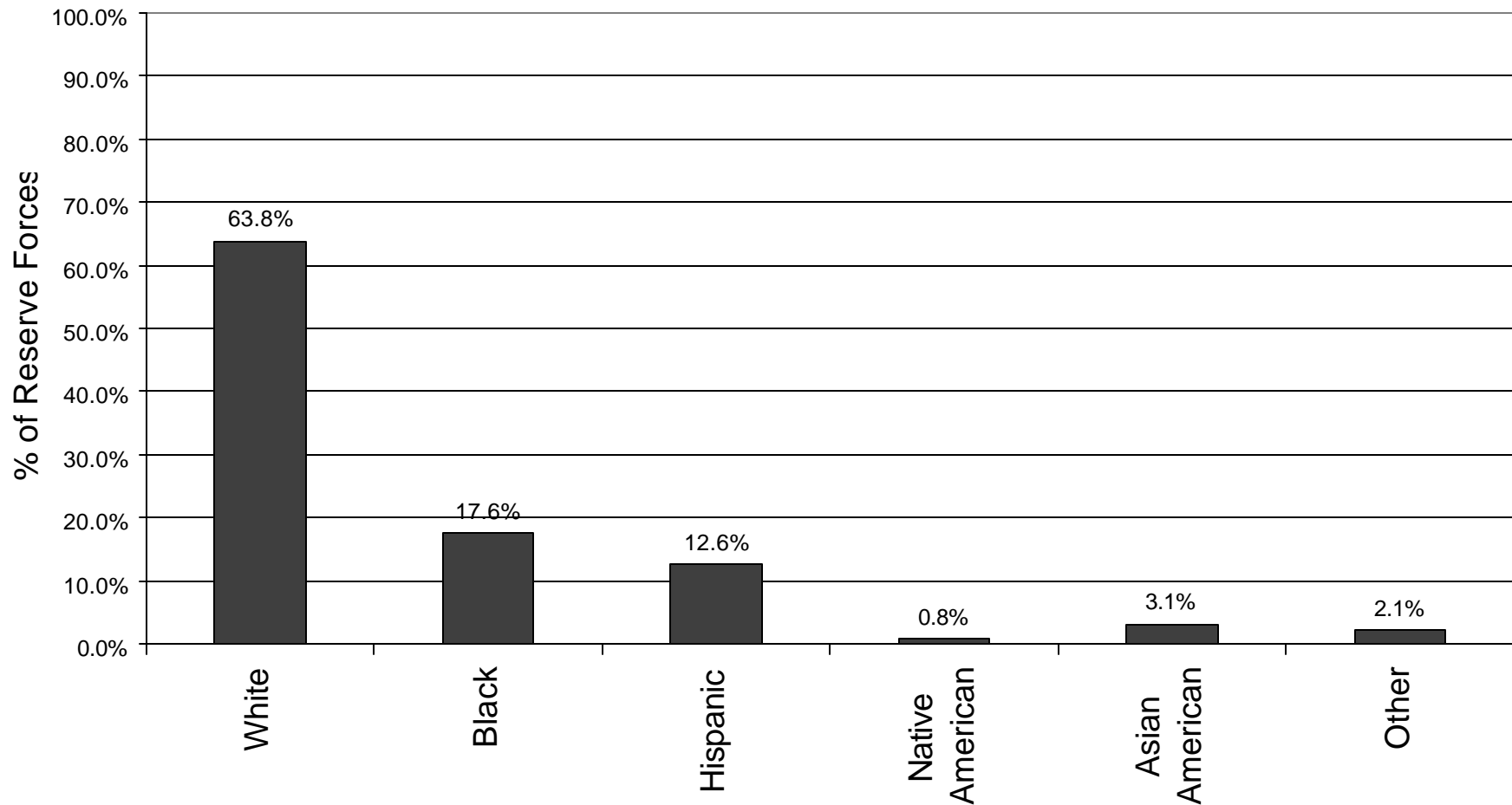


DISTRIBUTION OF RESERVE FORCES - MARINE CORPS RESERVE - WOMEN - SEPTEMBER 1999													
Total		White		Black		Hispanic		Native American		Asian American		Other	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	19	19	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-5	67	62	92.5%	3	4.5%	2	3.0%	0	0.0%	0	0.0%	0	0.0%
O-4	74	63	85.1%	5	6.8%	0	0.0%	1	1.4%	4	5.4%	1	1.4%
O-3	31	29	93.5%	0	0.0%	1	3.2%	0	0.0%	0	0.0%	1	3.2%
O-2	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-1	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	193	175	90.7%	8	4.1%	3	1.6%	1	0.5%	4	2.1%	2	1.0%
WARRANT													
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	6	5	83.3%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-3	22	16	72.7%	5	22.7%	0	0.0%	0	0.0%	1	4.5%	0	0.0%
W-2	10	10	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-1	3	2	66.7%	1	33.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	41	33	80.5%	7	17.1%	0	0.0%	0	0.0%	1	2.4%	0	0.0%
OFFICER TOTAL													
TOTAL	234	208	88.9%	15	6.4%	3	1.3%	1	0.4%	5	2.1%	2	0.9%
ENLISTED													
E-9	7	7	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
E-8	46	34	73.9%	6	13.0%	3	6.5%	0	0.0%	1	2.2%	2	4.3%
E-7	115	77	67.0%	23	20.0%	10	8.7%	2	1.7%	0	0.0%	3	2.6%
E-6	155	87	56.1%	47	30.3%	17	11.0%	1	0.6%	2	1.3%	1	0.6%
E-5	221	128	57.9%	48	21.7%	32	14.5%	2	0.9%	5	2.3%	6	2.7%
E-4	218	131	60.1%	41	18.8%	38	17.4%	0	0.0%	5	2.3%	3	1.4%
E-3	499	292	58.5%	81	16.2%	89	17.8%	4	0.8%	20	4.0%	13	2.6%
E-2	206	125	60.7%	36	17.5%	26	12.6%	3	1.5%	12	5.8%	4	1.9%
E-1	88	53	60.2%	17	19.3%	8	9.1%	1	1.1%	6	6.8%	3	3.4%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL													
TOTAL	1,555	934	60.1%	299	19.2%	223	14.3%	13	0.8%	51	3.3%	35	2.3%
GRAND TOTAL													
TOTAL	1,789	1,142	63.8%	314	17.6%	226	12.6%	14	0.8%	56	3.1%	37	2.1%

SOURCE: Defense Manpower Data Center Report 3035E0

U.S. Marine Corps Reserve Women

as of September 1999

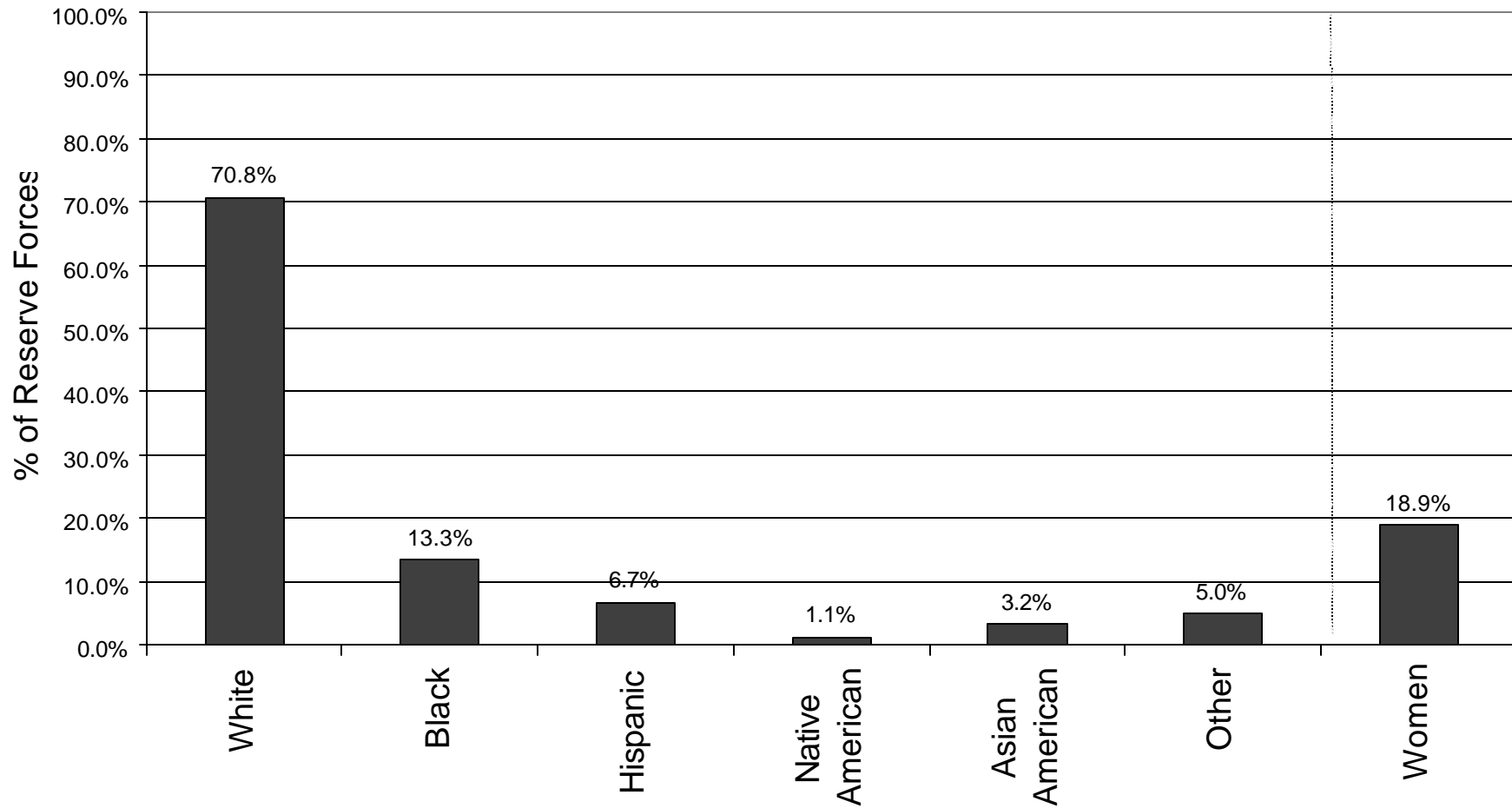


DISTRIBUTION OF RESERVE FORCES - NAVY RESERVE - SEPTEMBER 1999															
Total		White		Black		Hispanic		Native American		Asian American		Other		Women	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	24	23	95.8%	1	4.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	26	22	84.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	15.4%	1	3.8%
O-6	1,899	1,571	82.7%	38	2.0%	16	0.8%	48	2.5%	41	2.2%	185	9.7%	259	13.6%
O-5	4,903	4,144	84.5%	141	2.9%	56	1.1%	95	1.9%	73	1.5%	394	8.0%	793	16.2%
O-4	7,427	6,052	81.5%	266	3.6%	163	2.2%	138	1.9%	125	1.7%	683	9.2%	1,198	16.1%
O-3	3,656	2,784	76.1%	188	5.1%	96	2.6%	46	1.3%	102	2.8%	440	12.0%	762	20.8%
O-2	500	338	67.6%	28	5.6%	18	3.6%	8	1.6%	17	3.4%	91	18.2%	157	31.4%
O-1	472	290	61.4%	15	3.2%	11	2.3%	2	0.4%	13	2.8%	141	29.9%	91	19.3%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	18,907	15,224	80.5%	677	3.6%	360	1.9%	337	1.8%	371	2.0%	1,938	10.3%	3,261	17.2%
WARRANT															
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	93	76	81.7%	4	4.3%	5	5.4%	2	2.2%	1	1.1%	5	5.4%	4	4.3%
W-3	84	65	77.4%	7	8.3%	0	0.0%	0	0.0%	1	1.2%	11	13.1%	5	6.0%
W-2	89	58	65.2%	4	4.5%	1	1.1%	1	1.1%	1	1.1%	24	27.0%	9	10.1%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	266	199	74.8%	15	5.6%	6	2.3%	3	1.1%	3	1.1%	40	15.0%	18	6.8%
OFFICER															
TOTAL	19,173	15,423	80.4%	692	3.6%	366	1.9%	340	1.8%	374	2.0%	1,978	10.3%	3,279	17.1%
ENLISTED															
E-9	432	379	87.7%	18	4.2%	10	2.3%	7	1.6%	13	3.0%	5	1.2%	36	8.3%
E-8	1,167	990	84.8%	83	7.1%	29	2.5%	18	1.5%	22	1.9%	25	2.1%	161	13.8%
E-7	5,003	4,192	83.8%	408	8.2%	168	3.4%	34	0.7%	113	2.3%	88	1.8%	756	15.1%
E-6	15,559	12,192	78.4%	1,859	11.9%	694	4.5%	121	0.8%	407	2.6%	286	1.8%	2,568	16.5%
E-5	23,611	15,907	67.4%	4,055	17.2%	1,811	7.7%	223	0.9%	815	3.5%	800	3.4%	4,520	19.1%
E-4	16,474	9,738	59.1%	3,129	19.0%	1,860	11.3%	146	0.9%	720	4.4%	881	5.3%	3,660	22.2%
E-3	6,268	3,364	53.7%	1,353	21.6%	830	13.2%	82	1.3%	305	4.9%	334	5.3%	1,560	24.9%
E-2	866	544	62.8%	146	16.9%	95	11.0%	22	2.5%	41	4.7%	18	2.1%	127	14.7%
E-1	617	367	59.5%	134	21.7%	70	11.3%	20	3.2%	20	3.2%	6	1.0%	166	26.9%
UNK	2	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	100.0%	0	0.0%
ENLISTED															
TOTAL	69,999	47,673	68.1%	11,185	16.0%	5,567	8.0%	673	1.0%	2,456	3.5%	2,445	3.5%	13,554	19.4%
GRAND															
TOTAL	89,172	63,096	70.8%	11,877	13.3%	5,933	6.7%	1,013	1.1%	2,830	3.2%	4,423	5.0%	16,833	18.9%

SOURCE: Defense Manpower Data Center Report 3035F0

U. S. Navy Reserve

as of September 1999

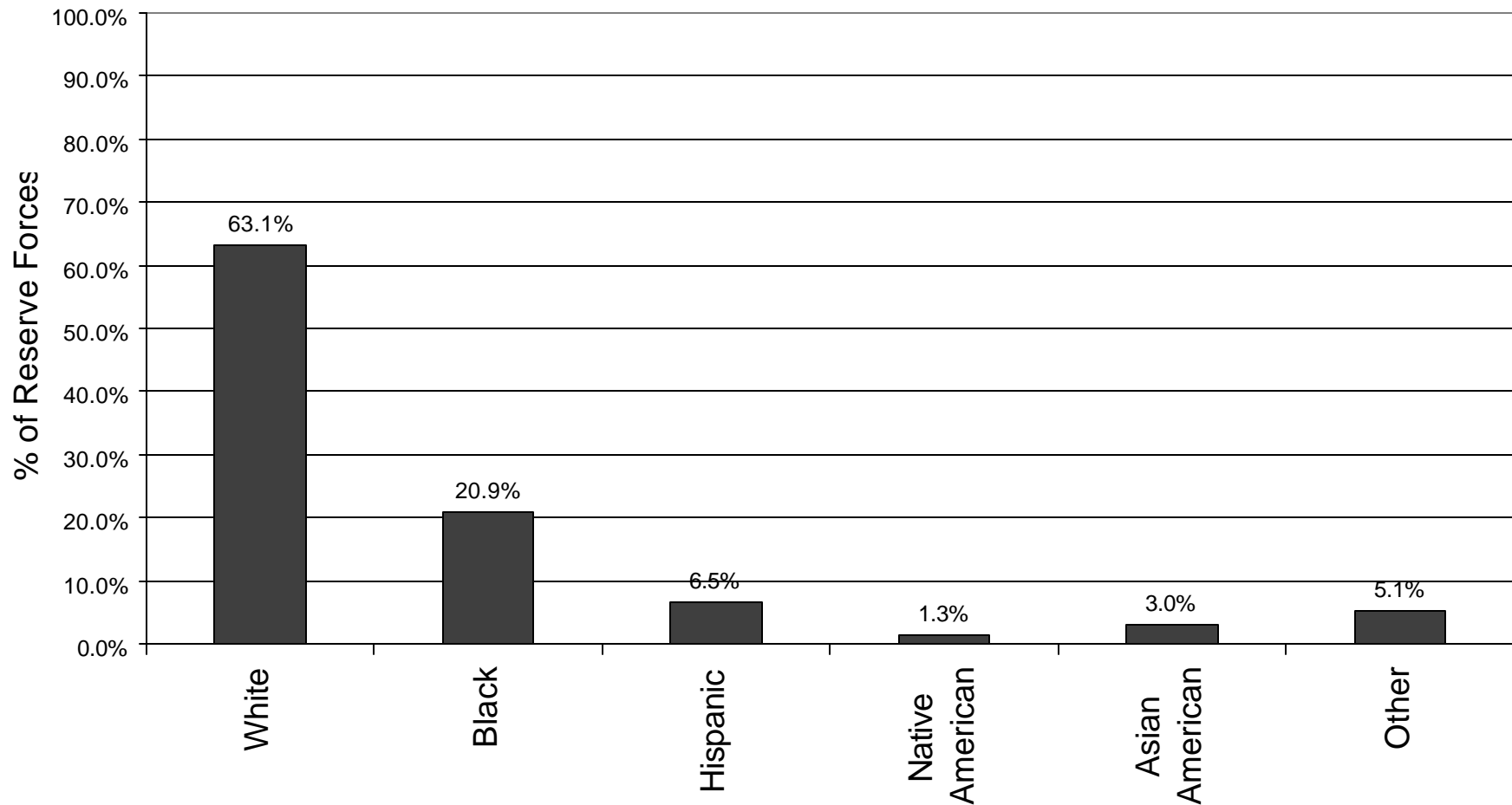


DISTRIBUTION OF RESERVE FORCES - NAVY RESERVE - WOMEN - SEPTEMBER 1999													
Total		White		Black		Hispanic		Native American		Asian American		Other	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	259	215	83.0%	7	2.7%	2	0.8%	5	1.9%	8	3.1%	22	8.5%
O-5	793	670	84.5%	29	3.7%	13	1.6%	13	1.6%	8	1.0%	60	7.6%
O-4	1,198	947	79.0%	87	7.3%	23	1.9%	28	2.3%	19	1.6%	94	7.8%
O-3	762	549	72.0%	64	8.4%	10	1.3%	8	1.0%	29	3.8%	102	13.4%
O-2	157	99	63.1%	17	10.8%	6	3.8%	0	0.0%	8	5.1%	27	17.2%
O-1	91	48	52.7%	7	7.7%	1	1.1%	0	0.0%	3	3.3%	32	35.2%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	3,261	2,529	77.6%	211	6.5%	55	1.7%	54	1.7%	75	2.3%	337	10.3%
WARRANT													
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	4	3	75.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	25.0%
W-3	5	2	40.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	2	40.0%
W-2	9	5	55.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	44.4%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	18	10	55.6%	1	5.6%	0	0.0%	0	0.0%	0	0.0%	7	38.9%
OFFICER TOTAL													
TOTAL	3,279	2,539	77.4%	212	6.5%	55	1.7%	54	1.6%	75	2.3%	344	10.5%
ENLISTED													
E-9	36	34	94.4%	2	5.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
E-8	161	143	88.8%	9	5.6%	4	2.5%	2	1.2%	1	0.6%	2	1.2%
E-7	756	623	82.4%	79	10.4%	20	2.6%	6	0.8%	18	2.4%	10	1.3%
E-6	2,568	1,891	73.6%	469	18.3%	92	3.6%	19	0.7%	58	2.3%	39	1.5%
E-5	4,520	2,667	59.0%	1,180	26.1%	314	6.9%	52	1.2%	138	3.1%	169	3.7%
E-4	3,660	1,853	50.6%	1,013	27.7%	387	10.6%	48	1.3%	145	4.0%	214	5.8%
E-3	1,560	733	47.0%	469	30.1%	184	11.8%	26	1.7%	72	4.6%	76	4.9%
E-2	127	69	54.3%	30	23.6%	16	12.6%	3	2.4%	4	3.1%	5	3.9%
E-1	166	74	44.6%	54	32.5%	28	16.9%	5	3.0%	2	1.2%	3	1.8%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL													
TOTAL	13,554	8,087	59.7%	3,305	24.4%	1,045	7.7%	161	1.2%	438	3.2%	518	3.8%
GRAND TOTAL													
TOTAL	16,833	10,626	63.1%	3,517	20.9%	1,100	6.5%	215	1.3%	513	3.0%	862	5.1%

SOURCE: Defense Manpower Data Center Report 3035E0

U.S. Navy Reserve Women

as of September 1999

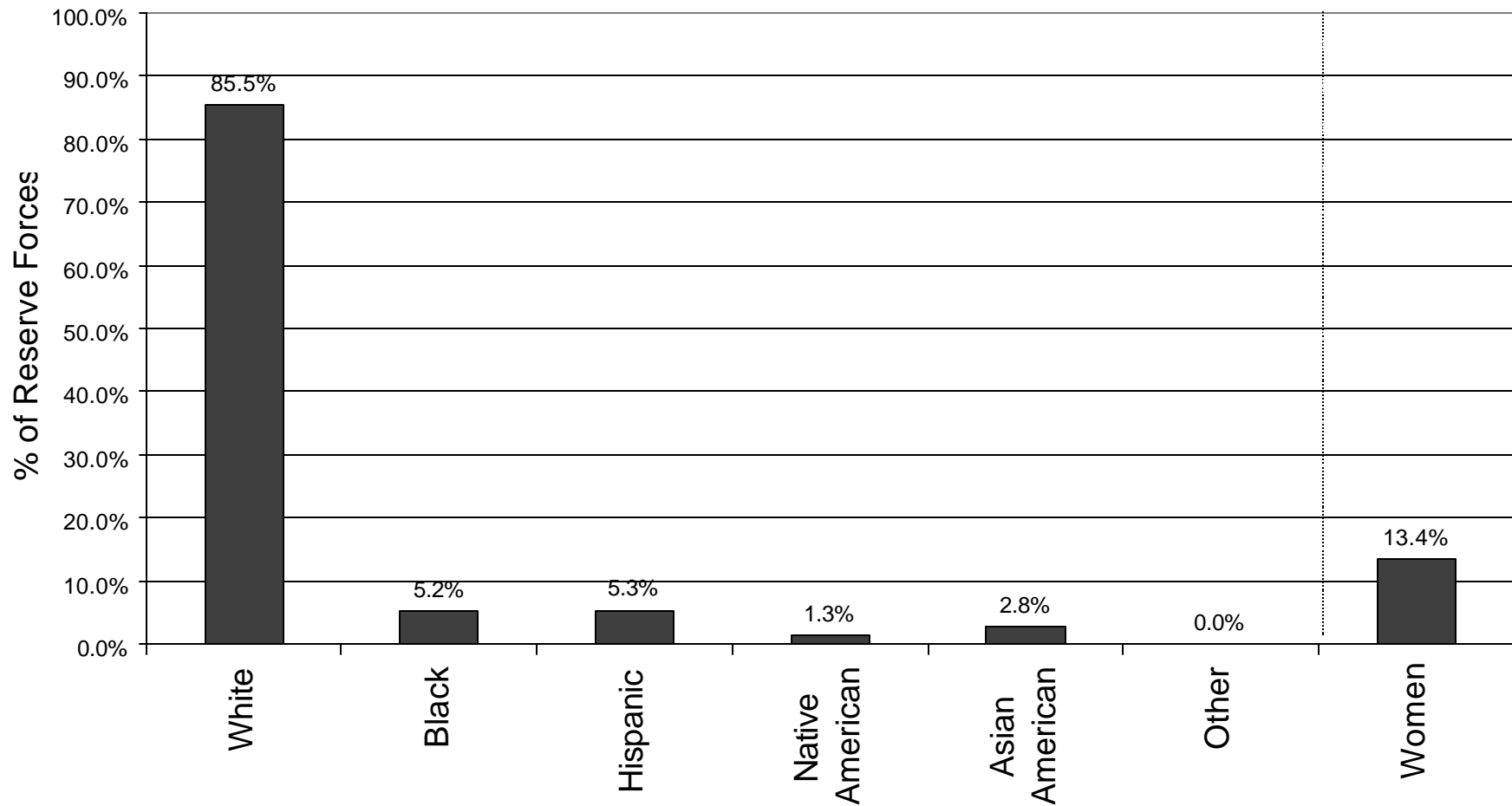


DISTRIBUTION OF RESERVE FORCES - COAST GUARD RESERVE - SEPTEMBER 1999															
Total		White		Black		Hispanic		Native American		Asian American		Other		Women	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	39	38	97.4%	1	2.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	5.1%
O-5	196	189	96.4%	4	2.0%	2	1.0%	0	0.0%	1	0.5%	0	0.0%	24	12.2%
O-4	280	269	96.1%	5	1.8%	3	1.1%	1	0.4%	2	0.7%	0	0.0%	24	8.6%
O-3	325	287	88.3%	14	4.3%	13	4.0%	3	0.9%	8	2.5%	0	0.0%	56	17.2%
O-2	151	118	78.1%	10	6.6%	17	11.3%	1	0.7%	5	3.3%	0	0.0%	34	22.5%
O-1	85	66	77.6%	7	8.2%	4	4.7%	1	1.2%	7	8.2%	0	0.0%	14	16.5%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	1,078	969	89.9%	41	3.8%	39	3.6%	6	0.6%	23	2.1%	0	0.0%	154	14.3%
WARRANT															
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	104	97	93.3%	6	5.8%	0	0.0%	0	0.0%	1	1.0%	0	0.0%	12	11.5%
W-3	11	10	90.9%	1	9.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	9.1%
W-2	109	96	88.1%	8	7.3%	2	1.8%	1	0.9%	2	1.8%	0	0.0%	17	15.6%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	224	203	90.6%	15	6.7%	2	0.9%	1	0.4%	3	1.3%	0	0.0%	30	13.4%
OFFICER TOTAL															
TOTAL	1,302	1,172	90.0%	56	4.3%	41	3.1%	7	0.5%	26	2.0%	0	0.0%	184	14.1%
ENLISTED															
E-9	103	100	97.1%	0	0.0%	0	0.0%	0	0.0%	3	2.9%	0	0.0%	3	2.9%
E-8	198	190	96.0%	2	1.0%	3	1.5%	0	0.0%	3	1.5%	0	0.0%	12	6.1%
E-7	619	584	94.3%	16	2.6%	11	1.8%	0	0.0%	8	1.3%	0	0.0%	66	10.7%
E-6	1,360	1,228	90.3%	56	4.1%	50	3.7%	10	0.7%	16	1.2%	0	0.0%	158	11.6%
E-5	1,712	1,490	87.0%	73	4.3%	89	5.2%	22	1.3%	38	2.2%	0	0.0%	219	12.8%
E-4	1,914	1,487	77.7%	138	7.2%	162	8.5%	37	1.9%	90	4.7%	0	0.0%	275	14.4%
E-3	515	392	76.1%	41	8.0%	46	8.9%	14	2.7%	22	4.3%	0	0.0%	84	16.3%
E-2	319	246	77.1%	30	9.4%	23	7.2%	8	2.5%	12	3.8%	0	0.0%	57	17.9%
E-1	68	44	64.7%	7	10.3%	6	8.8%	4	5.9%	7	10.3%	0	0.0%	27	39.7%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL															
TOTAL	6,808	5,761	84.6%	363	5.3%	390	5.7%	95	1.4%	199	2.9%	0	0.0%	901	13.2%
GRAND TOTAL															
TOTAL	8,110	6,933	85.5%	419	5.2%	431	5.3%	102	1.3%	225	2.8%	0	0.0%	1,085	13.4%

SOURCE: Defense Manpower Data Center Report 3035E0

U. S. Coast Guard Reserve

as of September 1999

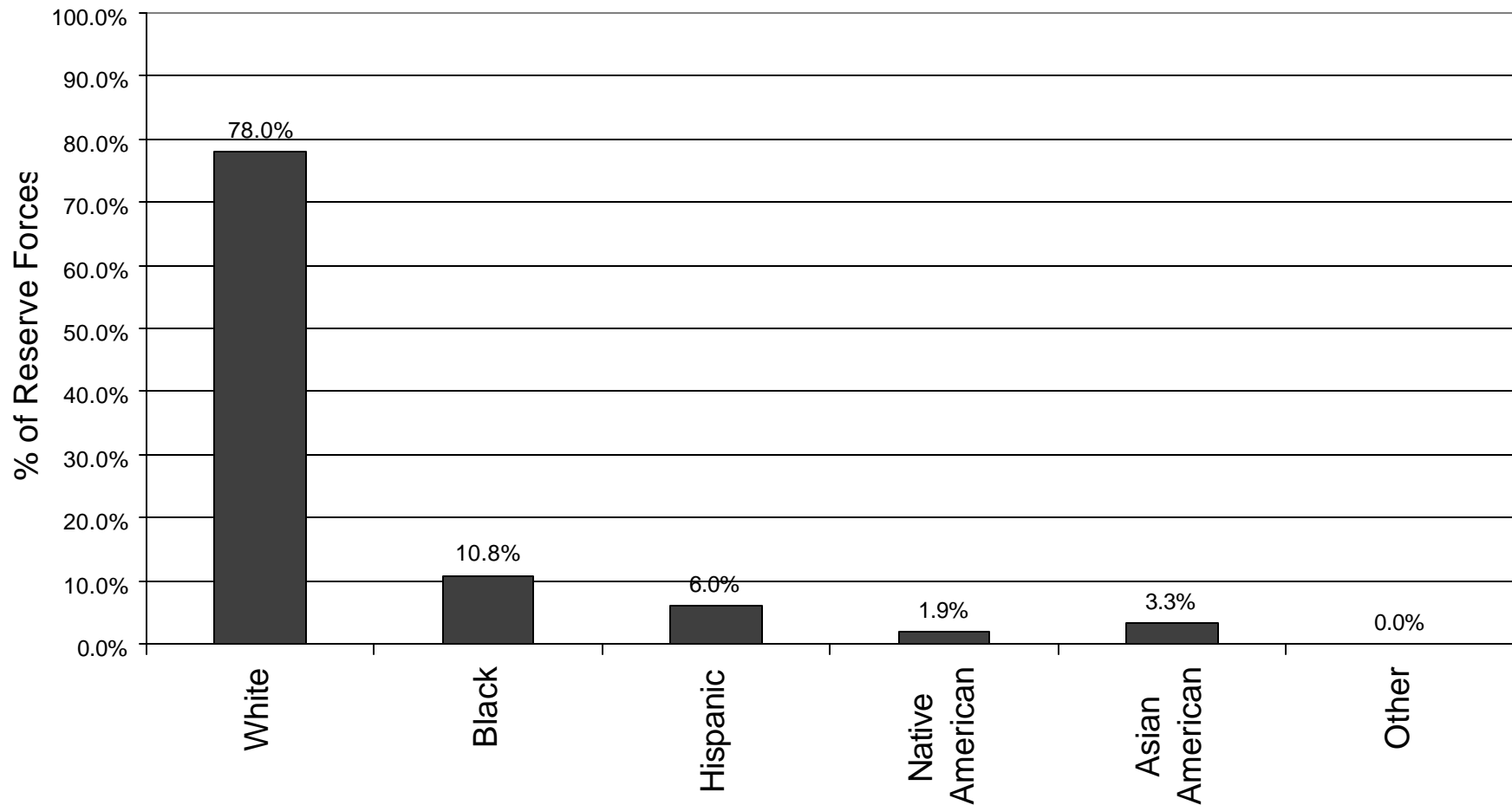


DISTRIBUTION OF RESERVE FORCES - COAST GUARD RESERVE - WOMEN - SEPTEMBER 1999													
Total		White		Black		Hispanic		Native American		Asian American		Other	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	2	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-5	24	24	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-4	24	23	95.8%	0	0.0%	1	4.2%	0	0.0%	0	0.0%	0	0.0%
O-3	56	50	89.3%	3	5.4%	1	1.8%	0	0.0%	2	3.6%	0	0.0%
O-2	34	28	82.4%	2	5.9%	2	5.9%	0	0.0%	2	5.9%	0	0.0%
O-1	14	13	92.9%	0	0.0%	0	0.0%	0	0.0%	1	7.1%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	154	140	90.9%	5	3.2%	4	2.6%	0	0.0%	5	3.2%	0	0.0%
WARRANT													
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	12	11	91.7%	1	8.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-3	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-2	17	12	70.6%	5	29.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	30	24	80.0%	6	20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
OFFICER TOTAL													
TOTAL	184	164	89.1%	11	6.0%	4	2.2%	0	0.0%	5	2.7%	0	0.0%
ENLISTED													
E-9	3	3	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
E-8	12	12	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
E-7	66	61	92.4%	4	6.1%	1	1.5%	0	0.0%	0	0.0%	0	0.0%
E-6	158	127	80.4%	17	10.8%	9	5.7%	3	1.9%	2	1.3%	0	0.0%
E-5	219	180	82.2%	16	7.3%	13	5.9%	6	2.7%	4	1.8%	0	0.0%
E-4	275	183	66.5%	51	18.5%	20	7.3%	6	2.2%	15	5.5%	0	0.0%
E-3	84	57	67.9%	9	10.7%	10	11.9%	3	3.6%	5	6.0%	0	0.0%
E-2	57	43	75.4%	6	10.5%	7	12.3%	0	0.0%	1	1.8%	0	0.0%
E-1	27	16	59.3%	3	11.1%	1	3.7%	3	11.1%	4	14.8%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL													
TOTAL	901	682	75.7%	106	11.8%	61	6.8%	21	2.3%	31	3.4%	0	0.0%
GRAND TOTAL													
TOTAL	1,085	846	78.0%	117	10.8%	65	6.0%	21	1.9%	36	3.3%	0	0.0%

SOURCE: Defense Manpower Data Center Report 3035E0

U.S. Coast Guard Reserve Women

as of September 1999



September 1999

SEMIANNUAL RACE/ETHNIC/GENDER PROFILE

of the

DEPARTMENT OF DEFENSE
CIVILIANS

Prepared by:
The Research Directorate
DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE
740 O'Malley Road, MS 9121
Patrick AFB, Florida 32925-3399



Statistical Series Pamphlet No. 99-4 (Part III of III)

NOTE: Local reproduction is authorized and encouraged.

Table of Contents

Part III of III

Introduction.....	1
Distribution of Civilian Forces in DOD.....	2
Civilian Men.....	7
Civilian Women.....	8
Distribution of Civilian Forces by Gender.....	9
Distribution of Civilian Forces Women.....	13

INTRODUCTION

The Department of Defense civilians total 677,528. Civilian personnel have decreased by 8,585 since March 1999.

The Semiannual Race/Ethnic/Gender Profile is produced twice a year by the Directorate of Research, Defense Equal Opportunity Management Institute, Patrick Air Force Base, Florida. The source of our information is from the Defense Manpower Data Center.

This publication is for use by equal opportunity advisors, commanders, and Department of Defense officials. **Local reproduction is authorized and encouraged.**

DISTRIBUTION OF CIVILIAN FORCES IN THE DEPARTMENT OF DEFENSE

September 1999

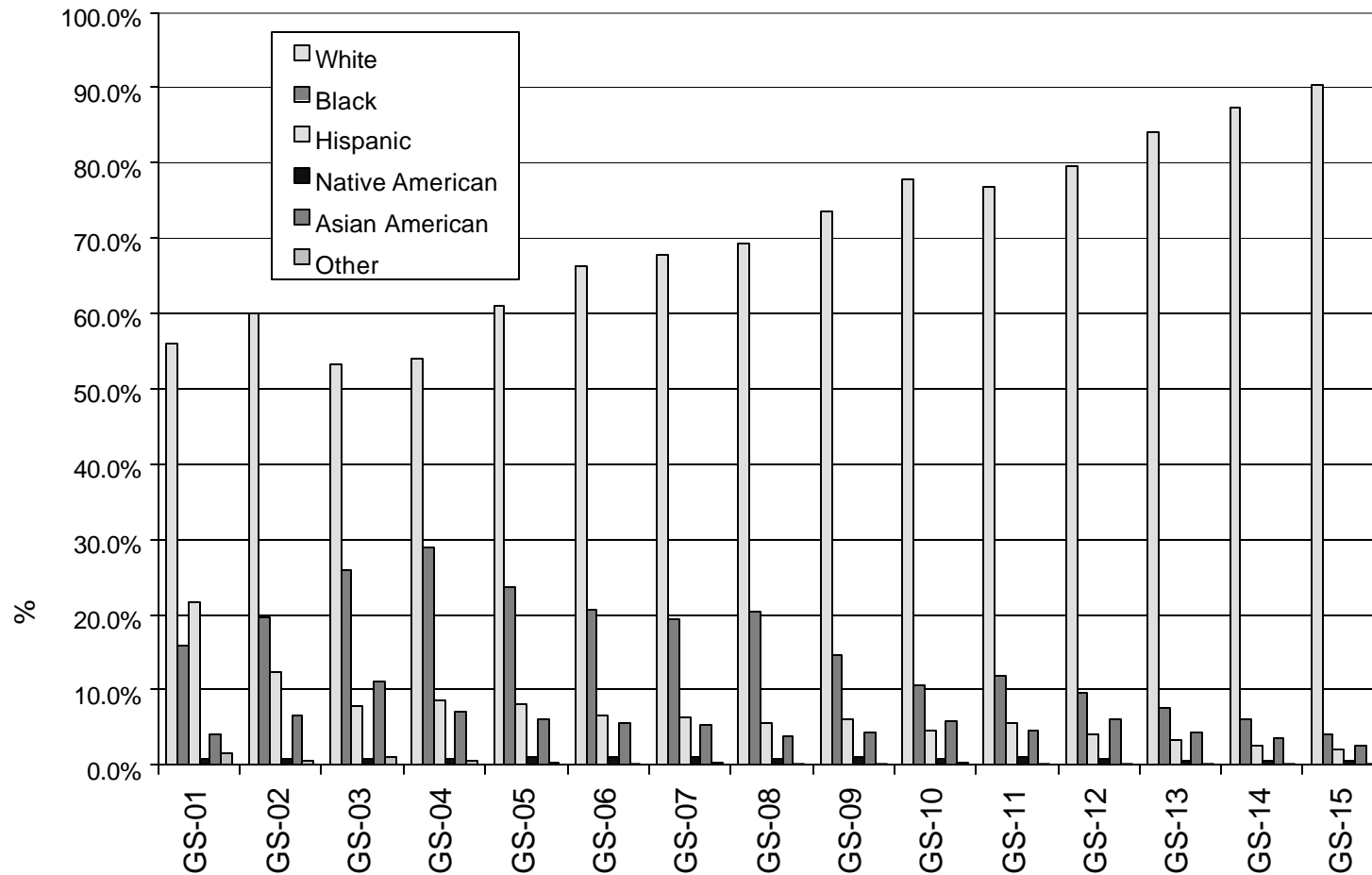
	TOTAL	White		Black		Hispanic		Native American		Asian American		Other/Unknown	
GS-01	657	368	56.0%	105	16.0%	142	21.6%	5	0.8%	27	4.1%	10	1.5%
GS-02	1,424	856	60.1%	279	19.6%	177	12.4%	11	0.8%	94	6.6%	7	0.5%
GS-03	10,161	5,396	53.1%	2,634	25.9%	803	7.9%	92	0.9%	1,125	11.1%	111	1.1%
GS-04	25,467	13,734	53.9%	7,359	28.9%	2,207	8.7%	240	0.9%	1,794	7.0%	133	0.5%
GS-05	48,177	29,336	60.9%	11,344	23.5%	3,890	8.1%	501	1.0%	2,984	6.2%	122	0.3%
GS-06	33,329	22,055	66.2%	6,879	20.6%	2,151	6.5%	376	1.1%	1,820	5.5%	48	0.1%
GS-07	44,657	30,237	67.7%	8,664	19.4%	2,860	6.4%	480	1.1%	2,325	5.2%	91	0.2%
GS-08	7,658	5,308	69.3%	1,554	20.3%	417	5.4%	70	0.9%	299	3.9%	10	0.1%
GS-09	47,380	34,788	73.4%	6,971	14.7%	2,938	6.2%	524	1.1%	2,096	4.4%	63	0.1%
GS-10	4,358	3,394	77.9%	464	10.6%	200	4.6%	34	0.8%	257	5.9%	9	0.2%
GS-11	72,759	55,921	76.9%	8,619	11.8%	4,073	5.6%	732	1.0%	3,306	4.5%	108	0.1%
GS-12	90,163	71,749	79.6%	8,605	9.5%	3,638	4.0%	694	0.8%	5,391	6.0%	86	0.1%
GS-13	41,442	34,842	84.1%	3,111	7.5%	1,418	3.4%	280	0.7%	1,758	4.2%	33	0.1%
GS-14	11,020	9,614	87.2%	677	6.1%	273	2.5%	65	0.6%	379	3.4%	12	0.1%
GS-15	4,215	3,813	90.5%	176	4.2%	83	2.0%	25	0.6%	112	2.7%	6	0.1%
TOTAL GS	442,867	321,411	72.6%	67,441	15.2%	25,270	5.7%	4,129	0.9%	23,767	5.4%	849	0.2%
GM-13	7,263	6,191	85.2%	543	7.5%	170	2.3%	33	0.5%	325	4.5%	1	0.0%
GM-14	4,652	4,185	90.0%	229	4.9%	88	1.9%	20	0.4%	128	2.8%	2	0.0%
GM-15	3,115	2,883	92.6%	102	3.3%	43	1.4%	21	0.7%	65	2.1%	1	0.0%
TOTAL GM	15,030	13,259	88.2%	874	5.8%	301	2.0%	74	0.5%	518	3.4%	4	0.0%
SES-1	125	113	90.4%	7	5.6%	1	0.8%	1	0.8%	2	1.6%	1	0.8%
SES-2	153	137	89.5%	4	2.6%	4	2.6%	1	0.7%	6	3.9%	1	0.7%
SES-3	184	168	91.3%	8	4.3%	3	1.6%	2	1.1%	1	0.5%	2	1.1%
SES-4	515	484	94.0%	13	2.5%	5	1.0%	2	0.4%	11	2.1%	0	0.0%
SES-5	163	155	95.1%	6	3.7%	1	0.6%	1	0.6%	0	0.0%	0	0.0%
SES-6	85	81	95.3%	2	2.4%	1	1.2%	0	0.0%	1	1.2%	0	0.0%
TOTAL SES	1,225	1,138	92.9%	40	3.3%	15	1.2%	7	0.6%	21	1.7%	4	0.3%
TOTAL-WG	130,688	91,110	69.7%	19,346	14.8%	10,626	8.1%	1,735	1.3%	7,663	5.9%	208	0.2%
TOTAL-WL	6,897	4,695	68.1%	1,077	15.6%	521	7.6%	96	1.4%	505	7.3%	3	0.0%
TOTAL-WS	13,966	10,919	78.2%	1,397	10.0%	833	6.0%	151	1.1%	665	4.8%	1	0.0%
TOTAL-WB	1,173	1,044	89.0%	50	4.3%	24	2.0%	40	3.4%	13	1.1%	2	0.2%
OTHER	65,682	51,826	78.9%	5,966	9.1%	3,155	4.8%	380	0.6%	4,276	6.5%	79	0.1%
GRAND TOTAL	677,528	495,402	73.1%	96,191	14.2%	40,745	6.0%	6,612	1.0%	37,428	5.5%	1,150	0.2%

SOURCE: Defense Manpower Data Center Report 3038D

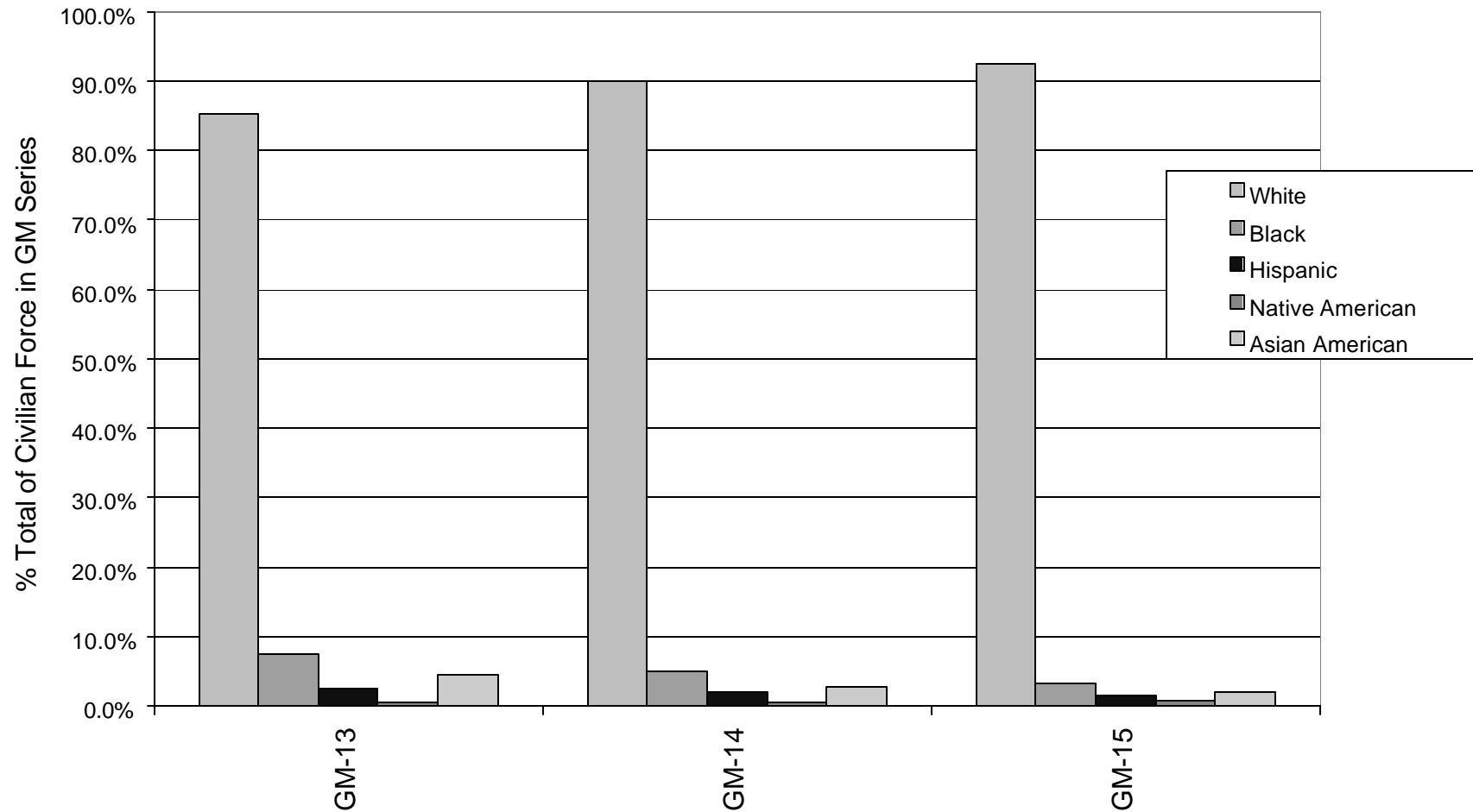
Civilian Forces

in the Department of Defense

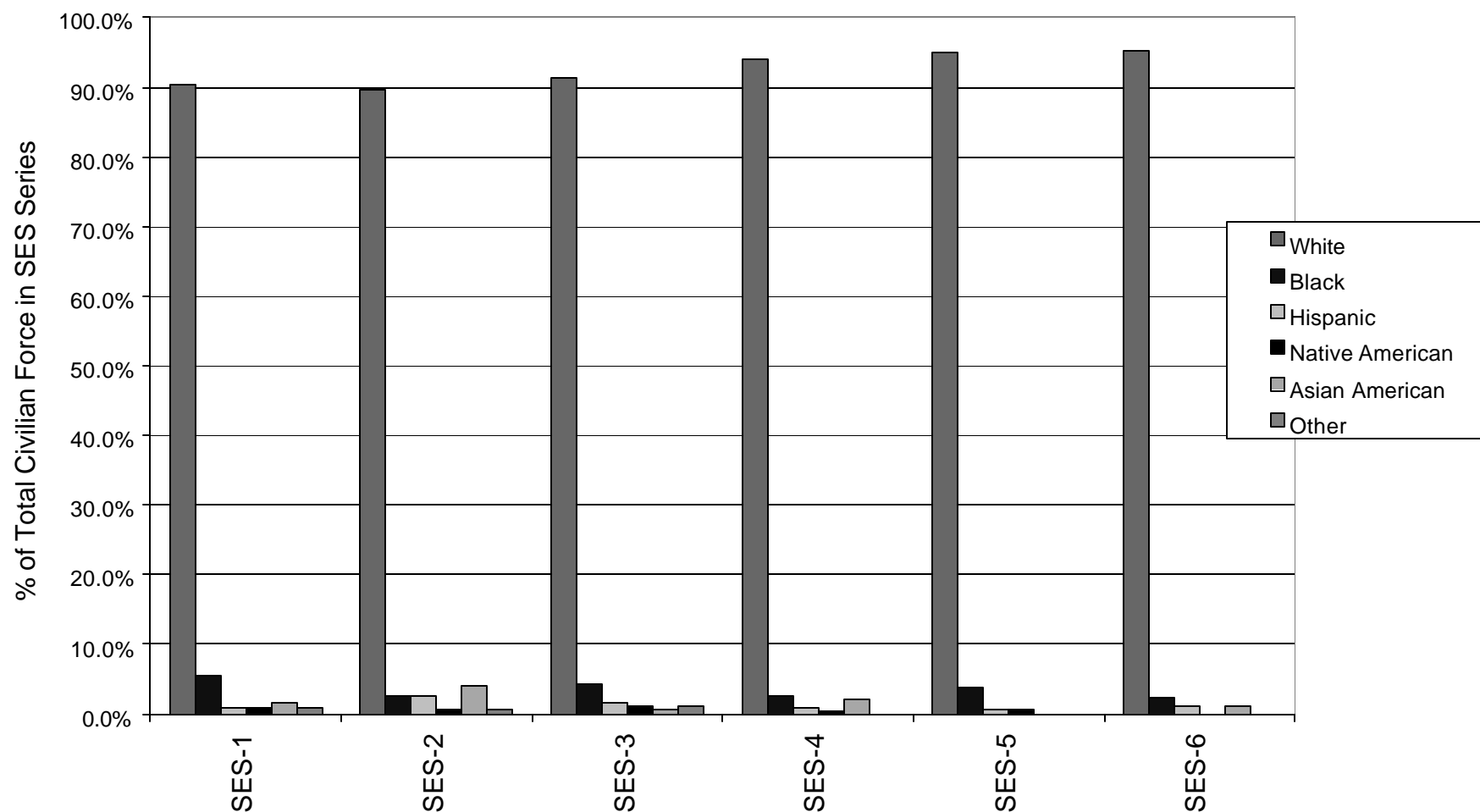
as of September 1999



Civilian Forces in the Department of Defense as of September 1999

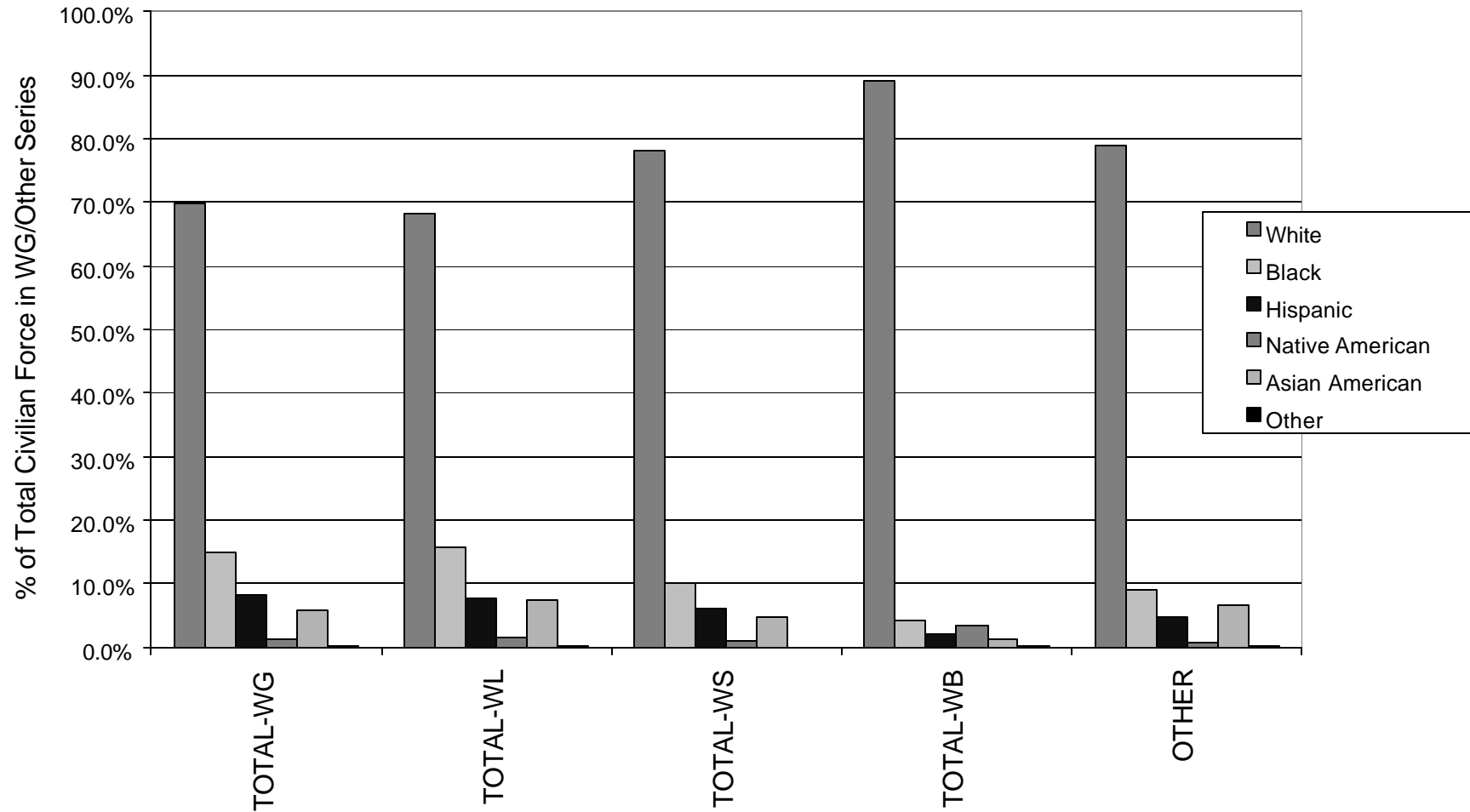


Civilian Forces in the Department of Defense as of September 1999



Civilian Forces in the Department of Defense

as of September 1999



DISTRIBUTION OF CIVILIAN MEN IN THE DEPARTMENT OF DEFENSE													
September 1999													
Total		White		Black		Hispanic		Native American		Asian American		Other/Unknown	
GS-01	229	140	61.1%	31	13.5%	45	19.7%	5	2.2%	6	2.6%	2	0.9%
GS-02	490	306	62.4%	84	17.1%	60	12.2%	6	1.2%	34	6.9%	0	0.0%
GS-03	2,234	1,292	57.8%	543	24.3%	193	8.6%	22	1.0%	168	7.5%	16	0.7%
GS-04	6,688	3,824	57.2%	1,666	24.9%	683	10.2%	63	0.9%	423	6.3%	29	0.4%
GS-05	14,046	8,795	62.6%	2,859	20.4%	1,245	8.9%	148	1.1%	946	6.7%	53	0.4%
GS-06	10,501	7,135	67.9%	1,773	16.9%	866	8.2%	125	1.2%	588	5.6%	14	0.1%
GS-07	15,888	11,200	70.5%	2,467	15.5%	1,191	7.5%	177	1.1%	815	5.1%	38	0.2%
GS-08	3,330	2,447	73.5%	495	14.9%	218	6.5%	38	1.1%	129	3.9%	3	0.1%
GS-09	24,243	18,539	76.5%	2,844	11.7%	1,611	6.6%	278	1.1%	943	3.9%	28	0.1%
GS-10	2,630	2,166	82.4%	205	7.8%	115	4.4%	22	0.8%	120	4.6%	2	0.1%
GS-11	43,538	34,640	79.6%	4,005	9.2%	2,494	5.7%	417	1.0%	1,926	4.4%	56	0.1%
GS-12	61,370	50,178	81.8%	4,211	6.9%	2,497	4.1%	446	0.7%	3,984	6.5%	54	0.1%
GS-13	30,291	26,015	85.9%	1,640	5.4%	1,069	3.5%	209	0.7%	1,340	4.4%	18	0.1%
GS-14	8,386	7,463	89.0%	378	4.5%	211	2.5%	44	0.5%	282	3.4%	8	0.1%
GS-15	3,345	3,059	91.4%	104	3.1%	66	2.0%	20	0.6%	94	2.8%	2	0.1%
TOTAL GS	227,209	177,199	78.0%	23,305	10.3%	12,564	5.5%	2,020	0.9%	11,798	5.2%	323	0.1%
GM-13	5,871	5,098	86.8%	324	5.5%	141	2.4%	23	0.4%	285	4.9%	0	0.0%
GM-14	3,969	3,620	91.2%	142	3.6%	77	1.9%	18	0.5%	110	2.8%	2	0.1%
GM-15	2,744	2,554	93.1%	76	2.8%	38	1.4%	18	0.7%	58	2.1%	0	0.0%
TOTAL GM	12,584	11,272	89.6%	542	4.3%	256	2.0%	59	0.5%	453	3.6%	2	0.0%
SES-1	97	89	91.8%	4	4.1%	1	1.0%	1	1.0%	1	1.0%	1	1.0%
SES-2	129	117	90.7%	3	2.3%	3	2.3%	1	0.8%	4	3.1%	1	0.8%
SES-3	151	141	93.4%	5	3.3%	1	0.7%	1	0.7%	1	0.7%	2	1.3%
SES-4	447	424	94.9%	11	2.5%	3	0.7%	2	0.4%	7	1.6%	0	0.0%
SES-5	141	135	95.7%	4	2.8%	1	0.7%	1	0.7%	0	0.0%	0	0.0%
SES-6	72	69	95.8%	1	1.4%	1	1.4%	0	0.0%	1	1.4%	0	0.0%
TOTAL SES	1,037	975	94.0%	28	2.7%	10	1.0%	6	0.6%	14	1.4%	4	0.4%
TOTAL-WG	119,340	84,559	70.9%	16,374	13.7%	9,817	8.2%	1,550	1.3%	6,906	5.8%	134	0.1%
TOTAL-WL	6,477	4,476	69.1%	944	14.6%	503	7.8%	88	1.4%	464	7.2%	2	0.0%
TOTAL-WS	13,471	10,594	78.6%	1,283	9.5%	801	5.9%	147	1.1%	645	4.8%	1	0.0%
TOTAL-WB	1,103	990	89.8%	44	4.0%	23	2.1%	35	3.2%	9	0.8%	2	0.2%
OTHER	40,925	32,721	80.0%	3,055	7.5%	1,687	4.1%	258	0.6%	3,144	7.7%	60	0.1%
GRAND TOTAL	422,146	322,786	76.5%	45,575	10.8%	25,661	6.1%	4,163	1.0%	23,433	5.6%	528	0.1%

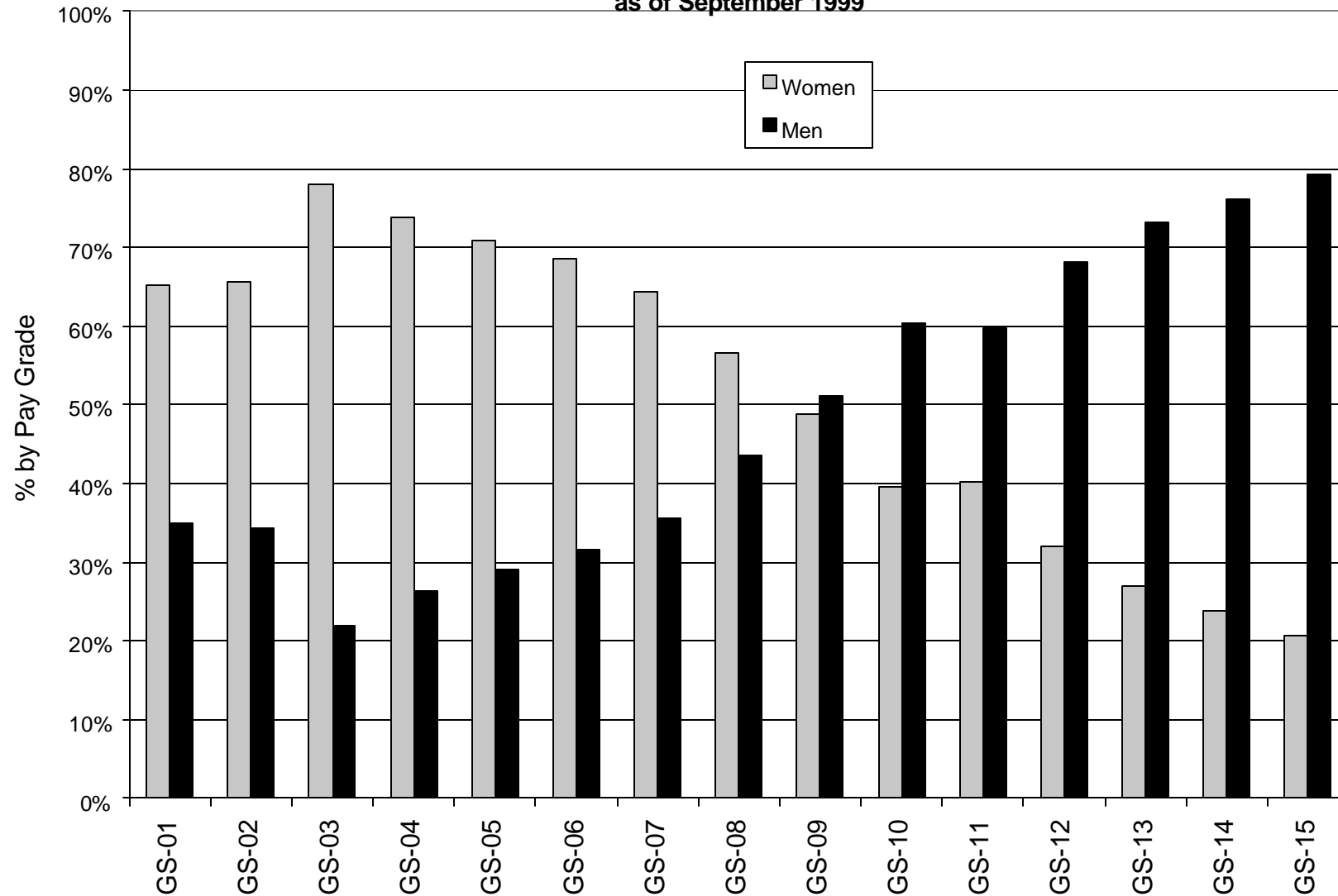
SOURCE: Defense Manpower Data Center Report 3038D

DISTRIBUTION OF CIVILIAN WOMEN IN THE DEPARTMENT OF DEFENSE												
September 1999												
	TOTAL	White		Black		Hispanic		Native American		Asian American		Other/Unknown
GS-01	428	228	53.3%	74	17.3%	97	22.7%	0	0.0%	21	4.9%	8 1.9%
GS-02	934	550	58.9%	195	20.9%	117	12.5%	5	0.5%	60	6.4%	7 0.7%
GS-03	7,927	4,104	51.8%	2,091	26.4%	610	7.7%	70	0.9%	957	12.1%	95 1.2%
GS-04	18,779	9,910	52.8%	5,693	30.3%	1,524	8.1%	177	0.9%	1,371	7.3%	104 0.6%
GS-05	34,131	20,541	60.2%	8,485	24.9%	2,645	7.7%	353	1.0%	2,038	6.0%	69 0.2%
GS-06	22,828	14,920	65.4%	5,106	22.4%	1,285	5.6%	251	1.1%	1,232	5.4%	34 0.1%
GS-07	28,769	19,037	66.2%	6,197	21.5%	1,669	5.8%	303	1.1%	1,510	5.2%	53 0.2%
GS-08	4,328	2,861	66.1%	1,059	24.5%	199	4.6%	32	0.7%	170	3.9%	7 0.2%
GS-09	23,137	16,249	70.2%	4,127	17.8%	1,327	5.7%	246	1.1%	1,153	5.0%	35 0.2%
GS-10	1,728	1,228	71.1%	259	15.0%	85	4.9%	12	0.7%	137	7.9%	7 0.4%
GS-11	29,221	21,281	72.8%	4,614	15.8%	1,579	5.4%	315	1.1%	1,380	4.7%	52 0.2%
GS-12	28,793	21,571	74.9%	4,394	15.3%	1,141	4.0%	248	0.9%	1,407	4.9%	32 0.1%
GS-13	11,151	8,827	79.2%	1,471	13.2%	349	3.1%	71	0.6%	418	3.7%	15 0.1%
GS-14	2,634	2,151	81.7%	299	11.4%	62	2.4%	21	0.8%	97	3.7%	4 0.2%
GS-15	870	754	86.7%	72	8.3%	17	2.0%	5	0.6%	18	2.1%	4 0.5%
TOTAL GS	215,658	144,212	66.9%	44,136	20.5%	12,706	5.9%	2,109	1.0%	11,969	5.5%	526 0.2%
GM-13	1,392	1,093	78.5%	219	15.7%	29	2.1%	10	0.7%	40	2.9%	1 0.1%
GM-14	683	565	82.7%	87	12.7%	11	1.6%	2	0.3%	18	2.6%	0 0.0%
GM-15	371	329	88.7%	26	7.0%	5	1.3%	3	0.8%	7	1.9%	1 0.3%
TOTAL GM	2,446	1,987	81.2%	332	13.6%	45	1.8%	15	0.6%	65	2.7%	2 0.1%
SES-1	28	24	85.7%	3	10.7%	0	0.0%	0	0.0%	1	3.6%	0 0.0%
SES-2	24	20	83.3%	1	4.2%	1	4.2%	0	0.0%	2	8.3%	0 0.0%
SES-3	33	27	81.8%	3	9.1%	2	6.1%	1	3.0%	0	0.0%	0 0.0%
SES-4	68	60	88.2%	2	2.9%	2	2.9%	0	0.0%	4	5.9%	0 0.0%
SES-5	22	20	90.9%	2	9.1%	0	0.0%	0	0.0%	0	0.0%	0 0.0%
SES-6	13	12	92.3%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	0 0.0%
TOTAL SES	188	163	86.7%	12	6.4%	5	2.7%	1	0.5%	7	3.7%	0 0.0%
TOTAL-WG	11,348	6,551	57.7%	2,972	26.2%	809	7.1%	185	1.6%	757	6.7%	74 0.7%
TOTAL-WL	420	219	52.1%	133	31.7%	18	4.3%	8	1.9%	41	9.8%	1 0.2%
TOTAL-WS	495	325	65.7%	114	23.0%	32	6.5%	4	0.8%	20	4.0%	0 0.0%
TOTAL-WB	70	54	77.1%	6	8.6%	1	1.4%	5	7.1%	4	5.7%	0 0.0%
OTHER	24,757	19,105	77.2%	2,911	11.8%	1,468	5.9%	122	0.5%	1,132	4.6%	19 0.1%
GRAND TOTAL	255,382	172,616	67.6%	50,616	19.8%	15,084	5.9%	2,449	1.0%	13,995	5.5%	622 0.2%

SOURCE: Defense Manpower Data Center Report 3038D

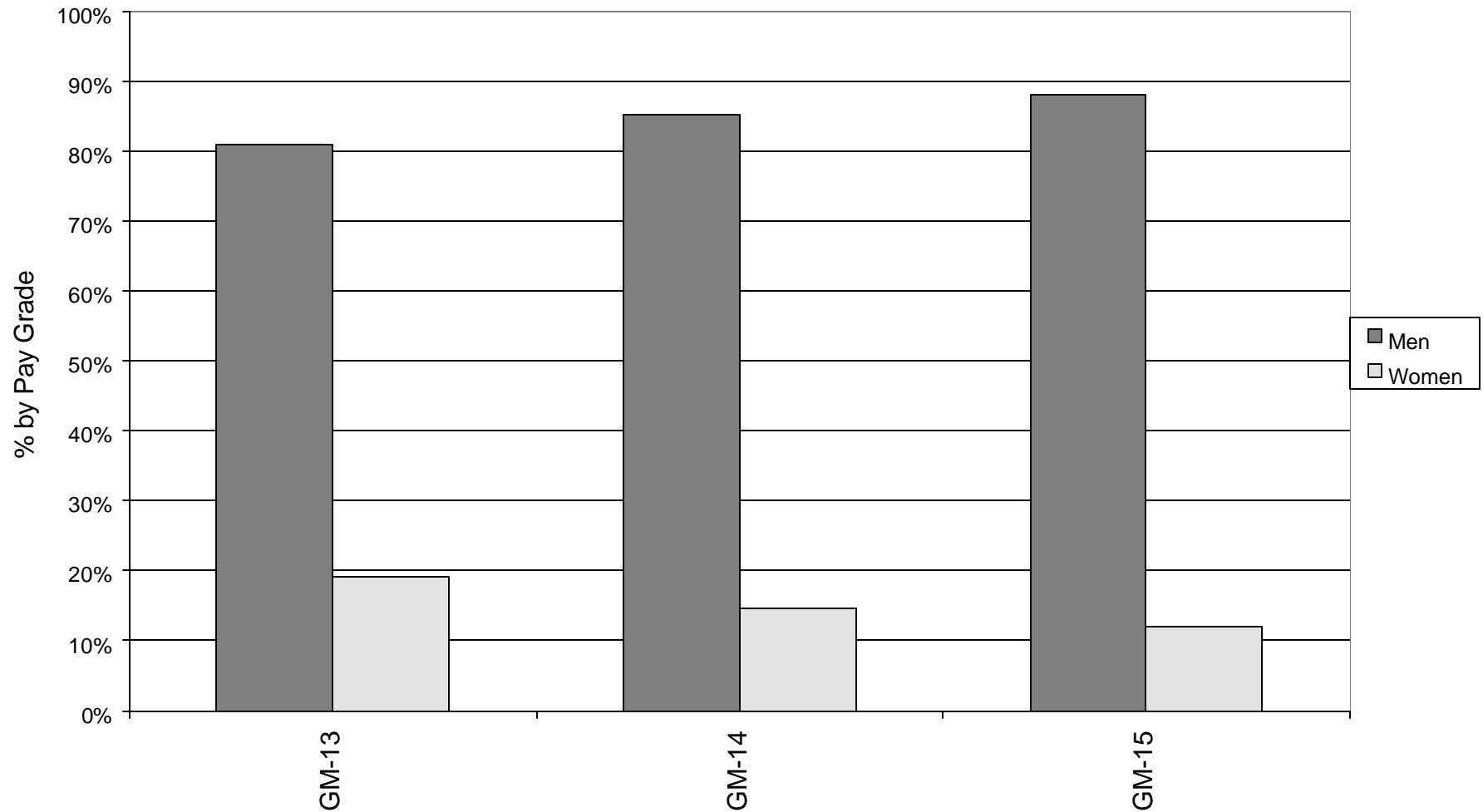
Civilian Forces in DOD by Gender

as of September 1999



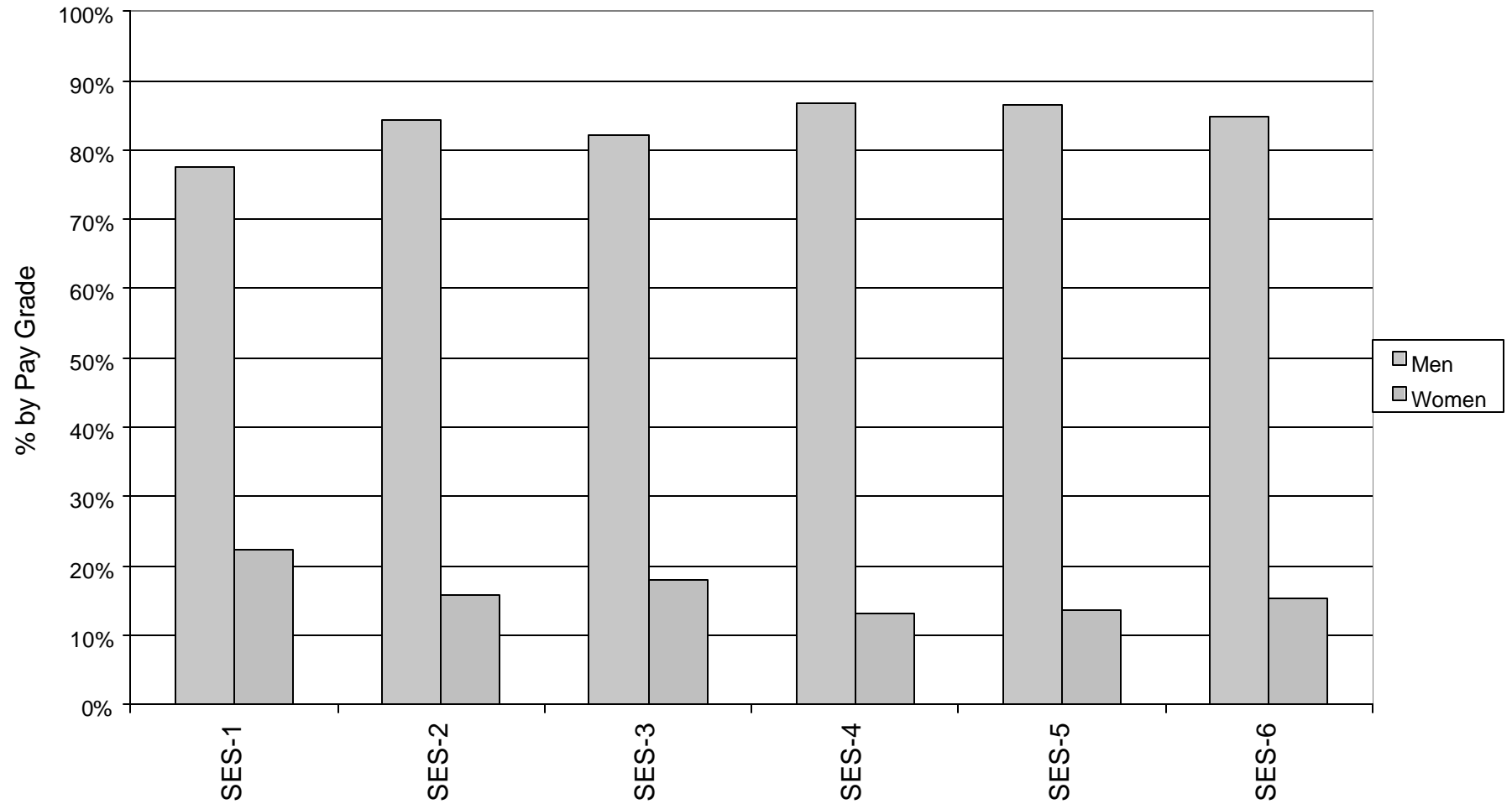
Civilian Forces in DOD by Gender

as of September 1999



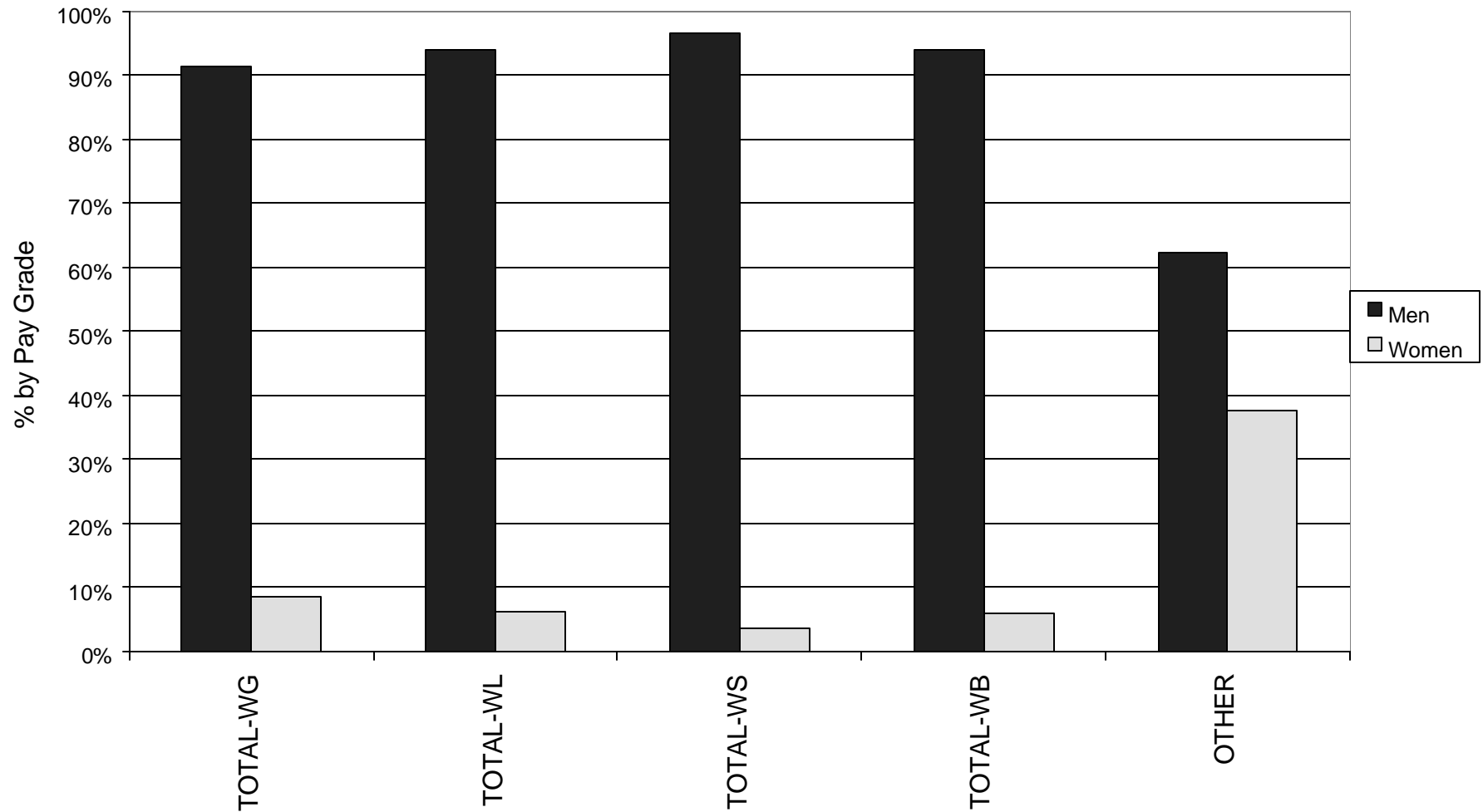
Civilian Forces in DOD by Gender

as of September 1999

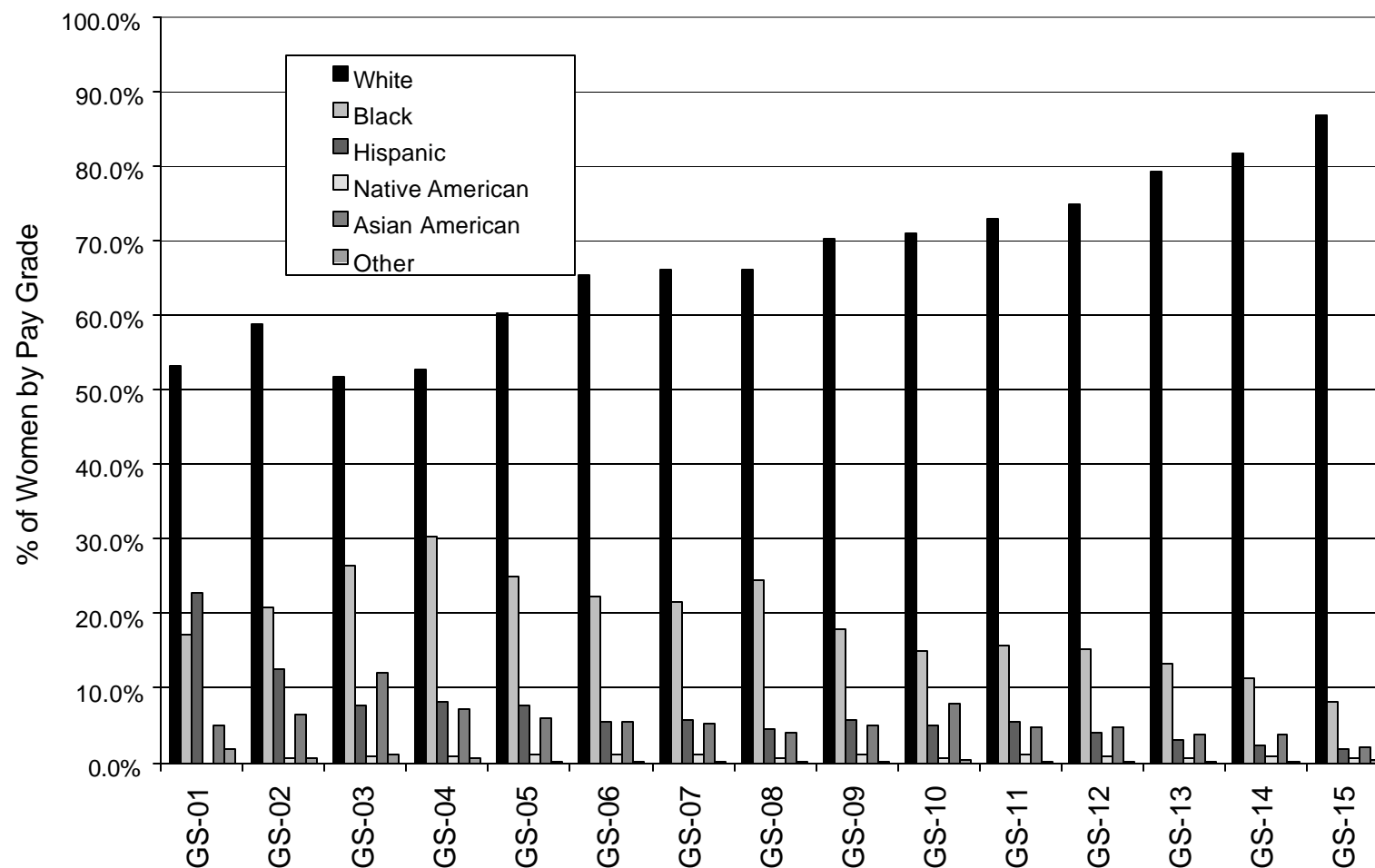


Civilian Forces in DOD by Gender

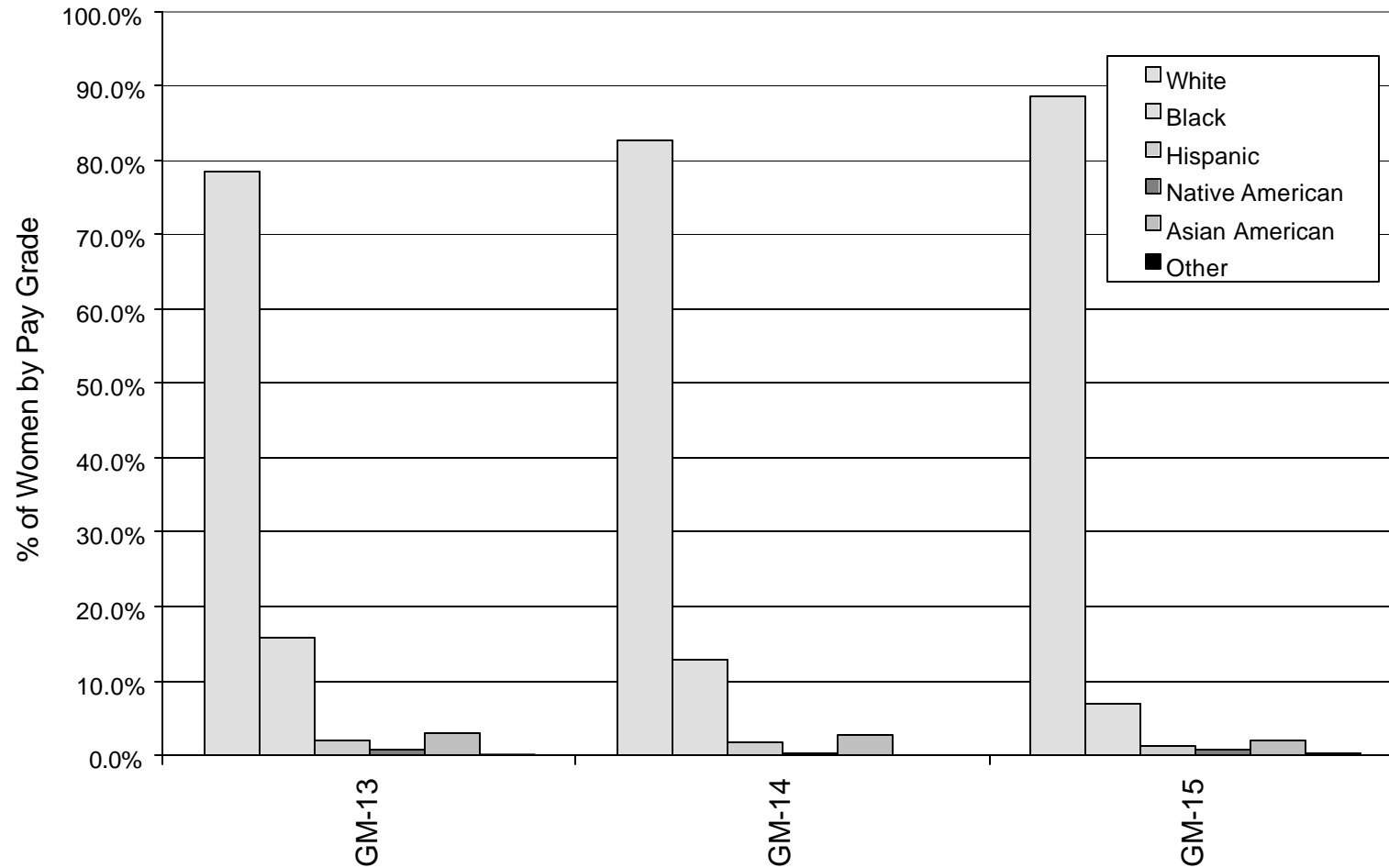
as of September 1999



Civilian Women in the Department of Defense as of September 1999

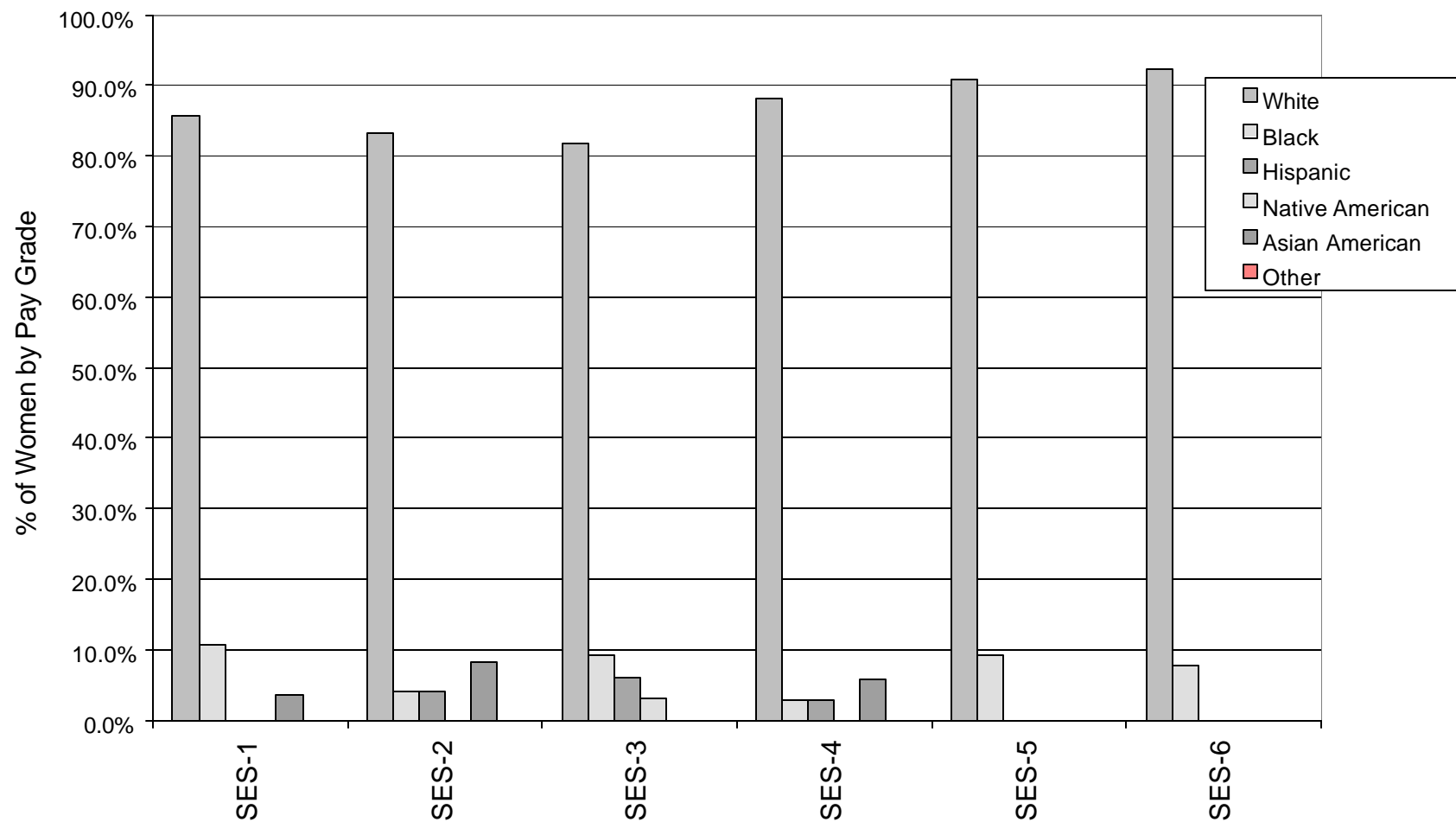


Civilian Women in the Department of Defense as of September 1999



Civilian Women in the Department of Defense

as of September 1999



Civilian Women in the Department of Defense

as of September 1999

